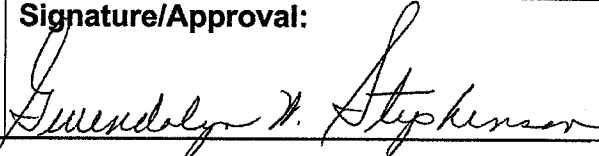


## ADMINISTRATIVE RULES

<b>Title:</b> GRIEVANCE RESOLUTION FOR EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING UNIT	<b>Identification</b>	6HX-10-3.17
	<b>Page:</b>	1 of 1
	<b>Effective Date:</b>	6/15/05
<b>Authority:</b> SBE 6A-14.0261 FS 1001.64; 1001.65	<b>Signature/Approval:</b>	

### PURPOSE

This administrative rule establishes Board policy for resolution of grievances involving employees not covered under a collective bargaining agreement. Faculty and staff covered by those agreements shall follow the provisions of the appropriate contract.

### RULE

The President will establish comprehensive procedures for the resolution of staff grievances involving employees not covered under a collective bargaining agreement, including provisions for a fair, prompt and judicious hearing for an aggrieved employee. The procedures will determine if a grievance is frivolous and if so found, the grievance shall be dismissed. Faculty and staff will have all protection offered by state and federal whistleblower acts, and procedures for reporting violations of statutes, regulations, rules and procedures.

Any grievance involving sexual harassment, discrimination or reasonable accommodations for a disability, shall be forwarded to the Office of Equity and Special Programs for processing.

**History:** Adopted 1/18/89; Formerly 6HX-10-2.008 and 6HX-10-2.009