

**HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, APRIL 27, 2022 – 4:00 P.M.
DR. GWENDOLYN W. STEPHENSON DISTRICT
ADMINISTRATION CENTER – BOARD ROOM
MINUTES**

1.0 GENERAL FUNCTIONS

1.01 Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02 Invocation

Trustee Diehl asked to keep the families of: John "Sam" Cox, Director of Public Safety and Emergency Management; Sandra J. Diaz, student and student assistant at the Dale Mabry Campus; Nancy Dickey, long-time employee who was the heart and soul of Dual Enrollment at HCC; Angela "Angie" Molina, long-time faculty member at the Dale Mabry and Plant City Campuses. After Angie retired, she was an adjunct instructor and tutor at the Dale Mabry Campus; and Norman Smith, HVAC Station Operator at the Brandon Campus; in their thoughts and prayers.

1.03 Pledge of Allegiance

1.04 Roll Call

The following Trustees were in attendance:

- Chip Diehl
- Nancy Watkins
- Greg Celestan
- Brian Lametto
- Aakash Patel
- Dalia McCloud (via Zoom)

1.05 Welcome to Guests, Faculty and Staff Members

1.06 Foundation Report

1.06.01 Stephen Shear, Executive Director for the Foundation, provided the Board with a brief update of the HCCF activities and support.

1.06.02 The Foundation Report was sent to the Board under separate cover. A summary of activities during the month of March included:

- \$2.02M YTD in Donations;
- \$3.51M in Total Revenue;
- \$322K YTD in Losses on Investments; and
- \$16.39M in Ending Net Assets.

1.06.03 The Foundation Board added five new members beginning July 2022: **Nadine Fahim**, KPMG; **Brett Fay**, Tampa International Airport; **Qualenta Kivett**, Tampa General Hospital; **Kathryn Pankow**, Baker Barrios Architects and **Ryan Sladek**, PNC Bank.

Three current Board members agreed to serve an additional three-year term: **Marcel Blythe**, USAA; **Phil Minden**, BayCare and **David Reno**, Reno Boyd Construction.

The Slate of Officers approved are: **Eric Bailey**, Chair; **Darlene Johnson**, Vice Chair and Board Governance Chair; **Charles Holloman**, Past Chair; **Chris Taylor**, Finance Chair; **Marcel Blythe** and **Karl Strauch**, Development Co-Chairs.

1.06.04 Upcoming events:

- Inshore Fishing Tournament
- Presidential Showcase

1.06.05 A summary of activities and donations received in March totaled \$386,309.60, with an additional pledge of \$300,000. Donors included:

- *CareerSource Tampa Bay*
- *Children's Board of Hillsborough County*
- *Community Foundation of Tampa Bay, Inc.*
- *Dr. Paige Niehaus*
- *Dr. Paul D. Nagy*
- *Early Learning Coalition of Hillsborough County*
- *Gilbane Building Company*
- *Gregory Celestan*
- *Helios Education Foundation*
- *Hillsborough Community College*
- *Hillsborough Transit Authority*
- *James O. Brookins*
- *Kathleen Dawes*
- *Krewe of Sant' Yago Education Foundation, Inc.*
- *Martin Port*
- *Nielson, Hoover & Co.*
- *Nuts, Bolts & Thingamajigs*
- *OSI Restaurant Partners, LLC*
- *Tampa United Events Inc.*
- *TCM Bank, N.A.*
- *Unidentified Cash*

1.07 Faculty, Staff and Student Recognitions

Stephen Shear, Executive Director for the Foundation, provided the following faculty, staff and student recognitions:

