DISTRICT BOARD OF TRUSTEES
BOARD MEETING

APRIL 27, 2022
4:00 PM

Location:
DR. GWENDOLYN W. STEPHENSON DISTRICT
ADMINISTRATION CENTER BOARD ROOM
39 COLUMBIA DRIVE

PUBLIC ACCESS:
VIA ZOOM

CLICK HERE TO JOIN

HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, APRIL 27, 2022 – 4:00 P.M.
DR. GWENDOLYN W. STEPHENSON DISTRICT
ADMINISTRATION CENTER – BOARD ROOM
39 COLUMBIA DRIVE

ZOOM ACCESS HERE

5.0   HUMAN RESOURCES

6.0   EDUCATIONAL PROGRAMS & STUDENT SERVICES

7.0   INSTITUTIONAL SERVICES

8.0   FINANCIAL SERVICES

9.0   <u>ADMINISTRATIVE REPORT</u>

10.0 <u>LEGAL REPORT</u>

11.0 <u>HEARING OF BOARD MEMBERS</u>

12.0 <u>ADJOURNMENT</u>

HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, MARCH 23, 2022 – 4:00 P.M.
DR. GWENDOLYN W. STEPHENSON DISTRICT
ADMINISTRATION CENTER – BOARD ROOM
MINUTES

1.0   GENERAL FUNCTIONS

1.01   Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02   Invocation

   1.02.01   Trustee Diehl asked to keep the families of Joseph Richard Laich, Jr., student at the Ybor City Campus and Glenda Torrealba, adjunct faculty member at the Ybor City Campus, who recently passed away, in their thoughts and prayers.

1.03   Pledge of Allegiance

1.04   Roll Call

The following Trustees were in attendance:

- Chip Diehl
- Nancy Watkins
- Greg Celestan
- Brian Lametto (via Zoom)
- Aakash Patel
- Dalia McCloud

1.05   Welcome to Guests, Faculty and Staff Members

1.06   Foundation Report

   1.06.01   Stephen Shear, Executive Director for the Foundation, provided the Board with a brief update of the HCCF activities and support.

   1.06.02   The Foundation Report was sent to the Board under separate cover. A summary of activities during the month of January included:

- $1.58M YTD in Donations;
- $3.02M in Total Revenue;
- $1.1M in Losses on Investments; and
- $16.28M in Ending Net Assets.

   1.06.03   Foundation staff assisted the BBCB team in obtaining a 16% increase in corporate support.

1.06.04 Upcoming events:

- Scholarship Partners Breakfast
- Inshore Fishing Tournament
- Presidential Showcase

1.06.05 A summary of activities and donations received in February totaled $260,446.89. Donors included:

- *Children's Board of Hillsborough County*
- *Judith Alicea*
- *New York Yankees Partnership*
- *Reno Boyd*
- *University of Central Florida*
- *Fifth Third Bank*
- *Baker Barrios Architects*
- *Charles Perry Partners, Inc.*
- *Hillsborough Community College, SouthShore Campus*
- *Hillsborough Community College, Dale Mabry Campus*
- *Simply Healthcare Plans*
- *Plant City Rotary Club*
- *Gary Vien*
- *Baker Barrios Architects*
- *Long & Associates Architects/Engineers, Inc.*
- *Peninsular Mechanical Contractors, Inc.*
- *Port Tampa Bay*
- *7th + Grove*
- *Big Brothers Big Sisters of Tampa Bay, Inc.*
- *Enterprising Latinas, Inc.*
- *Hillsborough Community College (TRIO)*
- *Hillsborough Community College, Plant City Campus*
- *Humana Specialty Benefits*
- *MCL Jayco*
- *MOR-TV/Hearst Television*
- *TRIO Student Support Services*
- *Visit Tampa Bay*
- *Florida Veterinary Medical Association Foundation, Inc.*
- *NACFE Tampa Bay Chapter*
- *Dr. Paige Niehaus (Dale Mabry Campus President)*

Dr. Atwater extended thanks to Steve Shear and the Foundation team for their hard work and recognized Dr. Nagy and his wife for their donation.

1.07 Faculty, Staff and Student Recognitions

Ashley Carl, Executive Director for Marketing and Public Relations, provided the following faculty, staff and student recognitions:

1.07.01 **Dr. Karen Griffin**, Associate VP of Associate in Arts, has been selected as the Institutional Representative of the Year for 2021-2022 by the ACE Women's Network-Florida group for the leadership she showed for the campus as the ACEWNFL Institutional Representative throughout the year.

1.07.02   **Daniel Cardwell**, Brandon English Adjunct Professor and Writing Tutor, won the Melissa Mitchell Moot Court Competition at the Thomas Cooley Law School where he is a third year student. Daniel's win will provide him the opportunity to audition for a spot on a national moot court team. He is also on a team to compete in the E. Earle Zehmer National Moot Court Competition this June.

1.07.03   **Dr. Jennifer China**, SouthShore Campus President, will be a panelist for the "Taking Women's Leadership to the Next Level" Women's Leadership luncheon sponsored by The Centre for Women.

1.07.04   Each Year the Florida College System recognizes an All-Florida Academic Team. Students are nominated by their peers and then selected based on academic performance, leadership and community service.

HCC students: **Tyra-Lee Brett**, **Jose Vega**, **Wilder Condori Obregon**, **Hope Steen**, **Lidiane Monteiro**, **Penas Britto**, **Anthony Ruvalcaba**, and **Tracey Thomas**, were all named to the All Florida Academic Team.

