



Sex, Ethnicity, Race Data Collection

Using State of Florida guidelines for implementing the US Census decision to collect multi-ethnic multi-racial demographics we ask that you complete the following. This data will be maintained in your personnel file and will be used for reporting purposes.

Employee Name

Colleague ID (Not Soc Sec Nbr)

Sex Please mark one.

- Male
- Female

Single Ethnicity/Race

Until the multi-ethnic system is fully in place, employers must report one race/ethnic code as determined by the employee. Please mark one.

- White, Non-Hispanic Code 1
- Asian or Pacific Islander Code 2
- American Indian or Alaskan Native Code 3
- Black, not of hispanic origin Code 4
- Hispanic, regardless of race Code 5

Multi-Ethnicity/Multi-Race

When the multi-ethnic system is full operation, employers must report this information, as determined by the employee.

- Do you consider yourself to be Hispanic/Latino? Yes Code HIS
 No Code NHS

In addition, select one or more of the following racial categories to describe yourself:

- American Indian or Alaska Native Code AN
- Asian Code AS
- Black or African American Code BL
- Native Hawaiian or Pacific Islander Code HP
- White Code WH

Employee's Signature

Date

HR Processed

Date

By

Distribution: Original to Human Resources, Copy to Employee