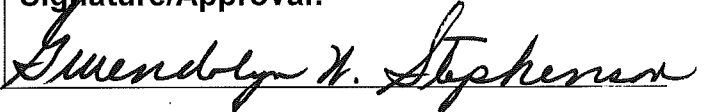


ADMINISTRATIVE RULES

Title: ALCOHOL AND DRUG POLICY	Identification: 6HX-10-2.05
	Page: 1 of 1
	Effective Date: 2/1/06
Authority: SBE 6A-14.0261 FS 112.0455; 1001.64; 1001.65	Signature/Approval: 

PURPOSE

This rule establishes policy regarding alcohol and drugs in the workplace and educational setting consistent with the requirements of the Florida Drug-Free Workplace Program.

RULE

Hillsborough Community College recognizes the serious nature and potentially harmful effects of using controlled substances in the workplace and educational setting. It is the College's policy to provide both personnel and students with a drug-free work place and learning environment. Nothing less will be acceptable if the College is to be successful with its mission and goals. Consistent with this commitment, College members working together can achieve a "Drug-Free HCC".

To assist College members in meeting our drug-free goal, the unlawful manufacture, distribution, dispensation, possession or use of controlled substances is prohibited at any time. Additionally, it will be a violation of College policy for an employee or student to use or be under the influence of alcohol or illegal drugs on College property or at a College site. However, for special events, the President may authorize alcoholic beverages to be served and sold with the necessary permits and insurance on College property or at a College site.

Recognizing that there may be employees and students who have an alcohol or drug problem, the College stands willing to assist in the resolution of that problem and encourages employees and students to seek help through their medical provider or, if desired, by the Human Resources Office or by College counselors.

To support the College's commitment to a drug-free workplace and learning environment, the College will provide general alcohol and drug education to personnel, including supervisor training in prevention, identification, documentation and referral. In addition, students will annually receive alcohol and drug information.

History:

Revised: 11/30/95, 5/15/02; Formerly: 6HX-10-1.006