1.07.05   Additionally, two students were named Coca-Cola scholarship winners:

- **Tyra-Lee Brett** (Brandon) -Silver $1,250 scholarship
- **Wilder Condori Obregon** - (Dale Mabry) Bronze 1,000 scholarship

1.07.06   All will be recognized at the **2022 All-Florida Academic Team Awards Ceremony on April 1st in Orlando.**

1.07.07   Phi Theta Kappa's REACH Rewards program recognizes and rewards Phi Theta Kappa chapters that excel in membership development. All five HCC campus chapters received this recognition. Additionally, HCC's collegewide PTK chapter **has been selected as one of Phi Theta Kappa's 2022 Distinguished Chapter Officer Teams.** Officers include, Meghan Bowman, Thomas Erdos, Sarah Rodriguez, Nicole Santos Estevez, Tobias Baxley and Lauryn Thomas. Dr. Myria Evans is the collegewide advisor for PTK. Award recipients will be formally recognized during PTK Catalyst 2022, our annual convention in Denver, Colorado, April 7-9, at the Gaylord Rockies Resort and Convention Center.

1.07.08   All four of HCC's applicants for the Jack Kent Cooke Scholarship have made it to the semifinal round. The Cooke Undergraduate Transfer Scholarship is a highly selective scholarship for the nation's top community college students seeking to complete their bachelor's degrees at four-year colleges or universities. Each Cooke Scholar has access to generous financial support for two to three years, college planning support, ongoing advising, and the opportunity to connect with the thriving community of fellow Scholars. HCC's semifinalists include Chad Mendez, Adriel Poo, Hope Steen and Dalia McCloud. Finalists will be announced by the end of the term.

1.08   The Chairman recommended adoption of the agenda, all revisions to the agenda and approval of all agenda items marked "**Consent**".

Trustee Watkins made a motion to approve, seconded by Trustee Patel after due discussion and consideration, approval was given by aye vote of all members present.

1.09   The President recommended approval of the **February 23, 2022 Board Meeting Minutes**.

Trustee Patel made a motion of approval, seconded by Trustee Celestan. After due discussion and consideration, approval was given by aye vote of all members present.

2.0   HEARING OF STUDENTS

3.0   HEARING OF CITIZENS

4.0   HEARING OF FACULTY AND STAFF

5.0   HUMAN RESOURCES

5.01   The President recommended approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.

5.02   The President recommended approval of **part-time faculty and staff employment** recommendations for Term 22/SP. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.

5.03   The President recommended acknowledgment of **employment separations**.

5.04   Medical Insurance Renewal Presentation

6.0   EDUCATIONAL PROGRAMS & STUDENT SERVICES

6.01   The President recommended approval of the **new course, course modifications, course deletions, new program, program modifications and program moratoriums** to be effective FA/22, unless otherwise noted.

7.0   INSTITUTIONAL SERVICES

7.01   The President recommended approval of the **revised HCC Foundation, Inc., Bylaws**.

Trustee Patel made a motion of approval, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

8.0   FINANCIAL SERVICES

9.0   ADMINISTRATIVE REPORT

9.01   Eric Johnson, Director of Government and Community Relations, provided a Legislative update.

Trustee Watkins requested that AFC and COP collaborate as they did in the past. Dr. Atwater commented that he will bring the request to the chair of COP.

Dr. Atwater announced that today is Al Erdman's last Board meeting. He thanked Al on both a personal and professional level. HCC is in a better position since he has been here.

Al Erdman gave his last words to the Board and Cabinet.

10.0   LEGAL REPORT

11.0   HEARING OF BOARD MEMBERS

11.01   Trustee Diehl gave thanks to Al Erdman for his service to HCC. The fact that HCC was always on solid ground at Tallahassee and always reflected well on him and his team. Heartfelt congratulations on your retirement.

11.02   Trustee McCloud thanked Mr. Erdman for the impact he had on her personally, as well as every HCC student and thanked him for all he did. She congratulated him on his retirement.

11.03   Trustee Watkins thanked Al Erdman for his great impact on HCC and wished him best of luck on his retirement.

12.0   ADJOURNMENT

There being no further business, the meeting adjourned at 5:36 p.m.

– THIS PAGE INTENTIONALLY LEFT BLANK –

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.01	**CONSENT**

BACKGROUND AND PERTINENT FACTS:

These are personnel appointments for budgeted full-time positions.

ECONOMIC IMPACT:

All of the positions are budgeted within the current fiscal year (2021-2022). Except for temporary positions, these positions will be fully budgeted in subsequent fiscal years unless program or service changes or financial exigency requires that funds be discontinued.

OBJECTIVE:

To provide necessary staff support for the appropriate divisional unit.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends approval of individuals for full-time employment (submitted herein for your review). Each full-time employee will be compensated in accordance with the Board-approved Salary Schedule.

