

DALE MABRY CAMPUS
PRESIDENT
SEARCH PROFILE



HCC

HCC Dale Mabry Campus PRESIDENT

CHANGING LIVES
AND BUILDING
COMMUNITY

Hillsborough Community College (HCC) President Dr. Ken Atwater and the Search Committee welcome applications and nominations for our Dale Mabry Campus President position. This key role on the HCC leadership team brings opportunities to build upon a strong foundation and lead the campus and the College to the next level of success in serving our students and our community.

Our College

HCC has educated students in the Tampa Bay region for more than 50 years and makes a tremendous impact on the local economy. Founded in 1968 as part of the 28-member Florida College System, HCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges and has numerous program-specific accreditations. Our more than 47,000 students each year pursue 190+ areas of study with the support of more than 2,500 dedicated faculty and staff members.

Each of our five campuses and three centers offers a unique identity reflective of the communities we serve. Our students enjoy engaging academic and campus life that fosters a well-rounded college experience.

HCC is the primary feeder for recent graduates of the School District of Hillsborough County, the eighth largest school district in the nation. We are the largest state college feeder to the University of South Florida (USF). HCC also has a longstanding tradition of meeting workforce needs through our degree and certificate programs. Our Institute for Corporate and Continuing Education (ICCE) provides customized training for individuals and businesses.

Under Dr. Atwater's leadership, HCC has become one of the top community colleges in the nation and is poised to make an even greater difference in the lives of individuals and families in the future.

Our Campus Community

Within the HCC footprint, our Dale Mabry Campus is the largest campus in terms of student enrollment, academic programs and facilities. Bustling with activity and excitement, this campus is located in the heart of Tampa—close to professional sports venues, a top-rated international airport, and growing residential and commercial areas. Campus leaders have forged meaningful partnerships with local business and industry, creating unique opportunities for students and faculty.

Our Next Campus President

Our Dale Mabry Campus President must be a collaborative leader who connects with others and inspires them to work together. An ideal candidate should have a proven record in achieving goals in an educational setting, leading a diverse team, managing growth and new technology, focusing on student success, and creating a dynamic vision for the future.

Dr. Atwater expects to hire a new HCC Dale Mabry Campus President by July 1, 2021.



5 CAMPUSES

47,000 STUDENTS

190+ AREAS OF STUDY

Mission, Vision and Values



THE HEART OF HIGHER EDUCATION



MISSION

To transform lives by providing open access to an exceptional teaching and learning environment that inspires students to contribute to the local community and global society.

VISION

To promote a thriving community in which students achieve their full potential by providing access to an affordable, innovative, high quality, and lifelong education.

VALUES

As one college, we dedicate ourselves to:

STUDENT SUCCESS

Helping our students achieve their full potential by providing exceptional teaching and support services.

SUSTAINABILITY

Embracing our role as a responsible steward of the social, environmental and economic resources that have been entrusted to us.

SERVICE

Supporting the economic and cultural vitality of Tampa Bay through dynamic programming and partnership.

INTEGRITY

Operating with transparency, accountability and the highest level of professionalism.

INCLUSION

Building a diverse environment where all backgrounds, beliefs and experiences are welcomed.

INNOVATION

Fostering a culture that welcomes the exploration of new ideas and creative endeavors.

HCC Dale Mabry Campus

POINTS OF PRIDE

The Dale Mabry Campus is home to **HCC Hawks Athletics** with six National Junior College Athletic Association (NJCAA) Division I sports: men's and women's basketball, men's baseball, and women's softball, volleyball and tennis. HCC offers 97 athletic scholarships to 100 student-athletes each year, including 30 international students.

Our Women's Volleyball team finished sixth and our Women's Tennis team finished second in the 2019 National Championships.

