



DISTRICT BOARD OF TRUSTEES BOARD MEETING

MAY 28, 2025

4:00 PM

LOCATION:

**HILLSBOROUGH COMMUNITY COLLEGE
BRANDON CAMPUS CONFERENCE CENTER
10451 NANCY WATKINS DRIVE
TAMPA, FLORIDA 33619**

**HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
MAY 28, 2025
BRANDON CAMPUS CONFERENCE ROOM
10451 NANCY WATKINS DRIVE
TAMPA, FLORIDA 33619**

Page No.

1.0 GENERAL FUNCTIONS

- 1.01 Call to Order
- 1.02 Invocation
- 1.03 Pledge of Allegiance
- 1.04 Roll Call
- 1.05 Welcome to Guests and Staff Members – Dr. Deborah Stephan,
Campus President
- 1.06 Foundation Report
- 1.07 Faculty and Staff Recognitions
- 1.08 The Chairman recommends adoption of the Agenda, all revisions
to the Agenda and approval of all agenda items marked
“**Consent**”.
- 1.09 The President recommends approval of the **April 23, 2025 Board
Meeting minutes** (submitted herein for your review).

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2.0 HEARING OF STUDENTS

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

5.0 HUMAN RESOURCES

- CONSENT** 5.01 The President recommends approval of individuals for **full-time
employment**. Each full-time employee will be compensated in
accordance with the Board-approved Salary Schedule (submitted
herein for your review).

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- CONSENT** 5.02 The President recommends approval of individuals for **part-time
employment** during Term 25/SP and 25/SU. Each part-time
employee will be compensated in accordance with the Board-
approved Salary Schedule (submitted herein for your review).

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CONSENT	5.03	The President recommends acknowledgment of employment separations (submitted herein for your review).	14
	5.04	The President recommends that the Board approve annual contracts, as appropriate, for full-time, non-tenured instructional personnel (submitted herein for your review).	16
	5.05	The President recommends approval of the awarding of administrative contracts for the 2025-2026 fiscal year (submitted herein for your review).	19
	5.06	The President recommends the two-year contracts to Administrators on the attached list (submitted herein for your review).	22
	5.07	The President recommends Board approval of the following faculty on the attached list to receive Rank & Promotion (submitted herein for your review).	24
	5.08	The President recommends Board approval to award continuing contracts to the following faculty members on the attached list (submitted herein for your review).	25
6.0		<u>EDUCATIONAL PROGRAMS AND STUDENT SERVICES</u>	
CONSENT	6.01	The President recommends Board approval of the course termination effective FA/25, unless otherwise noted (submitted herein for your review).	26
7.0		<u>INSTITUTIONAL SERVICES</u>	
8.0		<u>FINANCIAL SERVICES</u>	
	8.01	The President recommends Board approval of the application for final payment in the amount of \$25,833.96 to Reno Building, LLC dba Reno Boyd Co. , for interior renovation/remodeling of classrooms (BTEC) at the Brandon Campus (submitted herein for your review).	28
	8.02	The President recommends Board approval of Amendment No. 9 to the contract with Williams Company Tampa, establishing a Guaranteed Maximum Price in the amount of \$633,702.00 for repairs to stabilize the exterior envelope of the Learning Resource Center building and replacement of the shade sails damaged by Hurricane Milton at the Dale Mabry Campus (submitted herein for your review).	29
	8.03	The President recommends Board approval of the application for final payment in the amount of \$100,727.15 to Reno Building, LLC dba Reno Boyd Co. , for exterior improvements to the Gymnasium Building (DGYM) at the Dale Mabry Campus (submitted herein for your review).	30
	8.04	The President recommends acceptance of the Financial Audit Report No. 2025-194 (submitted herein for your review).	31

8.05 Information Only - Exempt Quarterly Past Purchases

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9.0 ADMINISTRATIVE REPORT

10.0 LEGAL REPORT

11.0 HEARING OF BOARD MEMBERS

12.0 ADJOURNMENT

Section 1

**HILLSBOROUGH COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
BOARD MEETING
WEDNESDAY, APRIL 23, 2025 – 4:00 P.M.
DR. GWENDOLYN W. STEPHENSON DISTRICT ADMINISTRATION CENTER
BOARD ROOM
MINUTES**

1.0 GENERAL FUNCTIONS

1.01 Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02 Invocation

1.03 Pledge of Allegiance

1.04 Roll Call

The following Trustees were in attendance:

- Greg Celestan
- Chip Diehl
- Brian Lametto
- Aakash Patel
- Nancy Watkins

1.05 Welcome to Guests, Staff and Faculty.

Dr. Jennifer China hosted the Board meeting due to the inability to host in September 2024 during the threat of hurricane Helene. She welcomed the board, faculty, staff and guests to the meeting. Her presentation was titled "*HCC South Shore Alumni, our Greatest calling Card.*" She introduced Mr. Justin Coffee and Ms. Ocean Levine. They both shared their heartwarming and encouraging HCC success stories with the Board. She also presented each of the alumni student speakers with an award.

1.06 Foundation Report

Garrett Weddle, Executive Director for the Foundation, provided the Board with a brief update of the HCCF activities and support.

1.06.01 The Foundation Report was sent to the Board under separate cover and included:

- New gifts and commitments \$5.64M (July-Jan) up 9% compared to last year (5.17M).

1.06.02 Highlights:

- Hiring a new Gift Officer to replace vacant position
- Current net assets \$22.4M
- Successful Presidential Showcase.

1.06.03 Events:

- HCC Fishing Tournament, May 23, 2025 at Hula Bay.

