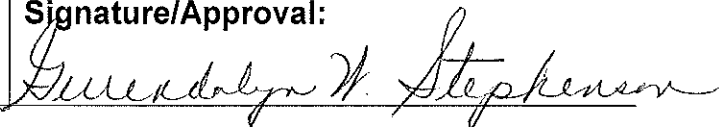


ADMINISTRATIVE RULES

Title: EQUAL EMPLOYMENT OPPORTUNITY	Identification:	6HX-10-2.14
	Page:	1 of 1
	Effective Date:	6/14/04
Authority: SBE 6A-14.0261 FS 1001.64; 1001.65	Signature/Approval:	

PURPOSE

This administrative rule establishes the equal employment opportunity policy at Hillsborough Community College.

RULE

All personnel at Hillsborough Community College shall provide equal access and equal opportunity to all members of the community. The administration will ensure that this moral and legal commitment is fully implemented through compliance with relevant Federal laws, State statutes and municipal ordinances prohibiting discrimination. The College also does not discriminate on the basis of sexual orientation. The President is committed to implementing the College's equal employment opportunity policy for personnel and applicants, and for implementing the College's equal educational opportunity for students and applicants through establishing procedures for the following:

- Ongoing review of current practices and policies and adoption of new or revised practices and policies focused on equal employment opportunities.
- The elimination of any practices that either perpetuate or result in discrimination toward women or minority groups.
- The recruitment and consideration of women and minority groups to ensure that candidates and employees with appropriate qualifications, potential and responsibility are afforded equal opportunity for selection, training and promotion.

Hillsborough Community College shall provide equal employment opportunities and practices for all qualified persons that conform to laws prohibiting discrimination on the basis of race, sex, age, national origin, religion, disability or marital status. The College also does not discriminate on the basis of sexual orientation. The College shall promote the full realization of equal opportunity through a positive continuing program of affirmative action aimed at enlarging and expanding employment opportunities of qualified women and minority groups throughout the College.

History: Adopted 2/15/95; Formerly; 6HX-10-2.002