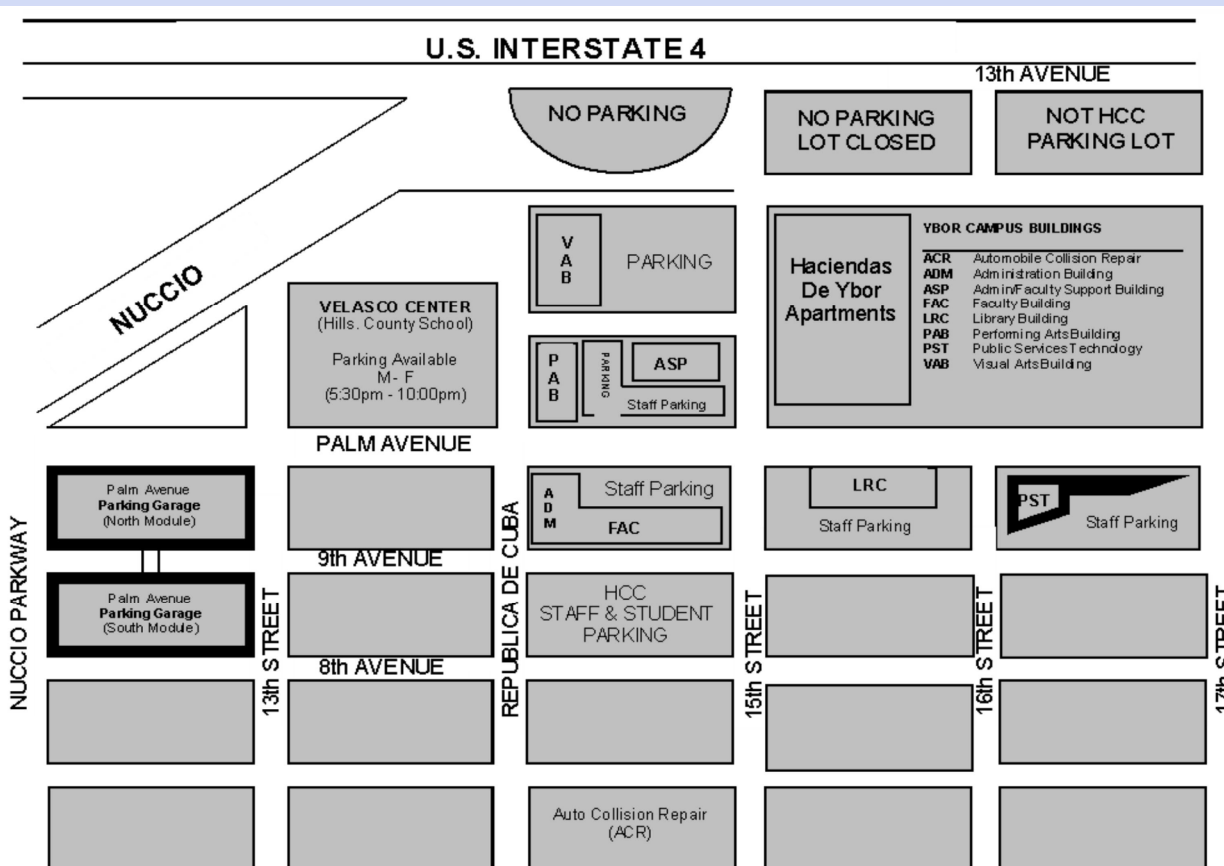


## Field Training Officer for LEOs

(40 Hours)

Oct 5-9, 2009  
 0800 – 1700



## Field Training Officer for Law Enforcement Officers

This Criminal Justice Standards and Training Commission Advanced Course is forty (40) hours in length and is approved for salary incentive or mandatory retraining.

This course features the introduction of a legally defensible evaluation process that has been implemented in hundreds of police agencies across the country. Using the pure "San Jose, California" model as its core, the student will learn how to develop a field training officer (FTO) program as required by the COALEA accreditation standards.

Since an agency's effectiveness is directly related to the quality of its personnel, a well-conceived recruit management program is an absolute must regardless of the organization's size and geographic location. Upon completion of the course, each participant will have gained the knowledge to develop an FTO program and fulfill the role of field training officer.

This program is designed for the new FTO, the FTO who has not had formal training and shift supervisors of field training officers. While managers of FTO programs will find the training of great value, the course focus is on the FTO's role. The nature of the information is that which the FTO's immediate supervisor must have to effectively monitor and evaluate FTO and recruit performances alike.

### Topics of instruction include:

- Examples of successful field training and evaluation programs
- FTO meetings
- Legal and ethical issues in recruit selection, training and evaluation
- Performance evaluation using standardized rating procedures
- The effect of the FTO style on recruit learning
- Teaching principles, methodologies and philosophies
- Remedial training and narrative reports
- 29 key elements of successful programs
- FTO program structure
- The 'hows' and 'whys' of documentation
- Recruit termination procedures
- FTO objectives, principles and goals

**Instructor:** D & H Enterprises

**Date and Time:** Oct 5-9, 2009  
0800 - 1700  
Mon-Fri

**Location:** Ybor Campus  
Public Service Bldg.  
Tampa, Florida

**Enrollment:** Limited to 25

**Registration  
Deadline:** Sep 21, 2009

This is a Criminal Justice Standards and Training Commission Trust Funded Course for Region IX.  
**Officers in Region IX attend free of charge.**

In order to attend, all officers are required to process the appropriate paperwork through their respective agencies.