1.07 Faculty, Staff and Student Recognitions

Angela Eveillard, Executive Director of Marketing, provided the following faculty, staff and student recognitions:

- 1.07.01 Arts student **Marie “Ryan” King** won \$3,000 from the Gasparilla fine art festival in the student category.
- 1.07.02 **Brandon Campus Professor Christina Connor and Andrew Magrath** participated in the International Association of the Fantastic in the Arts (IAFA) conference in March.
- 1.07.03 **The Dental Hygiene** program had a 100% pass rate on the National Dental Hygiene Board Examination.
- 1.07.04 **Milly Marrero Rivera**, the Brandon Campus Academic Success Center's Bilingual Services Coordinator, has had two short stories published in the Spanish language Literature Magazine, *MarqueZine*.
- 1.07.05 **Thomas Neff**, MA, LDO, ABO-AC, NCLE-AC was named the National Academy of Opticianry Educator of the Year.
- 1.07.06 **HCC Lady Hawks Tennis** won the 2025 Florida College System Activities Association (FCSAA) State Champions.
- 1.07.07 Athletics Director **Sarah Lytle** won FCSAA Tennis Coach of the Year.
- 1.07.08 **Catherine Goldman**, second year student, won the FCSAA Player Tennis of the Year.
- 1.07.09 **Alix Baptiste**, SouthShore Campus SGA Secretary, received the Florida College System Student Government Award for Student of the Month for the month of April.
- 1.07.10 **Professor Denise Bristol** SouthShore Biological Sciences Faculty presented two sessions at the Association for the Sciences of Limnology and Oceanography conference in Charlotte, NC
- 1.07.11 Brandon Campus Student **Katelynne McCoy** has been selected to receive a \$7,500 Phi Theta Kappa Hites Transfer Scholarship. Additionally, she was selected as a 2025 PTK Dr. Adam James Pre-Medical Student Scholar and will receive a **\$1,500 scholarship**.

- 1.08 The Chair recommended adoption of the agenda, all revisions to the agenda and approval of all agenda items marked “**Consent**.” The President asked to revise the agenda to withdraw agenda item 6.04.

Trustee Watkins made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

- 1.09 The President recommended approval of the **February 26, 2025, Board Meeting Minutes**.

Trustee Watkins made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

2.0 HEARING OF STUDENTS

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

5.0 HUMAN RESOURCES

- 5.01 The President recommended approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.
- 5.02 The President, recommended approval of **part-time faculty and staff employment** recommendations for Term **25/SP**. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.
- 5.03 The President recommended acknowledgment of **employment separations**.
- 5.04 The President recommended approval of the following faculty members be granted **Sabbatical Leave during the 2025-2026 Academic Year**.
- Robert Funk, English, Brandon Campus
 - Johana Melendez, Biology, Plant City Campus
 - Steven Milhorn, Communications, Ybor City Campus
 - Thomas Tankersley, Paralegal Studies, Ybor City Campus

Trustee Watkins made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

6.0 EDUCATIONAL PROGRAMS & STUDENT SERVICES

- 6.01 The President recommended approval of **the course modifications, course reactivation, course termination, program deletions, and the program modifications to be effective SU/25 and FA/25**, unless otherwise noted.
- 6.02 The President recommended approval of the **Dual Enrollment Summer Costs Amendments** that have been submitted to Hillsborough Community College.
- Trustee Lametto made a motion to approve, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.
- 6.03 The President recommended Board approval of the **proposed amendment to the dual enrollment agreement for private schools; and to authorize the College President (or designee) to sign executed amendments with private schools** in substantial compliance with the approved amendment, subject to review and approval by General Counsel.
- Trustee Diehl made a motion to approve, seconded by Trustee Patel. After due discussion and consideration, approval was given by aye vote of all members present.
- 6.04 [Item withdrawn]

- 6.05 The President recommended Board approval of the **Dual Enrollment Annual Articulation Agreement between Hillsborough Community College and the School Board of Hillsborough County.**

Trustee Patel made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

7.0 INSTITUTIONAL SERVICES

- 7.01 The President recommended that the Board **ratify and approve the amended bylaws of the Hillsborough Community College Foundation, Inc.**

Trustee Patel made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

8.0 FINANCIAL SERVICES

- 8.01 Greg Rose, VP for Administration and Chief Financial Officer, updated the Board on the current financial report.

9.0 ADMINISTRATIVE REPORT

- 9.01 The President reminded the Board that Graduation is Friday, May 2, 2025 at the Florida State Fairgrounds starting at 9:30 am.

- 9.02 The President asked Eric Johnson, Director of Community and Government Relations, to give the Board an update on the legislative session.

10.0 LEGAL REPORT

11.0 HEARING OF BOARD MEMBERS

- 11.01 Trustee Diehl thanked Dr. China for the wonderful refreshments & testimonies from HCC alumni and what amazing role models they all are. He added that he is looking forward to graduation.

- 11.02 Trustee Patel thanked Dr. China for the refreshments. He is looking forward to the Dale Mabry Student Excellence Award ceremony.

- 11.03 Trustee Lametto thanked Dr. China for hosting and reiterated all that General Diehl said.

- 11.04 Trustee Watkins thanked Dr. China for the inspiring presentations that were indescribably touching. She added that the alumni presenters are excellent ambassadors for HCC.

- 11.05 Trustee Celestan added that he agreed with all that has been said about the alumni presenters and thanked Dr. China for hosting.

12.0 ADJOURNMENT

There being no further business, the meeting was adjourned at 4:43 p.m.

Section 2-4

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Section 5

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.01

CONSENT

BACKGROUND AND PERTINENT FACTS:

These are personnel appointments for budgeted full-time positions.

