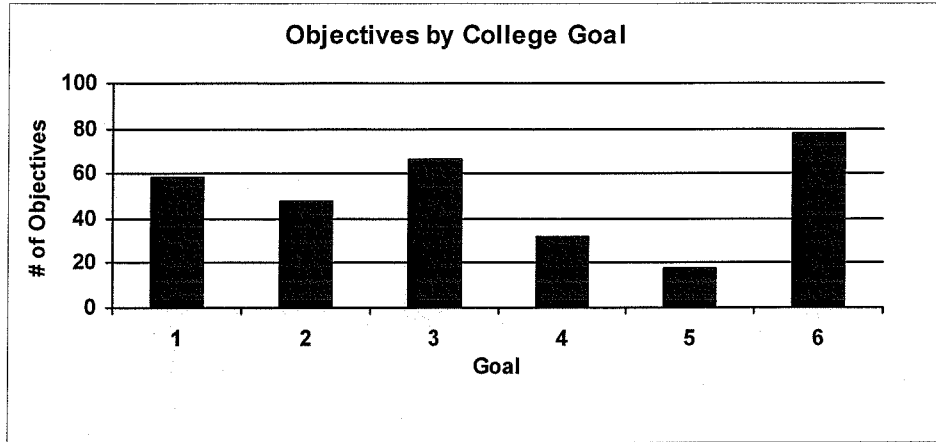


## Strategic Plan Overview



### College Goal

### # of Objectives \*

1. Promote institutional learning through excellence in teaching, support services, and instructional delivery systems.	58
2. Foster partnerships with the local and global communities to position the College as a premier educational institution for college transfer, career workforce and economic development, lifelong learning, and community initiatives.	48
3. Enhance access, flexibility, and responsiveness to meet the changing educational needs of the students and the community.	66
4. Provide the resources and skills necessary to prepare students, faculty, and staff to function effectively in a technologically-driven world.	32
5. Promote an institutional culture that values the individual; fosters diversity; and encourages professional development, action, creativity, and risk taking.	18
6. Continuously improve programs and services while aggressively seeking and effectively managing human, financial, physical, and technological resources.	78

\* An objective may be able to support the achievement of more than one goal; the table above indicates the single goal most supported per each objective.

2005-07 INSTITUTIONAL EFFECTIVENESS PLAN, Hillsborough Community College

*Strategic Plan Overview*

<b><u>Total</u></b>	300
Technology related	104
Facilities related	71
Diversity related	56

**Progress Towards Achievement (Fall 2005 reporting)**

# Accomplished:	72
# Partially Accomplished:	68
# In progress:	134
# Deferred:	11
# Aborted:	3

**Total Costs** \$65,950,711

FT Salaries	\$4,378,628	Professional Development	\$367,445
PT Salaries	\$843,883	Capital	\$53,851,351
Hourly Salaries	\$214,353	Expenses	\$3,401,350
Contract Salaries	\$2,893,701		

**Distribution of Objectives by Cost**

\$0.00	170
\$1 to 1,000	11
\$1,001 to 5,000	28
\$5,001 to 25,000	24
\$25,001 to 500,000	54
\$500,001 to \$1,000,000	4
> \$1,000,000	7