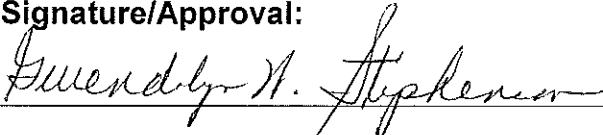


ADMINISTRATIVE RULES

Title: NON-DISCRIMINATION	Identification: 6HX-10-2.15
	Page: 1 of 1
	Effective Date: 9/18/03
Authority: SBE 6A-14.0261 FS 1001.64; 1001.65	Signature/Approval: 

PURPOSE

This administrative rule establishes the College's non-discrimination policy.

RULE

Hillsborough Community College shall actively promote equal opportunity policies and practices that conform to laws prohibiting discrimination. The College is committed to non-discrimination with regard to race, color, religion, age, disability, sex, marital status, national origin or affiliations and veteran status. This commitment applies in all areas to students faculty, staff and the administration. The College and all employees will continue to devote itself to the elimination of conditions that create any form of discrimination.

It is Hillsborough Community College's policy that personnel, students and applicants for employee positions and admission to the College have the right to work and to attend classes in an environment free of discrimination, which includes freedom from harassment based on sex, age, race, national origin, religion, sexual orientation, marital status, or disability. Hillsborough Community College prohibits harassment of its employees and students in any form.

Discrimination, including discriminatory harassment, is expressly prohibited by this policy. Whether it is directed against individuals or groups and whether it is consciously malicious or thoughtlessly unkind, such behavior threatens the integrity of the community and the College.

The College assumes an affirmative posture to prevent and eliminate all forms of discrimination at any campus, department or site by any student, employee, vendor or contractor. Any practice or behavior which constitutes discrimination will not be tolerated.

An employee or student who has a complaint of discrimination should report such conduct to the Equity Office.

A complaint will be thoroughly and objectively investigated without threat of retaliation. Where investigations confirm the allegations, appropriate corrective action will be promptly taken. Such conduct by an employee or a student may result in disciplinary action, with appropriate action taken where needed.

History: Adopted 2/15/95; Formerly; 6HX-10-2.002