ECONOMIC IMPACT:

All of the positions are budgeted within the current fiscal year (2024-2025). Except for temporary positions, these positions will be fully budgeted in subsequent fiscal years unless program or service changes or financial exigency requires that funds be discontinued.

OBJECTIVE:

To provide necessary staff support for the appropriate divisional unit.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends approval of individuals for full-time employment (submitted herein for your review). Each full-time employee will be compensated in accordance with the Board-approved Salary Schedule.

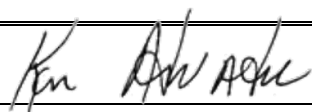
Initiator

Date

Vice President/Campus President/Exec Dir of Human Resources

Date

District President



Date

5/23/25

1-0-024 (2/04)

FULL-TIME APPOINTMENTS
MAY 28, 2025 BOARD MEETING

ADMINISTRATOR

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>START DATE</u>
Mehra, Shabnam	Director of Information Management/Reporting	District	05/12/25

STAFF EXEMPT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>START DATE</u>
Deeringer, Bryce	PSAV Coordinator	Ybor City	05/01/25
Koszelnik, Jennifer	Project Coordinator	District	05/01/25
Phillips, Chloe*	Academic Advisor	Ybor City	05/15/25
Woodson, Hope	Health Sciences Clinical Support Manager	Dale Mabry	05/06/25

STAFF NON-EXEMPT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>START DATE</u>
Belle, Josette	Public Safety Officer	Collaboration	05/05/25
Chaviano, Dina	Staff Assistant II	Ybor City	05/01/25
Edwards, Corey	HVAC Station Operator	Brandon	04/28/25
Hryn, Beata	Staff Assistant II	Collaboration	05/05/25
Yelvington, Colin	Public Safety Officer	Collaboration	04/30/25

PROMOTION

<u>NAME</u>	<u>FROM</u>	<u>CAMPUS</u>	<u>TO</u>	<u>CAMPUS</u>	<u>START DATE</u>
Ponce, Lizbeth	Student Svcs. Support Spec.	Plant City	Program Analyst	Collaboration	05/01/25

*Full-Time Temporary

**Full-Time Temporary/Grant-Funded

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.02

CONSENT

BACKGROUND AND PERTINENT FACTS:

The College has determined that part-time faculty and staff are needed to support the academic programs for the Academic Term 25/SP and 25/SU. Part-time faculty will be employed on a term-by-term basis. If additional part-time staff is needed, a supplementary list will be submitted for appointment.

ECONOMIC IMPACT:

All of the positions are budgeted within the current fiscal year (2024-2025). All part-time faculty and staff budgets are reviewed during budget development and established based on enrollment projections and departmental need.

OBJECTIVE:

To augment full-time faculty and staff with temporary assistance to meet the academic goals of the College.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends approval of individuals for part-time employment during Term 25/SP and 25/SU (submitted herein for your review). Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.

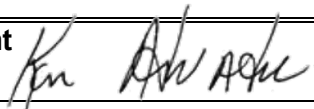
Initiator

Date

Vice President/Campus President/Exec Dir of Human Resources

Date

District President



Date

5/23/25

1-0-024(2/04)

PART-TIME APPOINTMENTS
MAY 28, 2025 BOARD MEETING

FACULTY

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>
Beck, Camryn	Adjunct	SouthShore	05/12/25
Carr-Wilson, Shaquera	Adjunct	SouthShore	05/12/25
Cuevas, Julie	Adjunct	SouthShore	05/12/25
Dennis, Thomas	Adjunct	SouthShore	05/12/25
Durante Rincon, Carlos	Adjunct	Dale Mabry	05/12/25
Fazili, Sheena	Adjunct	Ybor City	05/12/25
Fruehauf, Eran	Adjunct	Plant City	05/12/25
Goodchild, Thomas	Adjunct	SouthShore	05/08/25
Horvath, Kimmaree	Adjunct	Dale Mabry	05/12/25
Jones, Arianne	Adjunct	SouthShore	05/12/25
Langdon, Taylor	Adjunct	Dale Mabry	05/12/25
Marshall, Gregory	Adjunct	Dale Mabry	05/12/25
Moragne, Bryce	Adjunct	Brandon	04/24/25
Parrino, Angelina	Adjunct	Ybor City	05/15/25
Ray, Rita	Adjunct	Ybor City	05/12/25
Sakai, Mari	Adjunct	Dale Mabry	05/12/25

NON-FACULTY

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>
Austin, Amiir	Part-Time Technician	Dale Mabry	05/15/25
Cole, Makenzie	Part-Time Associate	Ybor City	05/16/25
Gaskins, Amir	Part-Time Advanced Technician	District	05/08/25
Ramos Gobin, Mariela	Part-Time Associate	Dale Mabry	05/15/25
Robinson, Isabella	Part-Time Advanced Technician	District	05/01/25
Robinson, Michael	Part-Time Technician	Dale Mabry	05/01/25
Rojas Hernandez, Noah	Part-Time Technician	Dale Mabry	05/06/25
Rollins, Christiana	Part-Time Associate	District	05/15/25
Santana, Armando	Part-Time Professional	Dale Mabry	05/12/25
Shea, Edmond	Part-Time Instructor Non-Credit III	Ybor City	05/15/25
Wang, Wendy	Part-Time Professional	Dale Mabry	04/29/25

***Temporary/Grant-Funded*

Zholbolat, Aisulu

Part-Time Technician

Dale Mabry

05/06/25

***Temporary/Grant-Funded*

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES**Agenda Number: 5.03****CONSENT****BACKGROUND AND PERTINENT FACTS:**

Upon review of documentation, it was determined that the employees listed herein will separate from employment at the College as indicated.