Initiator	Date
Vice President/Campus President/Exec Dir of Human Resources Kristen Smuder	**Date** 04/19/22
District President	**Date** 04/27/22

1-0-024(2/04)

FULL-TIME APPOINTMENTS
APRIL 27, 2022 BOARD MEETING

ADMINISTRATOR

NAME	TITLE	POSITION #	CAMPUS	START DATE
Dennard, Rhonesia	Controller	AFC0500003	District	03/24/22

STAFF EXEMPT

NAME	TITLE	POSITION #	CAMPUS	START DATE
Albaugh, Amy	Curriculum Designer	EFC1000096	Collaboration Studio	04/07/22
Allan, John	Curriculum Designer	ERC1000094	Collaboration Studio	04/07/22
Andrews, Philip	Academic Advisor	EFC0600078	Ybor City	03/24/22
Burns, Shannon	Health Science Program Coordinator	EFC0800014	Dale Mabry	04/07/22
Gonzalez Davila, Valeria	Financial Aid Counselor	EFC0600021	Brandon	03/24/22
Porta, Brocdyl	Enrollment Development Coordinator	EFC0800023	Ybor City	04/21/22
Sanchez, Christina	Student Activity Coordinator	EFC0800050	Plant City	04/12/22
Santiago, Alberto	Student Services Advising Generalist	EFC0600047	SouthShore	03/24/22
Treadway, Michael	Curriculum Designer	EFC1000095	Collaboration Studio	04/07/22

STAFF NON-EXEMPT

NAME	TITLE	POSITION #	CAMPUS	START DATE
Chin, Vincent	Public Safety Officer	NFC0200030	District	04/21/22
Lofton, Antwoine	Property Assistant	NFC0300115	Brandon	03/24/22
McBride, Zhannay	Staff Assistant II	NFC0300004	Dale Mabry	04/07/22
Youmans, Emma*	Learning Resources Technician	NFC0300113	Plant City	04/14/22

PROMOTION

NAME	FROM	CAMPUS	TO	CAMPUS	START DATE
Eckenrode, Lisa*	Campus Business Assistant	Ybor City	Interim Executive Staff Assistant II	Ybor City	03/10/22

*Full-Time Temporary
**Full-Time Temporary/Grant-Funded

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.02	CONSENT

BACKGROUND AND PERTINENT FACTS:

The College has determined that part-time faculty and staff are needed to support the academic programs for the Academic Term 22/SP. Part-time faculty will be employed on a term-by-term basis. If additional part-time staff is needed, a supplementary list will be submitted for appointment.

ECONOMIC IMPACT:

All of the positions are budgeted within the current fiscal year (2021-2022). All part-time faculty and staff budgets are reviewed during budget development and established based on enrollment projections and departmental need.

OBJECTIVE:

To augment full-time faculty and staff with temporary assistance to meet the academic goals of the College.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends approval of individuals for part-time employment during Term 22/SP (submitted herein for your review). Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.

Initiator	Date
Vice President/Campus President/Exec Dir of Human Resources Kristen Smuder	**Date** 04/19/22
District President	**Date** 04/27/22

1-0-024(2/04)

12

PART-TIME APPOINTMENTS
APRIL 27, 2022 BOARD MEETING

FACULTY

NAME	TITLE		POSITION #	CAMPUS	BEGIN DATE
Bonano, Crystal	Adj	English Instructor	FPNC0269	Ybor City	03/25/22
Devore, Robert	Adj	Law Enforcement Non-Credit Instructor	FPNN0017	Ybor City	03/24/22
Downes, Thomas *	Adj	Criminal Justice Trust Fund Instructor	FPNNV006	Ybor City	03/24/22
Pandit, Bill	Adj	Physics Instructor	FPNC0061	Dale Mabry	05/16/22
Su, Fan	Adj	Art Instructor	FPNC0401	SouthShore	04/07/22

NON-FACULTY

NAME	TITLE		POSITION #	CAMPUS	BEGIN DATE
Amisano, Dylan	PT	Advanced Technician	ZPP30053	Brandon	04/07/22
Armao, Jennifer	PT	Assistant	ZPP10221	Dale Mabry	04/21/22
Daher, Amanda	PT	Technician	ZPP20096	Dale Mabry	04/04/22
Emile, Steve*	PT	Technician	ZPP2V010	Dale Mabry	03/24/22
Forrest, Brandt	PT	Advanced Technician	ZPC30053	Brandon	04/28/22
Garcia Ramos, Diana	PT	Technician	ZPP20100	Plant City	03/24/22
Hall, John	PT	Associate	ZPP50052	Dale Mabry	04/07/22
Kalb, Leaza*	PT	Specialist	ZPP4V013	Ybor City	03/28/22
Keener, Elizabeth	PT	Advanced Tech	ZPP30079	Plant City	03/24/22
Mishaw, Pamela	PT	Associate	ZPP50052	Dale Mabry	03/24/22
Newton, Selina	PT	Associate	ZPP50053	Dale Mabry	04/14/22
Rogers, Charlie	PT	Associate	ZPP50033	Dale Mabry	03/31/22
Venegas, Trace	PT	Associate	ZPP50033	Dale Mabry	03/28/22
Vo, Amy	PT	Technician	ZPP2T008	Dale Mabry	03/31/22

Part-Time Temporary/Grant Funded

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	

Agenda Number: 5.03	**CONSENT**

BACKGROUND AND PERTINENT FACTS:

Upon review of documentation, it was determined that the employees listed herein will separate from employment at the College as indicated.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To acknowledge separations.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends acknowledgement of employment separations (submitted herein for your review).

