

**FIRST FOLLOW-UP REPORT:  
A RECORD OF PRESIDENTIAL APPROVAL  
TO TASK FORCE RECOMMENDATIONS FOR  
Nursing, 4/1/08**

With input from the Cabinet, the President makes final approval of program review recommendations. This report articulates those decisions. Approval of task force recommendations requiring funds beyond the base budget of the reviewed unit is not tantamount to receipt of additional funds. Those funding requests must be channeled through the institutional budget process. Nonetheless, special consideration will be given to requests stemming from program review recommendations.

A progress report toward implementation of recommendations must be drafted one year following completion of the task force report by the chairperson. The report will be sent electronically to the Special Assistant to the President for Strategic Planning & Analysis for college-wide distribution and archiving. Recommendations not achieved within a year are to become "objectives" in the corresponding unit plan to ensure a continued focus on their achievement.

The President accepts the recommendations of the task force; however, implementation of recommendations #5 and 6 are to be postponed contingent upon further study by select Cabinet members. Also, related to recommendation #8 to develop a Success Center, Cabinet will also engage a discussion on the merits of the establishment of a Center of Excellence.

**Recommendations**

1. Continue to find creative solutions for clinical experiences such as more week-ends and smaller hospitals. Add more simulation equipment to provide alternatives to hospital experience.
2. Encourage adjuncts to consider full-time positions. Widen search for new faculty. Encourage faculty to participate in contract negotiations so that our salaries will be more competitive. Create mentoring plan for all new faculty.
3. Submit yearly request for Perkins Grant money and apply for other grants which may be used to buy updated equipment. Work with HCC Foundation on a plan to solicit donations from community hospitals to be used for lab equipment. Revive Nursing Alumni Association to celebrate HCC 40<sup>th</sup> Anniversary and create a fund raising campaign which acknowledges our contribution to the healthcare of Hillsborough County.
4. Work with Institutional Research to plan and conduct graduate surveys.
5. Hire one full-time person for each lab. If that is not possible, reduce the number of lab coordinators who work one day a week to fewer who will work additional days.
6. We strongly recommend one full-time staff assistant to deal with the enormous volume of inquiries, phone calls, emails, student requests, record keeping, and other tasks that accompany a highly regulated program of this size.
7. A reorganization plan that divides the duties into several categories: one person for day-to-day student and faculty responsibilities for each campus with the nursing program and one person for college wide functions, community responsibilities, meeting accreditation requirements and overseeing the entire program.
8. Creation of a success center for nursing students. It would include peer tutors as well as RN tutors. It could also include computers and remediation software to augment tutors. Funds for this would also come from either the HCC Foundation project or the Alumni Association project or some unknown as yet grant.