ECONOMIC IMPACT:

None.

OBJECTIVE:

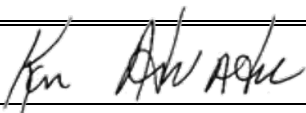
To acknowledge separations.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65

RECOMMENDATION:

The President recommends acknowledgement of employment separations (submitted herein for your review).

Initiator**Date****Vice President/ President/Exec Dir of Human Resources****Date****District President****Date**

5/23/25

1-0-024 (2/04)

FULL-TIME SEPARATIONS **MAY 28, 2025 BOARD MEETING**

RESIGNATION

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Albaugh, Amy	Curriculum Designer	Collaboration	04/07/22	04/25/25
Curtis, Christine	Mathematics Instructor	Dale Mabry	08/19/06	05/06/25
Davis, Glenn	Associate Dean of EMS	Dale Mabry	01/17/23	05/08/25
Eldridge, Elena	Nursing Instructor	Dale Mabry	02/29/12	05/06/25
Gonzalez Davila, Giselle	Student Services Support Specialist	Dale Mabry	01/03/17	04/23/25
Grayes, Invi	Admissions Registration Records Supv.	Dale Mabry	10/27/22	05/23/25
Harris, Kalena	Student Services Support Specialist	Collaboration	06/01/23	05/23/25
O'Grady, Edward	Academic Success Center Coordinator	Dale Mabry	08/11/22	05/28/25
Raugh, Cynthia	Health Sciences Program Coordinator	Dale Mabry	09/19/23	05/09/25

RETIREMENT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Jackson, Denise	Child Development Associate II	Ybor City	03/15/04	05/09/25
Ricard, Gina	Respiratory Therapy Instructor	Dale Mabry	08/20/07	08/04/25

EXPIRATION OF TEMPORARY ASSIGNMENT

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Rock, Adam	History Instructor	Brandon	08/08/24	05/06/25

TERMINATION

<u>NAME</u>	<u>TITLE</u>	<u>CAMPUS</u>	<u>BEGIN DATE</u>	<u>END DATE</u>
Kefalos, Stanford*	Grants Communication Specialist	Plant City	08/29/05	05/09/25

* Full-Time Temporary

** Full-Time Temporary/Grant Funded

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.04

BACKGROUND AND PERTINENT FACTS:

The Board awards contracts to community college instructional personnel pursuant to Florida statutes. Current full-time, non-tenured instructional personnel have been reviewed by the respective Deans and Campus Presidents and recommendations have been made for the issuance of contracts for the 2025-2026 academic year.

ECONOMIC IMPACT:

Funds are internally available within the 2025-2026 Budget.

OBJECTIVE:

To issue contracts to non-tenured instructional personnel for the 2025-2026 academic year.

LEGAL AUTHORITY:

F.S. 1001.64; 1001.65; 1012.83
SBE 6A-14.041
HCC 6HX-10-2.001

RECOMMENDATION:

The President recommends that the Board approve annual contracts, as appropriate, for full-time, non-tenured instructional personnel.

Initiator

Date

Vice President/ President/Exec Dir of Human Resources

Date

District President



Date


5/23/25

1-0-024 (2/04)

2025 - 2026 Non-Tenured Faculty Contract Renewals

Name	Title	Campus	Expiration Date
Taylor Kelsay	Biology Instructor	Brandon	6/30/2026
Hamid Nawaz	Biology Instructor	Brandon	6/30/2026
Nicole Turner	English Instructor	Brandon	6/30/2026
Loi Ho	Mathematics Instructor	Brandon	6/30/2026
Zarna Patel	Mathematics Instructor	Brandon	6/30/2026
Courtney Woodliff	Student Life Skills Instructor	Brandon	6/30/2026
Eric Russell	Accounting Instructor	Dale Mabry	6/30/2026
Brian Bennett	Business Instructor	Dale Mabry	6/30/2026
Melissa Brooks	Business Instructor	Dale Mabry	6/30/2026
Andrew Seely	Computer Science Instructor	Dale Mabry	6/30/2026
Michelle Stewart	Computer Science Instructor	Dale Mabry	6/30/2026
Louise Black	Dietetic Technician Instructor	Dale Mabry	6/30/2026
Brianne Sardoni	English Instructor	Dale Mabry	6/30/2026
Mary Lambert	English Instructor	Dale Mabry	6/30/2026
Stephanie Lance	English Instructor	Dale Mabry	6/30/2026
Peter McKenna	English Instructor	Dale Mabry	6/30/2026
Joshua Corson	English Instructor	Dale Mabry	6/30/2026
Ekaterina Jegede	English As a 2nd Language Instructor	Dale Mabry	6/30/2026
Leisa Clark	Humanities Instructor	Dale Mabry	6/30/2026
Sonya Damiani	Psychology Instructor	Dale Mabry	6/30/2026
Nicole Axley	Reading Instructor	Dale Mabry	6/30/2026
Sonia Dimitrova	Speech Instructor	Dale Mabry	6/30/2026
Shannon Moroney	Biology Instructor	Dale Mabry	6/30/2026
Kinga Jankowiak	Chemistry Instructor	Dale Mabry	6/30/2026
Amy Smith	Mathematics Instructor	Dale Mabry	6/30/2026
Joshua Moore	Mathematics Instructor	Dale Mabry	6/30/2026
Lauren Jacobs	Mathematics Instructor	Dale Mabry	6/30/2026
Krista Moss	Med Surg Nursing Instructor	Dale Mabry	6/30/2026
Michelle Hutcherson	Nursing Instructor	Dale Mabry	6/30/2026
Danielle King	Nursing Instructor	Dale Mabry	6/30/2026
Elsie Medina	Nursing Instructor	Dale Mabry	6/30/2026
Amanda Perry	Nursing Instructor	Dale Mabry	6/30/2026
Karen Taylor	Nursing Instructor	Dale Mabry	6/30/2026
Patrick Hoier	Cardiac Catherization Instructor	Dale Mabry	6/30/2026
Tiffany Mohanty	Cardiovascular Technology Instructor	Dale Mabry	6/30/2026
Ashish Dubal	Dental Assisting Instructor	Dale Mabry	6/30/2026
Melissa Miller	Dental Hygiene Instructor	Dale Mabry	6/30/2026
Kimberly Simmons	Human Services Instructor	Dale Mabry	6/30/2026
Rosamaria Montana	Medical Laboratory Science Instructor	Dale Mabry	6/30/2026
Jennifer Miles	Nuclear Medicine Technology Instructor	Dale Mabry	6/30/2026
Alicia Draskovich	Radiation Therapy Instructor	Dale Mabry	6/30/2026
Tina Bishop	Radiology Technology Instructor	Dale Mabry	6/30/2026
Leena Al-Saleh	Surgical Technology Instructor	Dale Mabry	6/30/2026
John Scherden	Surgical Technology Instructor	Dale Mabry	6/30/2026
Bianca Aracelis Pedroza	Biology Instructor	Plant City	6/30/2026