Initiator	Date

Vice President/ President/Exec Dir of Human Resources	Date
Kristen Smuder	04/19/22

District President	Date
	04/27/22

1-0-024(2/04)

14

FULL-TIME SEPARATIONS
APRIL 27, 2022 BOARD MEETING

RESIGNATION

NAME	TITLE	CAMPUS	BEGIN DATE	END DATE
Albert, Jason	Staff Assistant II	Dale Mabry	09/23/21	04/20/22
Bedoya, Jonathan	HVAC Station Operator	Plant City	10/29/18	04/01/22
Gonzalez, Gisela	Learning Resources Technician	Plant City	01/02/19	03/27/22
Rice, Jill	Grants Manager	District	08/31/20	03/10/22
Somerville, Tyrone	Online Learning Retention Coor.	Collaboration Studio	08/12/21	04/01/22
Taylor, April	Public Safety Officer	District	03/30/17	04/08/22

RETIREMENT

NAME	TITLE	CAMPUS	BEGIN DATE	END DATE
Ambrioso, Alexander	Mathematics Instructor	Brandon	08/22/91	05/09/22
Erdman, Al	VP for Administration/CFO	District	08/25/14	04/12/22
King, Kathleen	Director of Honors Institute	Dale Mabry	07/23/12	05/06/22
Legner, Cris	Dean, Student Services	Plant City	03/31/08	06/30/22

TERMINATION

NAME	TITLE	CAMPUS	BEGIN DATE	END DATE
Seufert, Lamar	Tradesworker	Dale Mabry	07/20/06	03/31/22

DECEASED

NAME	TITLE	CAMPUS	BEGIN DATE	END DATE
Cox, John S.	Director, Public Safety & Emergency Management	Collaboration Studio	12/04/17	04/08/22

Full-Time Temporary
** Full-Time Temporary/Grant Funded

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.04

BACKGROUND AND PERTINENT FACTS:

The agreement between the Hillsborough Community College District Board of Trustees and the Faculty United Service Association (FUSA) regarding Sabbatical Leave provides that "no more than six full-time equivalent faculty members shall receive Sabbatical Leave for an academic year."

ECONOMIC IMPACT:

Compensation while on sabbatical leave is three fourths of the faculty member's annual salary prorated for the period of the leave. This is paid from the Faculty, Staff and Program Development fund.

OBJECTIVE:

To provide eligible full-time, tenured faculty members with an opportunity for professional growth and/or the completion of their doctoral degree.

LEGAL AUTHORITY:

SBE 6A-14.0411
FUSA Agreement, Article 12.7

RECOMMENDATION:

The President recommends that the Board approve the following faculty members be granted Sabbatical Leave during the 2022-2023 Academic Year.

Denise Bristol	Biological and Geo-Sciences	South Shore
Rachel DeSanto	English for Academic Purposes	Dale Mabry
Stephen Lambert	English	Brandon
Jeffrey Rubinstein	English	Dale Mabry
Rebecca Todd	Anthropology	Dale Mabry

Initiator Brian Mann	**Date** 3/24/22
Vice President/Campus President/Director of Human Resources Rich Senker	**Date** 3/24/22
District President	**Date** 04/27/22

1-0-024(2/04)

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.05

BACKGROUND AND PERTINENT FACTS:

The President has reviewed the Professor Emeritus applications and based on the faculty member's achievement, service, and total contributions to the College, the President recommends eligible candidates to the Board for the award of Emeritus Faculty.

ECONOMIC IMPACT:

None

OBJECTIVE:

To honor retired faculty with the designation of Professor Emeritus.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends that the following faculty be approved for Professor Emeritus:

- Barbara Duncan; Mathematics, 1989-2019
- Bobbie Boatwright Harris; History, 2005-2016
- Bonnie Ronson; English, 1991-2020

Initiator	**Date**
Vice President/Campus President/Director of Human Resources Richard Senker	**Date** 4/6/2022
District President	**Date** 04/27/22

1-0-024(2/04)

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 6.01	CONSENT

BACKGROUND AND PERTINENT FACTS:

The Business and Hospitality discipline group presented a program modification; the Computer Science discipline group presented new AA pathways and AA pathway modifications and; the Mathematics discipline group presented a new course; the Nursing discipline group presented course modifications and a program modification to the Academic Affairs Committee.

The Academic Affairs Committee approved the new course, course modifications, new AA pathways, AA pathways modifications, and program modifications, and forwarded all to the Vice President for Academic Affairs who reviewed them with the appropriate staff for forwarding to the President.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To strengthen the college curriculum.

LEGAL AUTHORITY:

HCC 6HX-10-4.06

RECOMMENDATION:

The President recommends approval of the new course, course modifications, new AA pathways, AA pathways modifications, and program modifications to be effective FA/22, unless otherwise noted.

Initiator	**Date:** 4/12/22
Brian Mann, Karen Griffin	
Vice President/Campus President/Director of Human Resources	**Date:** 4/12/22
Richard Senker	
District President	**Date**
	04/27/22

1-0-024(2/04)

New Course

Course Title	Category	Credit/ Clock Hours	Effective Term
MAC 1105C, College Algebra with Integrated Review	Transfer	3 cr.	FA/22

Course Modifications
Effective FA/22

NUR 1020, Fundamentals of Nursing Practice
• Decrease number of credit hours from 4 to 3.
NUR 1023C, Essential Concepts in Patient Care Management
• Increase number of credit hours from 3 to 4.
NUR 3065, Health Assessment and Physical Appraisal
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.
NUR 3125, Pathophysiology
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.
NUR 3145, Pharmacology
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.
NUR 3826, Ethical and Legal Issues in Healthcare
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.
NUR 4169, Evidence Based Practice: Nursing Research
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.
NUR 4636C, Community and Public Health Nursing
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.
NUR 4835C, Leadership and Management in Professional Nursing (Capstone)
• Add NUR 3805 and proof of active, unrestricted unencumbered RN license as prerequisites.