The **Tejas Pradip Patel HCC Tennis Center** is open to the public and features 35 tennis and pickleball courts available for rentals, lessons, clinics and special events. In addition to our Lady Hawks collegiate tennis team, the HCC Tennis Center also hosts middle school and high school teams, Special Olympics, and the PPA Pickleball Grand Slam.

The HCC Tennis Center has trained top world professionals including WTA #26 Alison Riske and ATP #66 Dominik Koepfer.

Our new 62,670-square-foot **Allied Health Building** delivers hands-on learning using the latest technology for students in our emergency medical services, medical laboratory science, nursing and respiratory care programs.

Since 2000, HCC has graduated more than 3,800 nursing students, 2,500 paramedics and 3,700 EMT first responders.

With more than 22,500 HCC students pursuing a variety of associate degrees and certificates, the Dale Mabry Campus represents our largest student population. It's home to more than 60 associate in science (AS) degree and workforce training programs, preparing students

for exciting opportunities in health sciences, hospitality, computer science, business and more. Many students pursue associate in arts (AA) degrees with a variety of transfer tracks to bachelor's degree programs.

Our dedicated faculty members are committed to serving students and ensuring their success into the future. Many of our faculty and staff take extra care to advise students and host our 36 active student clubs.

Our community offers a variety of activities on or near our campus, from HCC Hawks Athletics competitions and Gallery 221 exhibitions to events at adjacent Raymond James Stadium (home of the Tampa Bay Buccaneers and USF Bulls football) and Steinbrenner Field (home of the New York Yankees spring training and Tampa Tarpons Minor League baseball).

CAMPUS AMENITIES

Art Galleries
Bookstore
Computer Labs
.COM Student Lounge
Dental Clinic
Fitness Center
Gourmet Room

Gymnasium
Hawks Cay Café
Hawks Landing
Student Apartment Complex
HCC Center for International Education

HCC Honors Program
Library
Opticianry Clinic
Outdoor Courtyard
PC Clinic

Student Organization Lounges
Tennis Center
Veteran Student Organization Lounge

STUDENT SUPPORT RESOURCES

Academic Advising
Academic Success Center/
Tutoring
Admissions, Registration & Records

Career Resource Center
Counseling
Disability Services
English for Academic Purposes (EAP) Program

Financial Aid
Learning Resources Center
Phi Theta Kappa Honor Society
Service Learning
Student Clubs

Student Government Association
Test Center
Veterans Services
Welcome Center



22,532
students



21 years old
median age



58%
female



42%
male

HEALTH SCIENCES

| | | |
|--|--|-------------------------------|
| Clinical Research | Invasive Cardiovascular Technology | Nursing |
| Computed Tomography | Magnetic Resonance Imaging (MRI) | Opticianry |
| Counseling and Human Services | Medical Laboratory Science | Optical Management Technology |
| Dental Hygiene | Non-Invasive Cardiovascular Technology | Public Health |
| Diagnostic Medical Sonography Technology | Nuclear Medicine Technology | Radiation Therapy |
| Emergency Medical Services | | Respiratory Care |
| Health Navigator | | Radiography |
| | | Surgical Technology |



ASSOCIATE IN ARTS (AA) DEGREE TRANSFER TRACKS

| | | |
|------------------------------|---------------------------------------|---------------------------|
| Agriculture | Computer Science (Engineering) | Liberal Arts and Sciences |
| Architecture | Education | Mass Communication |
| Art | Engineering | Medical Science |
| Building Construction | Entrepreneurship | Pharmacy |
| Business Administration | Graphic Design | |
| Computer Information Systems | Hospitality Administration Management | |

ASSOCIATE IN SCIENCE (AS) DEGREES AND CERTIFICATES

| | | |
|--|--------------------------------------|------------------------------------|
| Accounting Technology | Cybersecurity | Hospitality and Tourism Management |
| Architectural Design/Construction Technology | Cybersecurity Operations | Industrial Management Technology |
| Business Administration | Database Technology | Internet Services Technology |
| Computer Engineering Technology | Dietetic Technician | IT Project Management |
| Computer Information Technology | Digital Media/Multimedia Game Design | Laser and Photonics |
| Computer Programming and Analysis | Digital Media/Multimedia Technology | Network Systems Technology |
| Culinary Management | Entrepreneurship | Restaurant Management |
| | Electronics Engineering Technology | Robotics and Simulation |