Dr. Mau Thi Tran	Biology Instructor	Plant City	6/30/2026
Ms. Sheryl Y Davis	English Instructor	Plant City	6/30/2026
Nileshkumar Ambalal Patel	Mathematics Instructor	Plant City	6/30/2026
Valerie Lynn Turner	Mathematics Instructor	Plant City	6/30/2026
Dr. Evie Simmons D'Amico	Speech Instructor	Plant City	6/30/2026
Bianca Clermont	Nursing Instructor	Plant City	6/30/2026
Amber Robinson	Med Surg Nursing Instuctor	Plant City	6/30/2026
Alysia McClendon	Counselor, College Year	SouthShore	6/30/2026
Zeinab Motawe	Biological Sciences Instructor	SouthShore	6/30/2026
William Krynski	Computer Science Instructor	SouthShore	6/30/2026
Kara Larson	English Instructor	SouthShore	6/30/2026
Lorelei Tarter	Mathematics Instructor	SouthShore	6/30/2026
Yilan Monroe	Mathematics Instructor	SouthShore	6/30/2026
LaShonda Coulbertson	Nursing Instructor	SouthShore	6/30/2026
Ronnette Barther-Gordon	Counselor	Ybor City	6/30/2026
Omar Richardson	Art Instructor	Ybor City	6/30/2026
Alle Adjiri	Mathematics Instructor	Ybor City	6/30/2026
Ruth Nelson	Music Instructor	Ybor City	6/30/2026
Christopher Charles	Sociology Instructor	Ybor City	6/30/2026
Douglas Ponticos	Humanities Instructor	Ybor City	6/30/2026
Tasnee Daniels Gardner	Computer Science Instructor	Ybor City	6/30/2026
Christine Sereni-Massinger	Criminal Justice Technology Instructor	Ybor City	6/30/2026
James Sims	Radio/TV Broadcasting & Film Studies Instructor	Ybor City	6/30/2026

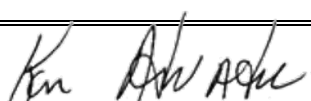
RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	
Agenda Number: 5.05	
BACKGROUND AND PERTINENT FACTS: <p>The Board awards contracts to administrative personnel pursuant to Florida statutes and SBE rules. The list of administrative staff identified for (re) appointment is herein attached. The remaining vacant administrative positions will be reported to the Board as they are filled.</p>	
ECONOMIC IMPACT: <p>Funds are internally available within the 2025-2026 Budget.</p>	
OBJECTIVE: <p>To issue administrative contracts for the 2025-2026 fiscal year.</p>	
LEGAL AUTHORITY: <p>F.S. 1001.64; 1001.65; 1012.83 SBE 6A-14.041 HCC 6HX-10-2.001</p>	
RECOMMENDATION: <p>The President recommends approval of the awarding of administrative contracts for the 2025-2026 fiscal year.</p>	
Initiator	Date
Vice President/ President/Exec Dir of Human Resources	Date
District President 	Date 5/23/25

1-0-024 (2/04)

2025 - 2026 Administrator One-Year Contracts
(*three-month contract)