Program and AA Pathway Modifications
Effective FA/22

Computer Information Systems AA Pathway
• Increase number of credit hours in program from 64 to 65.
• Delete MAC 1105, PHY 1025 and PHY 1025L from program requirements.
• Add MAC 2313 to program requirements.
• Add "Select 3 credit hours elective list" to include COP 1030, COP 1220, COP 2800, COP 2224, COP 2360, and COP 2805C.
  Changes to sequence:
• Move MAC 2311 from Year 1/Third semester to Year 1/First Semester.
• Move Biological Science General Education from Year 1/First Semester to Year II/First Semester.
• Move MAC 2312 from Year II/First Semester to Year I/Second Semester.
• Move PHY 2048 and PHY 2048L from Year II/First Semester to Year I/Second Semester.
• Move COP 1000 from Year II/Second Semester to Year I/Third Semester.
• Move SPC 1608 from Year I/Second Semester to Year I/Third Semester.
• Change Behavioral Science/History/Economics Gen Ed Core from Year I/Third Semester to Behavioral Science/History/Political Science/Economics Gen Ed Core Year II/Second Semester
• Move AMH 2020 or POS 2041 from Year I/Second Semester to Year II/Second Semester.
• Move Humanities Gen Ed Core from Year I/Second Semester to Year II/First Semester.
• Move Humanities Gen Ed from Year II/First Semester to Year II/Second Semester.
• Move PHY 2049from Year II/Second Semester to Year II/First Semester.
• Move Behavioral Science Gen Ed Core from Year II/Second Semester to Year I/Third Semester.

1

- Add "Elective – 3 cr." to Year II/Second Semester.

Computer Science (Engineering) AA Pathway
- Delete MAC 1147 from program requirements.
- Add COP 1000 to program requirements in Year I – Third Semester
- Add "Select 3 credit hours elective list" to include COP 1030, COP 1220, COP 2800, COP 2224, COP 2360, and COP 2805C.

Changes to sequence:
- Move MAC 2311 from Year I – Second Semester to Year I/First Semester.
- Move MAC 2312 from Year II – First Semester to Year I/Second Semester.
- Move Humanities General Education Core – 3 cr from Year I/Third Semester to Year II/Second Semester.
- Move MAC 2313 from Year II – Second Semester to Year II/First Semester.
- Add "Elective – 3 cr." to Year II – Third Semester.

Nursing – BSN
- Delete Foreign Language requirements (Year 1/Second Semester and Year 2/First Semester) and Natural Science Gen Ed requirements (Year 1/Second Semester and Year 2/First Semester).
- Add Social Science General Education 3 cr. to Year II/First Semester.
- Add NUR 3145 and PSY 2012 to Year I/First Semester.
- Add NUR 3065 and AMH or POS 2041 to Year I/ Second Semester.
- Add NUR 3826 and NUR 4835C to Year II/ First Semester.
- Update Nursing Elective List to include: NSP 4695, NUR 3655, NUR 3895, NUR 3955C, NUR 4177, NUR 4257, NUR 4284

Changes to sequence:
- Move Humanities General Education 3 cr. from Year I/First Semester to Year I/Second Semester.
- Move NUR 4636C from Year II/First Semester to Year I/Second Semester.
- Move 3 credit hours of NUR electives from Year II/First Semester to Year 1/Second Semester.
- Move NUR 4169 from Year I/Second Semester to Year II/First Semester.

Program Modification
Effective FA/23

Culinary and Dietetic Management
- Delete CGS 1000 from Program Requirements
- Add CGS 2100 to Program Requirements

New AA Pathways
Effective FA/22

Cybersecurity AA Pathway (60 credit hours)

Information Technology AA Pathway (60 credit hours)

AA • Computer Information Systems Pathway
AA.CIS (63 credit hours)

   This pathway is for students who want to pursue a four-year degree in computer and information sciences and work in business or related fields. Careers include finance analysts, actuaries, statisticians, economists, and positions in designing, testing and implementing computer programs in various segments of business and industry, management, operations and business planning.

   Please note only 60 of these credits are needed for AA degree completion. For each pathway, IDS 2891 is a degree requirement, and for most of the pathways, SLS 1106 is required for first-time-in-college students. Consult an academic advisor with questions related to pathways and course planning.

YEAR I – First Semester

†CGS	1000	Introduction to Computers and Technology	3 cr.
†ENC	1101	English Composition I	3 cr.
*†MAC	2311	Calculus and Analytic Geometry	5 cr.

2

†SLS	1106	First Year Experience Orientation .... 3 cr.

YEAR I – Second Semester

†ENC	1102	English Composition II.. 3 cr.
*†MAC	2312	Calculus and Analytic Geometry II .... 5 cr.
*†PHY	2048	Physics w/Calculus I... 4 cr.
*†PHY	2048L	Physics w/Calculus Laboratory I .... 1 cr.