SATELLITE LEARNING

Leto High School Collegiate Academy

Our Hawk's Nest PC Repair Clinic

serves as a hands-on learning lab for computer science and computer engineering students, offering free PC repair, diagnostic, troubleshooting, data recovery, installation and many other tech services to HCC students, faculty and staff.

As a Cisco Systems national educational partner, the Dale Mabry Campus features a **Cisco Network Academy** to prepare our information technology students for growing opportunities in the computer networking industry.

For students who are incubating new business ideas, our **InLab@HCC** interdisciplinary center for innovation and entrepreneurship is a treasure. HCC is a national leader in entrepreneurship education, with degree and certificate programs and community collaborations to develop new ventures.

Made possible by a grant from Verizon, **Let's Get 2 Work** is our free workforce training program that helps students develop skills, make connections and build industry experience leading to job opportunities.

Facilitated by HCC accounting faculty and students from the Phi Beta Lambda club, our **IRS VITA Free Income Tax Preparation** program provides income tax preparation and submission services for local community members.

HCC is on the forefront of training students to be leaders in the construction industry through **Associated Builders and Contractors apprenticeship programs** on our Dale Mabry Campus.

A popular attraction on the Dale Mabry Campus, **Gallery 221** is a visual art gallery that exhibits regional, national and international artists in all media.

Our annual **Guitar Series** brings world-class musicians to campus for live and virtual performances.

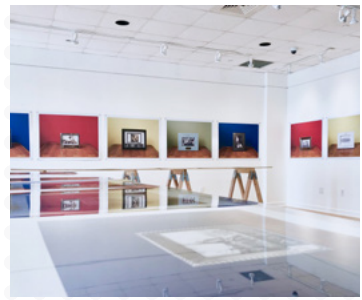
Our **Dental Clinic** and **Opticianry Clinic** bring service learning opportunities for our dental hygiene and opticianry students under the supervision of licensed professionals. Both clinics are open to the public and include discounted prices for their services.

Conveniently located adjacent to the Dale Mabry Campus, **Hawks Landing** is our HCC student housing apartment complex. Each furnished apartment features a private bedroom and bathroom area, with security monitoring 24/7.

The **Dr. Lydia R. Daniel Honors Program** offers rigorous academic opportunities for high-achieving students at no extra cost. Benefits include smaller class sizes, specialized academic advising, and unique study abroad and leadership opportunities. Many of our Honors students go on to attend prestigious universities across the nation.

Our **Bistro 118** serves as a hands-on learning lab for hospitality and culinary arts students. This fully operational restaurant is open to the public for service eight weeks during fall and spring semesters.

The Dale Mabry Campus hosts our **Center for International Education**, which supports an international learning environment at HCC through recruitment, admission and orientation, and advising and programming.



The Dale Mabry Campus has received several grants that support our underrepresented students pursuing STEM fields:

Our **Hispanic Serving Institution (HSI) STEM Program Grant** funds a Math Success Initiative that strengthens the STEM-preparatory pipeline and increases students' enrollment, successful completion and re-enrollment in higher-level math courses, in addition to increasing overall degree completion and transfer to four-year institutions.

Our **Systematic Transformation of Education using Evidence-Based Reforms (STEER) Grant**—in partnership with USF—provides support to instructional staff through workshops and to students through advising and STEER PEERS who aid in transfer to upper-level institutions.

Our **Louis Stokes Alliance for Minority Participation (LSAMP) Grant** supports the Tampa Bay Bridge to Baccalaureate program—a partnership with State College of Florida and St. Petersburg College that focuses on minority participation in STEM fields through early high school recruitment via a Summer Bridge program.