Name	Title	Expiration Date
Kaley Infield	Director Marketing and Strategic Communications	6/30/2026
Deepesh Joseph	Director Enterprise Systems	6/30/2026
Mark Lewis	Director Instructional Technology	6/30/2026
Adrian McCray	Director of Networking & Telecommunications	6/30/2026
Jeremy Parker	Director, Systems Administration	6/30/2026
Kellie Geary	Dean of Academic Affairs	6/30/2026
Nestor Melendez	Dean, Student Services	6/30/2026
Hikmat BC	Associate Dean of Academic Affairs	6/30/2026
Glenn Davis	Associate Dean of EMS	6/30/2026
Laura Lewicki	Associate Dean of Nursing	6/30/2026
Ruth Tallman	Associate Dean of Academic Affairs	6/30/2026
Joseph Bentrovato	Dean, Student Services	6/30/2026
Dustin Lemke	Dean Associates in Arts Degree Programs	6/30/2026
Christopher Paynter	Dean, Associates in Science Degree Programs	6/30/2026
Leif Penrose	Dean of Health Sciences	6/30/2026
Rhonesia Dennard	Controller	6/30/2026
Bethoria Paige	Director of Finance and Budget	6/30/2026
Richard Benton Marshall	Director of Facilities Management, Planning, & Construction	6/30/2026
James Wiggers	Director Facilities & Construction Management	6/30/2026
Pat Weber	Associate Director of Maintenance	6/30/2026
Vonda Melchior	Director of Purchasing	6/30/2026
Felicia Holmes	Associate Director, Purchasing	6/30/2026
Nadia Kotula	Dean of Academic Affairs	6/30/2026
Julie Richardson	Dean, Student Services	6/30/2026
Nevaler Tanesha Davis	Registrar	6/30/2026
Tierra Smith	Associate VP Student Services/Financial Aid & Veteran Affairs	6/30/2026
Kayla Charles	Director of Enrollment Management	6/30/2026
Michele Menendez	Director of Student Financial Services	6/30/2026
Peter Panoulis	Associate Director of Financial Aid Campus Operations	6/30/2026
Willio Elmore*	Director Total Rewards	9/30/2025
Caprice Thompkins	Director, Talent Acquisition and Employee Records	6/30/2026
Tony Sloan	Director of Fundraising Foundation	6/30/2026
Marni Fuente	Director Early Childhood & Community Grant	6/30/2026
Amanda Poss	Arts Director	6/30/2026
Keith Berry	Dean of Academic Affairs	6/30/2026
Sheila Rios	Dean, Associates in Science Degree Programs	6/30/2026
John Turner	Dean, Student Services	6/30/2026
A. Joseph Borrell	Dean of Academic Affairs	6/30/2026
Yaima Serrano	Dean, Student Services	6/30/2026
Sarah Thomas	Director Institutional Research	6/30/2026
Shabnam Mehra	Director of Information Management/Reporting	6/30/2026

Dionna Doss	Associate Vice President, Associates in Arts Program	6/30/2026
Brian Mann	Associate Vice President, Associate in Science Programs	6/30/2026
John Meeks	Associate Vice President, Post Secondary Adult Vocational	6/30/2026
Michael Brennan	Director International Education	6/30/2026
Ryan Buckthorpe	Director, Continuing Education/Corporate Training	6/30/2026
Kaya Hamer-Small	Director of Honors Program	6/30/2026
Laurie King	Director Professional Development	6/30/2026

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	
Agenda Number: 5.06	
BACKGROUND AND PERTINENT FACTS: The Board of Trustees granted the President the authority to issue two-year contracts to Administrators, solely at the President's discretion.	
ECONOMIC IMPACT: None.	
OBJECTIVE: To issue two-year contracts starting with the 2025-2026 fiscal year to the attached list of Administrators.	
LEGAL AUTHORITY: F.S. 1001; 1001.65 SBE 6A-14.041	
RECOMMENDATION: The President recommends the two-year contracts to Administrators on the attached list.	
Initiator	Date
Vice President/ President/Exec Dir of Human Resources	Date
District President 	Date 5/23/25

1-0-024 (2/04)

2025 - 2026 Administrator Two-Year Contracts

Name	Title	Expiration Date
Larissa Baia	Campus President	6/30/2027
Jennifer China	Campus President	6/30/2027
Martyn Clay	Campus President	6/30/2027
Paige Niehaus	Campus President	6/30/2027
Deborah Stephan	Campus President	6/30/2027
Eric Johnson	Director, Community & Government Relations	6/30/2027
Angela Eveillard	Executive Director, Marketing & Public Relations	6/30/2027
Annazette Houston	Executive Director, Title IX and Civil Rights Compliance	6/30/2027
Kristen Smuder	Executive Director, Human Resources	6/30/2027
Lonnie Garrett Weddle	Executive Director, Foundation	6/30/2027
Jonathan Squires	General Counsel	6/30/2027
Nicole Jagusztyn	Vice President for Strategic Planning & Analysis	6/30/2027
Dayaghan Pendharkar	Vice President for Information Technology	6/30/2027
Kenneth Ray	Vice President for Student Services & Student Enrollment	6/30/2027
Greg Rose	Vice President for Administration/Chief Financial Officer	6/30/2027
Richard Senker	Vice President for Academic Affairs	6/30/2027

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.07

BACKGROUND AND PERTINENT FACTS:

The Vice President for Academic Affairs and the College's Committee for Rank and Promotion are recommending that following names have met the qualifications for Rank and Promotion per: Article 6.17 Professional Development and Rank.

ECONOMIC IMPACT:

\$20,000 Included in the budget

OBJECTIVE:

To award and recognize faculty with the rank of Associate Professor or Professor who distinguish themselves through continuing significant contributions to the College.