YEAR I – Third Semester

*†COP	1000	Programming Logic .... 3 cr.
†SPC	1608	Public Speaking .... 3 cr.
		Behavioral Science General Education CORE .... 3 cr.

YEAR II – First Semester

*†MAC	2313	Calculus and Analytic Geometry III .... 5 cr.
*†PHY	2049	Physics w/Calculus II... 4 cr.
*†PHY	2049L	Physics w/Calculus II Laboratory .... 1 cr.
		Biological Sciences General Education .... 3 cr.
		†Humanities General Education CORE .... 3 cr.

YEAR II – Second Semester

†AMH	2020	Modern American History *or* †POS 2041, American Government .... 3 cr.
†IDS	2891	Connections.. 1 cr.
		Humanities General Education .... 3 cr.
		Behavioral Science, History, Political Science, Economics.................................. 3 cr.
		**Elective .... 3 cr.

**Select 3 credit hours from the following elective course options:

COP 1030 Introduction to Python Programming .... 3 cr.
COP 1220 Programming in C .... 3 cr.
COP 2800 Java Programming... 3 cr.
COP 2224 Programming in C++ .... 3 cr.
COP 2360 Programming in C#... 3 cr.
COP 2805C Java Advanced .... 3 cr.

Common Course Prerequisites recommended by the State for successful transfer to the university are marked with an asterisk (*).

†Courses symbolized by a dagger (†) are offered online in addition to the traditional delivery method. Online availability may vary by academic term.

AA • Computer Science (Engineering) Pathway
AA.COMP (72 credit hours)

This pathway is for students who want to pursue a four-year degree in computer and information engineering sciences. Careers are of a technical nature, including planning and developing new computer systems, computer programming, software development, systems analysis and technical writing.

Please note only 60 of these credits are needed for AA degree completion. For each pathway, IDS 2891 is a degree requirement, and for most of the pathways, SLS 1106 is required for first-time-in-college students. Consult an academic advisor with questions related to pathways and course planning.

YEAR I – First Semester

†CGS	1000	Introduction to Computers and Technology .... 3 cr.
†ENC	1101	English Composition I .... 3 cr.
*†MAC	2311	Calculus and Analytic Geometry I.. 5 cr.
†SLS	1106	First Year Experience Orientation .... 3 cr.

YEAR I – Second Semester

*†CHM	2045	General Chemistry I.. 3 cr.
*†CHM	2045L	General Chemistry I Laboratory .... 1 cr.
†ENC	1102	English Composition II.. 3 cr.
*†MAC	2312	Calculus and Analytic Geometry II .... 5 cr.

YEAR I – Third Semester

†AMH	2020	Modern American History *or* †POS 2041, American Government .... 3 cr.

3

| *†COP | 1000 | Programming Logic .... 3 cr. |
| | | †Behavioral Science General Education CORE .... 3 cr. |

YEAR II – First Semester

*†MAC	2313	Calculus and Analytic Geometry III .... 5 cr.
*†PHY	2048	Physics w/Calculus I.. 4 cr.
*†PHY	2048L	Physics w/Calculus Laboratory I .... 1 cr.
		Behavioral Science/History/Economics General Education .... 3 cr.

YEAR II – Second Semester

*†MAP	2302	Differential Equations... 3 cr.
*†PHY	2049	Physics w/Calculus II.. 4 cr.
*†PHY	2049L	Physics w/Calculus II Laboratory .... 1 cr.
		†Humanities General Education CORE .... 3 cr.

YEAR II – Third Semester

†IDS	2891	Connections... 1 cr.
†SPC	1608	Public Speaking .... 3 cr.
		Biological Science General Education.. 3 cr.
		†Humanities General Education .... 3 cr.
		**Elective .... 3 cr.

**Select 3 credit hours from the following elective course options:

COP	1030	Introduction to Python Programming.. 3 cr.
COP	1220	Programming in C... 3 cr.
COP	2800	Java Programming .... 3 cr.
COP	2224	Programming in C++... 3 cr.
COP	2360	Programming in C# .... 3 cr.
COP	2805C	Java Advanced.. 3 cr.

Common Course Prerequisites recommended by the State for successful transfer to the university are marked by an asterisk (*).

†Courses symbolized by a dagger (†) are offered online in addition to the traditional delivery method. Online availability may vary by academic term.

Proposed Course Progression Schedule for RN to BSN program

Semester 1 (15 credits)
NUR 3805 Professional Roles and Dimensions of Nursing Practice* 3 cr.
NUR 3145 Pharmacology* 3 cr.
STA 2023 Statistics 3 cr.
SPC 1608 Public Speaking 3 cr.
PSY2012 Psychology 3 cr.

Semester 2 (18 credits)
NUR 3125 Pathophysiology 3 cr. (prerequisites: NUR 3805)
NUR 3065 Health Assessment and Physical Appraisal 3 cr. (prerequisites: NUR 3805)
NUR 4636C Community and Public Health Nursing 3 cr. (prerequisites: NUR 3805)
Nursing Elective 3 cr.
Humanities General Education 3 cr.
AMH2020 Modern American History or POS2041 American Government 3 cr.

Semester 3 (15 credits)
NUR 4169 Evidence Based Practice: Nursing Research 3 cr. (prerequisites: NUR 3805)
NUR 3826 Ethical and Legal Issues in Healthcare 3 cr. (prerequisites: NUR 3805)
NUR 4835C Leadership and Management in Professional Nursing (Capstone) 3 cr. (prerequisites: NUR3805, NUR 3145, NUR 3125, NUR3065, NUR 4636, NUR 4169, NUR 3826)
Nursing Elective 3 cr.
General Education 3 cr.

