

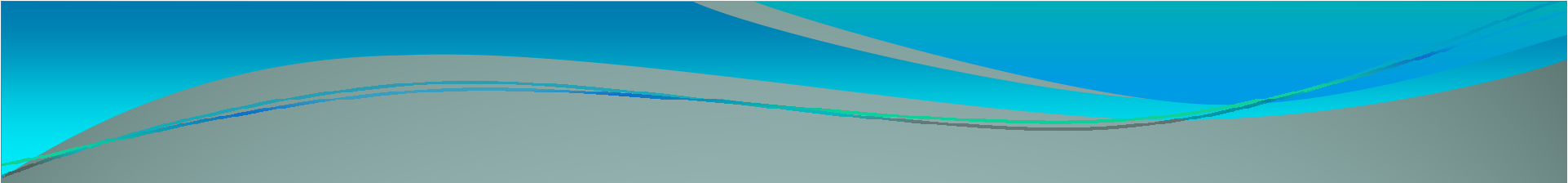
Education vs. Job Skills

By 2010:

167 Million Jobs

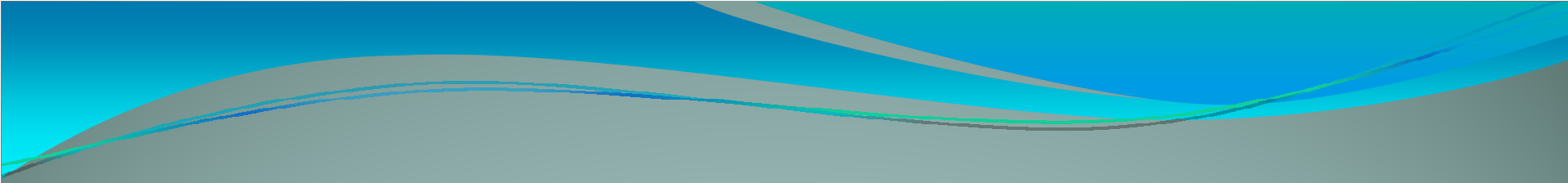
157 Million Qualified
Workers

(Bureau of Labor Statistics)



The Department of Education estimates that there are 90 million people whose literacy and numerical skills are below the tenth grade level – the minimum level to be educated to perform the job that needs to be done.

Herman, R., Olivo, T., & Gioia, J. (2003). *Impending Crisis: Too Many Jobs, Too Few People*.
Winchester, VA: Oakhill Press.

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- Employability skills and a strong work ethic are traits most desired by business representatives –and the traits seen as most lacking among new hires.
 - Young people coming through the educational pipeline are woefully unaware of the nature of work, workplace expectations, and the demands of success.

Close the Gaps Between School and Work

Out of 30 skills, college faculty and staff selected:

- Reading
- Writing
- Mathematics
- Getting Along With Others
- Computer Skills

Out of 30 skills, employers selected:

- Attendance & punctuality
- Customer service skills
- Desire to learn
- Ability to work as part of a team
- Oral communication skills
- Follow-through
- Professionalism
- Respect for Diversity
- Time-management

Top 10 Jobs: 2008-2016

- Network Systems-Data Communication Analysts
- Personal and home care aides
- Home health aids
- Computer Software engineers, applications
- Veterinary technologists and technicians
- Personal financial advisors
- Makeup artists, theatrical and performance
- Medical Assistant
- Veterinarians
- Substance Abuse and behavioral disorder counselors

Source: Career Builder.com, January 2008