

STATEMENT OF ACCOMPLISHMENTS FOR FY 2000-2001

Accomplishments to date, which reflect progress and support of the Board's goals:

1. Our goal this past year has been to increase enrollment (particularly minority male student enrollment). We have experienced great success because our minority enrollment is up by 1,864 students or 27% increase. The minority male enrollment is up also by 711 students (29%), minority female enrollment is up 1,093 students (25%).
 - Hispanic student enrollment increased by 460 students (14% increase).
 - 226 more Hispanic male students (18% increase)
 - 234 more Hispanic female students (12% increase)
 - African American students enrollment increased by 922 students (32% increase)
 - 302 more African American male students (30% increase)
 - 620 more African American female students (33% increase)

Two-Year Comparison – Minority Enrollment

	Black Female	Black Male	Black All	Hispanic Female	Hispanic Male	Hispanic All	Other Minority Female	Other Minority Male	Other Minority All
00	2,501	1,315	3,816	2,213	1,496	3,709	738	634	1,372
99	1,881	1,013	2,894	1,979	1,270	3,249	499	391	890
DIFFERENCE	620	302	922	234	226	460	239	243	482
% DIFF	33%	30%	32%	12%	18%	14%	48%	62%	54%

	Minority Female	Minority Male	Minority All
00	5,452	3,445	8,897
99	4,359	2,674	7,033
Difference	1,093	771	1,864
% DIFF	25%	29%	27%

2. Enhanced visibility and community involvement have been achieved.
 - President, Leadership Team, faculty, staff and students are more actively engaged with community. Examples of groups with whom the College staff has had significant interaction this year are as follows:

Chamber of Commerce
Workforce Board

High Skills High Wages Committee
Committee of 100
United Way of Hillsborough County
Urban League

3. Added new academic and student support programs to enhance student success and address community needs:

- Learning Communities
- Tutoring and Writing Labs
- Career and Job Placement Centers
- Child Care
- International Business
- Information Technology
- Dance
- Auto Body Collision
- Apprenticeship Programs [electrical, plumbing, pipefitting]
- Faculty and Staff Development [Diversity, Computer, Enlightened Leadership Training]
- Career Planning and Job Placement
- International Education

4. Expanded grant development activity at local, state and national levels.
 - ENLACE grant was funded by Kellogg Foundation to support educational attainment of Hispanic students [pre-K through graduate level]
 - USAID CASS Program to train Caribbean and Central American students was funded.
5. President's involvement in both state and national educational affairs has been expanded.
 - AACC [American Association of Community Colleges] Minority Affairs Commission.
 - ACCT [Association of Community College Trustees] President's Advisory Committee.
 - ACE [American Council on Education] Commission on Women.
 - Presented papers and served on panels for various leadership seminars.
 - Santa Fe Community College
 - Daytona Beach Community College
 - Guilford Technical Community College/Greensboro, NC.

- Served as consultant for National Science Foundation (NSF) Undergraduate Science Program.
- Served on Florida Community Colleges Council of Presidents (COP).
 - Chaired Employees Sub-Committee
 - Served as member of Strategy Committee

6. Improved image for College.

- Public relations and media awards were received.
- Increased media coverage [print and electronic] of programs and services.
 - University Area Community Center (UCAA)
 - Enrollment Growth
 - Land Acquisition Efforts for NW Campus
 - Building Acquisition (Borden Plant, LaBenefica)
- No negative newspaper articles about the College appeared during the past year in any local newspapers (Tribune, Times, Sentinel, LaGaceta).
- Collaboration with local and statewide organizations to expand student access.
 - Dale Mabry Aquatic Center
 - Plant City/UF Agriculture Program
 - HCC/City of Plant City Joint Use Community Center
- Planning for expansion of HCC programs and services to areas of Hillsborough County where the need for community college services is documented.
- Speaking engagements have been expanded.
- College has hosted several state and national meetings.
 - Maricopa Community College's National Chair Academy (700 people)
 - Statewide International Education Meeting funded by Stanley Foundation, Ames, Iowa
 - SACS (Southern Association of Colleges and Schools) Distance Learning Consortium
 - Council of Presidents

7. Business operations have been revamped and improved. Number of FY 1999-2000 audits findings has been reduced from 11 the prior year to 7. Our goal is to have no audit findings.
8. Additional information regarding the College's 2000-2001 progress related to Equity and Institutional Goals will be provided when the report is finalized.

Other factors to consider when determining the appropriate salary for HCC's President are:

- 1) Nineteen of the 28 community college presidents have salaries that exceed mine (2000-2001) even though I ranked number two when I came to HCC in 1997.
- 2) The size of HCC and the fact that the College is a very complex organization with a 30+ year history of turmoil involving:
 - Enrollment fluctuations
 - Image problems
 - Institutional effectiveness issues (i.e. administrative operations, student outcomes, community involvement, etc.)
- 3) Salaries of other local educational officials who serve as my peers:
 - President of USF, Dr. Judy Genshaft receives \$232,000, plus other fringe benefits.
 - Superintendent, Dr. Earl Lennard receives \$178,482, plus other fringe benefits.