4

Nursing Electives:

NUR4284 Dynamics of Aging*

NUR4257 Introduction to Critical Care

NUR4695 Forensic Nursing

NUR3667C Nursing in Global Health Systems*

NUR3655 Transcultural Factors in Health Care Delivery

NUR3895 Teaching in Nursing

NUR4177 Introduction to Holistic Nursing

AA • Cybersecurity Pathway
AA.CYBER (60 credit hours)

This pathway is for students who want to pursue a four-year degree in computer and information technology security. Cybersecurity degrees lead to positions as a systems administrator, intelligence analyst, network engineer, information security manager, network security engineer, or information systems analyst.

Please note only 60 of these credits are needed for AA degree completion. For each pathway, IDS 2891 is a degree requirement, and for most of the pathways, SLS 1106 is required for first-time-in-college students. Consult an academic advisor with questions related to pathways and course planning.

YEAR I – First Semester

†CGS	1000	Introduction to Computers and Technology	3 cr.
†ENC	1101	English Composition I	3 cr.
*†MAC	1147	Precalculus Algebra and Trigonometry	5 cr.
†SLS	1106	First Year Experience Orientation	3 cr.

YEAR I – Second Semester

*†CGS	1540	Database Management I	1 cr.
*†COP	1000	Programming Logic	3 cr.
†ENC	1102	English Composition II	3 cr.
*MAD	2104	Discrete Math	3 cr.
*†PHY	1020C	Conceptual Physics	3 cr.

YEAR I – Third Semester

†PSY	2012	General Psychology	3 cr.
†SPC	1608	Public Speaking	3 cr.
*†STA	2023		3 cr.

YEAR II – First Semester

†Biological Sciences General Education		3 cr.
†Biological Science Co-Requisite Lab		1 cr.
†Humanities General Education CORE		3 cr.
**Programming Fundamentals Elective		3 cr.
***Object Oriented Programming Elective		3 cr.

YEAR II – Second Semester

†AMH	2020	Modern American History *or* †POS 2041, American Government	3 cr.
†ECO	2013	Principles of Macroeconomics	3 cr.
†IDS	2891	Connections	1 cr.
		Humanities General Education	3 cr.
		Elective	1 cr.

**Select 3 credit hours from the following Programming Fundamentals elective course options:

COP	1030	Introduction to Python Programming	3 cr.
COP	1220	Programming in C	3 cr.
COP	2800	Java Programming	3 cr.
COP	2224	Programming in C++	3 cr.
COP	2360	Programming in C#	3 cr.
COP	2805C	Java Advanced	3 cr.

5

***Select 3 credit hours from the following Object-Oriented Programming elective course options (must not be the same course as the Programming Fundamentals elective course option):

COP	2805C	Java Advanced	3 cr.
COP	2224	Programming in C++	3 cr.
COP	2360	Programming in C#	3 cr.
COP	2800	Java Programming	3 cr.
COP	1030	Introduction to Python Programming	3 cr.

Common Course Prerequisites recommended by the State for successful transfer to the university are marked with an asterisk (*).

†Courses symbolized by a dagger (†) are offered online in addition to the traditional delivery method. Online availability may vary by academic term.

AA • Information Technology Pathway
AA.IT (60 credit hours)

This pathway is for students who want to pursue a four-year degree in databases, networking, and web systems to meet the technological needs of business and industry.

Please note only 60 of these credits are needed for AA degree completion. For each pathway, IDS 2891 is a degree requirement, and for most of the pathways, SLS 1106 is required for first-time-in-college students. Consult an academic advisor with questions related to pathways and course planning.

YEAR I – First Semester

†CGS	1000	Introduction to Computers and Technology	3 cr.
†ENC	1101	English Composition I	3 cr.
*†MAC	1147	Precalculus Algebra and Trigonometry	5 cr.
†SLS	1106	First Year Experience Orientation	3 cr.

YEAR I – Second Semester

*†CGS 1540	Database Management I	1 cr.
*†COP	1000	Programming Logic	3 cr.
†ENC	1102	English Composition II	3 cr.
*MAD	2104	Discrete Math	3 cr.
*†PHY	1020C	Conceptual Physics	3 cr.

YEAR I – Third Semester

†PSY	2012	General Psychology	3 cr.
†SPC	1608	Public Speaking	3 cr.
*†STA	2023		3 cr.

YEAR II – First Semester

	†Biological Sciences General Education	3 cr.
	†Biological Science Co-Requisite Lab	1 cr.
	†Humanities General Education CORE	3 cr.
	**Programming Fundamentals Elective	3 cr.
	***Object Oriented Programming Elective	3 cr.

YEAR II – Second Semester

†AMH	2020	Modern American History *or* †POS 2041, American Government	3 cr.
†ECO	2013	Principles of Macroeconomics	3 cr.
†IDS	2891	Connections	1 cr.
		Humanities General Education	3 cr.
		Elective	1 cr.

**Select 3 credit hours from the following Programming Fundamentals elective course options:

COP	1030	Introduction to Python Programming	3 cr.
COP	1220	Programming in C	3 cr.
COP	2800	Java Programming	3 cr.
COP	2224	Programming in C++	3 cr.
COP	2360	Programming in C#	3 cr.
COP	2805C	Java Advanced	3 cr.