LEGAL AUTHORITY:

FS 1001.64, FS 1001.65

RECOMMENDATION:

The President recommends Board approval of the following faculty to receive Rank & Promotion:

- Jennifer Bess (DM)
- Natalie Bisciglia (SS)
- Dexter Brock (YB)
- Marilyn Carrasquillo (DM)
- Angela Eward Mangione (BR)
- Robert Farley (DM)
- June Fishbourne (SS)
- Diego Grilli (SS)
- Margaret Hopson Fernandes (DM)
- Todd Joseph (DM)
- Steven Salengo (DM)
- Shelly Stein (DM)
- Andrea Vicente (YB)

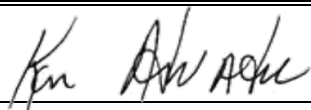
Initiator

Date

Vice President/Campus President/Director of Human Resources

Date

District President



Date

5/23/25

1-0-024(2/04)

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 5.08

BACKGROUND AND PERTINENT FACTS:

SBE Rule 6A-14.0411 provides the legal basis for awarding continuing contracts to community college personnel upon recommendation of the President. In accordance with the HCC/FUSA Agreement Article 6.16, Tenure and Continuing Contract, the College-wide Tenure Committee deliberated to review documentation and to interview individual tenure candidates to support the issuance of continuing contracts. Based on that process and by vote, the committee recommended that continuing contracts be issued to the spring term 2025 candidates listed below. Based on further review of coursework and activities, the President recommends the issuance of continuing contracts to the candidates listed below.

ECONOMIC IMPACT:

None anticipated.

OBJECTIVE:

To issue continuing contracts to the below named instructional personnel to be effective in the 2025-2026 academic year.

LEGAL AUTHORITY:

SBE Rule 6A-14.0411, SBE Rule 6A-14.002(1), FS 1012.83

RECOMMENDATION:

The President recommends Board approval to award continuing contracts to the following faculty members:

- Ashraf Abuhelal, DM
- Eugene Anitori, DM
- David Bueller, DM
- Valerie Carson, BR
- Monica Chen, BR
- Jean Danic, DM
- Elizabeth Drolz, DM
- Lauren Farrell, YB
- Jacqueline Gill, YB
- Michael Kelley, DM
- Sheila Matthias, DM
- Kathrine McGill, Nursing, DM
- Nathaniel Moats, DM
- Shelby Moore, DM
- Teri Sliman, DM
- Olga Timofeeva, BR
- Marcie Yordy, DM

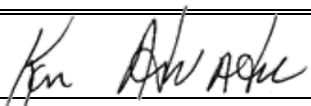
Initiator

Date 5/1/2025

Vice President/Campus President/Director of Human Resources

Date

District President



Date

5/23/25

Section 6

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 6.01

CONSENT

BACKGROUND AND PERTINENT FACTS:

The Humanities, Fine Arts and Design discipline group presented a course termination.

The Academic Affairs Committee approved the course termination and forwarded it to the Vice President for Academic Affairs who reviewed it with the appropriate staff for forwarding to the President.

ECONOMIC IMPACT:

None.

OBJECTIVE:

To strengthen the College curriculum.

LEGAL AUTHORITY:

HCC 6HX-10-4.06

RECOMMENDATION:

The President recommends Board approval of the course termination effective FA/25, unless otherwise noted.

Initiator

Dionna Doss and Brian Mann

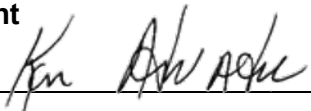
Date:

Vice President/Campus President/Director of Human Resources

Richard Senker

Date:

District President



Date


5/23/25


1-0-024(2/04)


Section 7


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Section 8

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	
Agenda Number: 8.01	
BACKGROUND AND PERTINENT FACTS:	
<p>In August of 2018, the District Board of Trustees entered into a contract with Reno Building, LLC dba Reno Boyd Co. to provide construction management services under a continuing contract for miscellaneous projects for which total construction costs do not exceed \$4,000,000. Amendment No. 9 to the contract is the establishment of a Guaranteed Maximum Price (GMP) in the amount of \$593,406.00 for interior renovation/remodeling of classrooms (BTEC) at Brandon Campus. A change order was brought to the February 2025 to increase the GMP by \$42,640.27 due to the recent changes in the technology, and the infrastructure locations required to accommodate additional equipment. Making the new GMP total \$636,043.24 The project was completed on April 2nd, 2025, as per the contract total of \$636,043.24. Harvard Jolly has reviewed and approved the application for final payment in the amount of \$25,833.96 to Reno Building, LLC dB Reno Boyd Co. All close-out documents including warranties have been provided to the College. All sub-contractor invoices have been paid.</p>	
ECONOMIC IMPACT:	
Funding for the project was provided from the Fintech state fund and district-wide college projects fund.	
OBJECTIVE:	
To obtain Board approval for final payment of \$25,833.96 to Reno Building, LLC dba Reno Boyd Co., for final completion of the interior renovation/remodeling of classrooms (BTEC) at the Brandon Campus	
LEGAL AUTHORITY:	
COE 6-2.004 FS 287.055 HCC 6HX-10.4.101	
RECOMMENDATION:	
The President recommends that the Board approve the application for final payment in the amount of \$25,833.96 to Reno Building, LLC dba Reno Boyd Co., for interior renovation/remodeling of classrooms (BTEC) at the Brandon Campus	
Initiator Ben Marshall	Date May 12, 2025
Vice President/Campus President/Director of Human Resources	Date
District President 	Date 5/23/25