- 1.07.01 On April 3, 2022, the American Welding Society's (AWS) District Five's first Sparks and Smoke Welding Competition was held. Sixteen schools from Florida came from Ft. Myers, Florida's east coast, Orlando and Tampa Bay areas. In the individual competition for building rocket stoves, advanced program student, **Herman Gonzalez** won first place and received a \$1,000 AWS scholarship. **Will Wabberson**, from the morning basic welding program, won second place. He also received a \$1,000 AWS scholarship. The welding program manager is **Logan Harry**.
- 1.07.02 National attention continues on HCC's innovation in using SAS business intelligence and the Gwen artificial intelligence in returning former students to degree completion and better preparing student applicants for college enrollment.
- Sarah Thomas**, Academic Assessment Officer in the division of Strategic Planning & Analysis (SPA), has been sponsored with all expenses paid to speak at the annual forum of the Association for Institutional Research (AIR) in Phoenix this June.
- Dr. Paul Nagy**, Vice President of SPA, has been sponsored to speak at the annual conference of the National Council for Workforce Education (NCWE) in Portland, Oregon in October.
- 1.07.03 A student team from the Entrepreneurial Mindset Training (EMT) program won a Perkins Grant in the Innovators Pitch Competition last Friday. The team from the Brandon Campus used Design Thinking to create a proposal for student stress kits to be distributed to our campus students next Fall during the Success Fest. The goal of the project is to provide students with a simplified access point for college and community resources, and provide them with a kit of stress-relieving items.
- The team included the following students: **Cody Harper, Alexandra Suarez, Bernadette Estrada-Brown and Christina Barber**. **Christina Connor**, English Faculty from the Brandon Campus is the faculty advisor, Phi Theta Kappa.
- 1.07.04 Our HCC Lady Hawks Tennis team have won the Florida College System Activities Association State Championship. Led by Head Coach and Athletic Director **Sarah Lytle** and Assistant Coach **Paula Rives Palau**, and supported by Trainer **Tim Kocher**, Swiss Army Knife **Scott "Kiki" Keller** and Advisor/Strength & Conditioning Coach **Leah Becker**, the Lady Hawks emerged from a quartet of nationally-ranked teams including neighboring SPC, State College of Florida and Eastern Florida State to win the FCSAA Women's Tennis Championships.
- The Lady Hawks entered the tournament ranked No. 2 among NJCAA teams in the most recent ITA Women's National Team Rankings. The Lady Hawks claimed three singles championships and swept the three doubles flights to win the championships.
- The Lady Hawks now head to the Nationals in Mesa, Arizona May 7-11.
- 1.07.05 Additionally, the FCSAA All-State/NJCAA All-Region 8 team is comprised of the winners of the six individual flights and three doubles flights and HCC is well represented.
- FCSAA All-State/NJCAA All-Region 8 Team:
- **Viktoryia Zhandzinskaya**, Hillsborough, # 3 Singles Champion
 - **Mbali Langa**, Hillsborough, #4 Singles Champion
 - **Camilla Mitolo**, Hillsborough, #6 Singles Champion

- **Viktoryia Zhandzinskaya** and Mbali Langa, Hillsborough, #1 Doubles Champion
- **Arina Gamretkaia** and Olivia Pezo, Hillsborough, #2 Doubles Champion
- **Ita Habekovic** and **Esmee Andresen**, Hillsborough, #3 Doubles Champion
- **Sarah Lytle** was also named Coach of the Year.

1.08 The Chairman recommended adoption of the agenda, all revisions to the agenda and approval of all agenda items marked "**Consent**".

Trustee Patel made a motion to approve, seconded by Trustee Celestan after due discussion and consideration, approval was given by aye vote of all members present.

1.09 The President recommended approval of the **March 23, 2022 Board Meeting Minutes**.

Trustee Lametto made a motion of approval, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.

2.0 HEARING OF STUDENTS

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

5.0 HUMAN RESOURCES

5.01 The President recommended approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.

5.02 The President recommended approval of **part-time faculty and staff employment** recommendations for Term 22/SP. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.

5.03 The President recommended acknowledgment of **employment separations**.

5.04 The President recommended acknowledgment of **Sabbatical Leave** granted to: **Denise Bristol, Rachel DeSanto, Stephen Lambert, Jeffrey Rubinstein** and **Rebecca Todd**.

Trustee Patel made a motion of approval, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

5.05 The President recommended acknowledgment of **Professor Emeritus** awarded to: **Barbara Duncan, Bobbie Boatwright Harris** and **Bonnie Ronson**.

Trustee Celestan made a motion of approval, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.

6.0 EDUCATIONAL PROGRAMS & STUDENT SERVICES

6.01 The President recommended approval of the **new course, course modifications, new AA pathways, AA pathways modifications and program modifications** to be effective FA/22, unless otherwise noted.

7.0 INSTITUTIONAL SERVICES

- 7.01 The President recommended approval of the **2021-2022 annual update to the College's Equity Accountability Plan.**

Trustee Lametto made a motion of approval, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

8.0 FINANCIAL SERVICES

- 8.01 The President recommended approval of the award of **Request for Bids # 2874-22 to provide necessary enhancements to the College's wired and wireless network infrastructures College-wide to Modcomp Inc. dba CSPI Technology Solutions in Deerfield Beach, FL.**

Trustee Patel made a motion of approval, seconded by Trustee Celestan. After due discussion and consideration, approval was given by aye vote of all members present.

9.0 ADMINISTRATIVE REPORT

- 9.01 Dr. Atwater reminded the Board about the upcoming Graduation on May 6, 2022 at the Florida State Fairgrounds. He noted that all graduating Military Veterans will receive a special pendant.
- 9.02 Board self-evaluation will be distributed in May to be discussed in June. Additionally, we will be discussing the Board organizational structure, including who will assume the Chair, Vice Chair and the Labor and Foundation liaisons. We will also talk about the charge of the Board to look at the number of meetings moving forward.
- 9.03 We will be scheduling a virtual Board Workshop the week of May 11, 2022 regarding the Bookstore plans.
- 9.04 Dr. Atwater updated the Board regarding the progress of the two Executive searches that are in progress.

10.0 LEGAL REPORT

11.0 HEARING OF BOARD MEMBERS

- 11.01 Trustee Diehl: Graduation is an uplifting event. He congratulated Dalia McCloud on her graduation.
- 11.02 Trustee McCloud: Attended three of the Student Excellence Award ceremonies and enjoyed them.

12.0 ADJOURNMENT

There being no further business, the meeting adjourned at 4:43 p.m.