6

***Select 3 credit hours from the following Object-Oriented Programming elective course options (must not be the same course as the Programming Fundamentals elective course option):

COP	2805C	Java Advanced	3 cr.
COP	2224	Programming in C++	3 cr.
COP	2360	Programming in C#	3 cr.
COP	2800	Java Programming	3 cr.
COP	1030	Introduction to Python Programming	3 cr.

Common Course Prerequisites recommended by the State for successful transfer to the university are marked with an asterisk (*).

†Courses symbolized by a dagger (†) are offered online in addition to the traditional delivery method. Online availability may vary by academic term.

7

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 7.01

BACKGROUND AND PERTINENT FACTS:

The Florida Educational Equity Act prohibits discrimination on the basis of race, ethnicity, national origin, gender, disability, religion or marital status against a student or employee in the system of public education. Each public educational institution is required to conduct a self-analysis and adopt a plan to ensure compliance with the Florida Educational Equity Act. Each year, the Board is required to submit an annual update of the College's equity plan to the state. The annual update summarizes achievement on measures required by the Florida Department of Education, Division of Florida Colleges in student enrollment, gender equity in athletics, and employment.

ECONOMIC IMPACT:

No economic impact on the College

OBJECTIVE:

To obtain Board approval of the annual update to the College's Equity Accountability Plan

LEGAL AUTHORITY:

FS 1000.05; 1006.71; 1012.86
Rules 6A-10.041, 6A-19.001 to 6A-19.010, FAC

RECOMMENDATION:

The President recommends approval of the 2021-2022 annual update to the College's Equity Accountability Plan.

Initiator: Annazette Houston, Chief Diversity Officer	**Date** 4/12/22
Vice President/President/Exec. Dir. Of Human Resources	**Date**
District President	**Date** 04/27/22

1-0-024(2/04)

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.01

BACKGROUND AND PERTINENT FACTS:

On February 18, 2022, the College advertised Request for Bids # 2874-22 for qualified manufacturers and resellers to provide necessary enhancements to the College's wired and wireless network infrastructures College-wide. The College received bids from five (5) firms with each providing pricing for one or two options in response to the solicitation's technical requirements. Two (2) firms were non-responsive for failure to meet the College's technical specifications with products proposed as technically equivalent items. The four (4) responsive bids were ranked as follows:

FIRM	LOCATION	TOTAL 5-YEAR PRICE
Modcomp Inc. dba CSPI Technology Solutions (Option 1)	**Deerfield Beach, FL**	**$ 3,279,217**
Midwest Alarm Company, Inc. dba BCI Integrated Solutions (Option 1)	Tampa, FL	$ 4,587,272
Cisco Systems, Inc./CDW Government, LLC (Option 2)	Vernon Hills, IL	$ 6,693,531
Cisco Systems, Inc./CDW Government, LLC (Option 1)	Vernon Hills, IL	$ 7,571,652
Imperium Data Networks, LLC (Option 1 & Option 2)	Tampa, FL	Non-Responsive
PC Solutions & Integration, Inc. (Option 1 & Option 2)	Miami, FL	Non-Responsive

The four (4) responsive bids and their options were thoroughly reviewed by the College's Vice President for Information Technology/Chief Information Officer, the College's Director of Networking and Telecommunications, and a Network Engineer from the College's Office of Information Technology. They recommend award to **Modcomp Inc. dba CSPI Technology Solutions** in **Deerfield Beach, FL**, as the overall lowest responsive, responsible Bidder meeting all required bid specifications for a total five (5) year cost of approximately **$ 3,279,217**.

ECONOMIC IMPACT:

Funds will be provided via the Higher Education Emergency Relief Fund II ("HEERF II") Grant via the Coronavirus Response and Relief Supplemental Appropriations Act ("CRRSAA") for $3,113,738 and via HCC's General Operating Fund for $165,479.

OBJECTIVE:

To provide necessary enhancements to the College's wired and wireless network infrastructures College-wide.

LEGAL AUTHORITY:

HCC 6HX-10-6.08   **SBE 6A-14.0734**   **FS 1001.02**   **FS 1001.64**

RECOMMENDATION:

The President recommends the award of Request for Bids # 2874-22 to provide necessary enhancements to the College's wired and wireless network infrastructures College-wide to **Modcomp Inc. dba CSPI Technology Solutions** in **Deerfield Beach, FL**, as the overall lowest responsive, responsible Bidder meeting all required bid specifications for a total five (5) year cost of approximately **$ 3,279,217**.
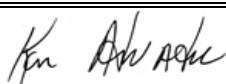
Initiator	Date

Vice President/Campus President/Executive Director	Date

District President	Date
	04/27/22

1-0-024 (02/04)

27

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.02

INFORMATION ITEMS ONLY

MONTHLY FINANCIAL STATEMENTS

The Board has requested the monthly financial statements be submitted as informational only for their review. The financial statements for the month of March 2022 are included herewith.

LEGAL AUTHORITY:

  Sections 1001.64; 1001.65 Florida Statutes

Initiator	**Date**

Vice President/Campus President/Director of Human Resources	**Date**
Rhonesia Dennard	04/19/22

District President	**Date**
Kn Adr Adr	04/27/22

1-0-024(2/04)