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	
Agenda Number: 8.02	
BACKGROUND AND PERTINENT FACTS:	
<p>In February of 2024, the District Board of Trustees entered into a contract with Williams Company Tampa to provide construction management services under a continuing contract for miscellaneous projects for which total construction costs do not exceed \$4,000,000.</p> <p>Amendment No. 9 to the contract is the establishment of a Guaranteed Maximum Price (GMP) in the amount of \$633,702.00 for repairs to stabilize the exterior envelope of the Learning Resource Center building and replacement of the shade sails damaged by Hurricane Milton at the Dale Mabry Campus.</p>	
ECONOMIC IMPACT:	
Funds were provided from the Hurricane Repair Project Fund.	
OBJECTIVE:	
To receive Board approval of Amendment No. 9 to the contract with Williams Company Tampa, establishing a Guaranteed Maximum Price in the amount of \$633,702.00 for repairs to stabilize the exterior envelope of the Learning Resource Center building and replacement of the shade sails damaged by Hurricane Milton at the Dale Mabry Campus	
LEGAL AUTHORITY:	
COE 6-2.004 FS 287.055 HCC 6HX-10.4.101	
RECOMMENDATION:	
The President recommends approval of Amendment No. 9 to the contract with Williams Company Tampa, establishing a Guaranteed Maximum Price in the amount of \$633,702.00 for repairs to stabilize the exterior envelope of the Learning Resource Center building and replacement of the shade sails damaged by Hurricane Milton at the Dale Mabry Campus	
Initiator Ben Marshall	Date May 12, 2025
Vice President/Campus President/Director of Human Resources	Date
District President 	Date 5/23/25

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	
Agenda Number: 8.03	
BACKGROUND AND PERTINENT FACTS:	
<p>In August of 2018, the District Board of Trustees entered into a contract with Reno Building, LLC dba Reno Boyd Co. to provide construction management services under a continuing contract for miscellaneous projects for which total construction costs do not exceed \$4,000,000. Amendment No. 9 to the contract is the establishment of a Guaranteed Maximum Price (GMP) in the amount of \$2,934,398.00 for exterior improvements to the Gymnasium Building (DGYM) at the Dale Mabry Campus. The project was completed on February 28th 2025, as per contract total of \$2,934,398.00. Wilder Architecture has reviewed and approved the application for final payment in the amount of \$110,727.15 to with Reno Building, LLC dba Reno Boyd Co. All close-out documents including warranties have been provided to the College. All sub-contractor invoices have been paid.</p>	
ECONOMIC IMPACT:	
<p>Funding for the project was provided from the College's Capital Outlay Debt Services (CO&DS) funds provided to the College for use in completing projects that are on the College's State Board of Education approved Project Priority List (PPL), along with funds from the district-wide college projects fund.</p>	
OBJECTIVE:	
<p>To obtain Board approval for final payment of \$110,727.15 to Reno Building, LLC dba Reno Boyd Co., for final completion of exterior improvements to the Gymnasium Building (DGYM) at the Dale Mabry Campus.</p>	
LEGAL AUTHORITY:	
<p>COE 6-2.004 FS 287.055 HCC 6HX-10.4.101</p>	
RECOMMENDATION:	
<p>The President recommends that the board approve the application for final payment in the amount of \$100,727.15 to Reno Building, LLC dba Reno Boyd Co., for exterior improvements to the Gymnasium Building (DGYM) at the Dale Mabry Campus.</p>	
Initiator Ben Marshall	Date May 12, 2025
Vice President/Campus President/Director of Human Resources	Date
District President 	Date 5/23/25

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES	
Agenda Number: 8.04	
BACKGROUND AND PERTINENT FACTS:	
<p>The Office of the Auditor General, State of Florida, conducts annual financial audits of all the State colleges. The College has received the Financial Audit Report for the fiscal year ended June 30, 2024.</p> <p>The audit examined the financial statements of the College to determine whether management demonstrated compliance with all applicable laws, rules, and regulations. The report summarizes that the College's financial statements were presented fairly in all material aspects and in accordance with financial reporting standards. However, there was a significant deficiency noted that is not considered to be a material weakness.</p>	
ECONOMIC IMPACT:	
There is no economic impact to the College.	
OBJECTIVE:	
To acknowledge acceptance of the financial audit report for the fiscal year ended June 30, 2024.	
LEGAL AUTHORITY:	
Section 11.45, Florida Statutes; Florida State Board of Education Rule 6A-14.072	
RECOMMENDATION:	
The President recommends acceptance of the Financial Audit Report No. 2025-194.	
Initiator - Bethoria Paige, Director of Finance and Budget	Date 5/7/2025.
Vice President/Campus President/Director of Human Resources	Date
District President 	Date 5/23/25

1-0-024(2/04)

RECOMMENDATION TO HILLSBOROUGH COMMUNITY COLLEGE BOARD OF TRUSTEES

Agenda Number: 8.05


EXEMPT QUARTERLY (PAST) PURCHASES INFORMATIONAL ONLY

The College is permitted by State Board of Education and HCC Administrative Rules to purchase items under various contracts such as state, city, county, district school board, college, university and buying cooperatives contracts as well as single or sole source procurements and various items such as textbooks, instructional materials and equipment, library books, materials, and supplies, food, professional services, instructional services, information technology resources, items for resale and other items as exceptions to the requirements of the competitive solicitation process and without prior District Board of Trustees approval. The following items and/or services have been processed after verification of budgeted funds during the period of January 1, 2025 through March 31, 2025

ITEM	SOURCE	AMOUNT
Emergency services provided for hurricane repairs at the Plant City Campus. Omni Contract R191601. General Operating Budget.	Belfor USA Group, Inc. Tampa, Florida	\$773,847
Resealing Dale Mabry Campus gymnasium roof. Omnia Contract R230404. Unexpended Plant Fund.	Weatherproofing Technologies, Inc. Beachwood, Ohio	\$418,359
Direct purchase of materials related to college-wide camera project. Single source for the purpose of saving sale tax. Unexpended Plant Fund.	MCS of Tampa, Inc. Tampa, Florida	\$916,875

LEGAL AUTHORITY:

FS 1001.02(6); FS 1001.64(4); SBE 6A-14.0734; HCC 6HX-10-6.08

Initiator	Date
Vice President/Campus President/Director of Human Resources	Date
District President 	Date 5/23/25

1-0-024(2/04)