HCC Points of Pride

SERVING OUR COMMUNITY SINCE 1968

For more than 50 years, HCC has served the Tampa Bay community through our educational programs and services. Under the leadership of our President Dr. Ken Atwater, HCC continues to grow and thrive in one of the largest counties in Florida. Here are some highlights.



LEADING & SUCCEEDING

- Each year more than **47,000 students** pursue their educational goals at HCC.
- **Small** class sizes, **affordable** tuition and guaranteed **transferability** to other state colleges and universities make HCC an ideal choice for students.
- Our **five** distinct campuses and **three** centers create a vibrant, diverse college experience.
- Campus life includes **more than 80** clubs, organizations and groups.
- Our **competitive and nationally recognized** athletic teams include men's and women's basketball, men's baseball, and women's volleyball, softball and tennis.
- HCC offers **flexible course options**, from online and hybrid learning to traditional classrooms and hands-on experience.
- HCC students who complete apprenticeship programs have a **100% placement rate**.
- **Approximately 94%** of HCC full-time faculty hold advanced degrees.
- **More than 84%** of our graduates remain in Hillsborough County.
- **1 out of 43 jobs** in Hillsborough County is filled by an HCC alumnus.
- **Thousands** of HCC students volunteer their time and talents outside the classroom to serve the community. Their volunteer hours have an estimated value of \$24.69/hour.

INVESTING & GROWING

- As our region's leader in training a skilled workforce, HCC fuels the economic and social viability of our community by generating a **\$1.3 billion annual economic impact**.
- HCC represents a **17.9% return on investment** to taxpayers.
- The present value of higher earnings and social savings in Florida by HCC students is **\$112.5 million**.
- HCC advisory boards, comprised of local employers, partner with us to develop programs that meet labor market needs—empowering our students with marketable skills and **direct avenues to job placement**.
- For every \$1.00 students invest in HCC, they receive **\$4.80 in higher future earnings** over the course of their careers.
- Our current students will receive a present **value of \$1.2 billion** in increased earnings over their careers, representing an annual **rate of return of 18.7 percent**.
- **As one of the top 20 employers** in Hillsborough County, HCC includes more than **2,500** full-time and part-time faculty and staff members with a payroll of **\$75.2 million**.

As we begin our sixth decade of life changing work, HCC proudly fosters academic excellence, inclusivity and opportunity, innovation and creativity, and the exploration of new ideas, while placing great value on each student's unique learning experience.

ABOUT TAMPA

The Tampa Bay area includes the best of both worlds—a thriving business climate with big-city amenities including the arts, entertainment and health care, coupled with a small-town feel in welcoming urban and suburban communities. It's a region with a high quality of life and year-round beautiful weather that beckons outdoor activities. From beach visits and water sports to hiking and biking, there are endless possibilities. Birthplace of the Cuban sandwich and the Gasparilla Pirate Festival, Tampa offers a rich tapestry of culture and history with influences evident in cuisine, entertainment and community life.

HILLSBOROUGH COUNTY STATISTICS

POPULATION: 1,492,020

MEDIAN AGE: 37

**MEDIAN HOUSEHOLD
INCOME:** \$58,884

TAMPA RANKINGS

**#1 City Americans Are
Moving To Now**
(Realtor.com)

**#12 Best Places
to Live**
(Livability 2019)

**Top 20 Best Cities for
an Active Lifestyle**
(Wallethub 2019)

**One of the Best
Places to Live**
(U.S. News & World Report)



DOWNTOWN TAMPA is undergoing a rebirth, including a beautiful new Tampa Riverwalk along the waterfront with access to a host of restaurants, bars, museums, parks, venues, hotels, offices and residences. It's an idyllic place to live, work and play.

The **WESTSHORE DISTRICT** and **MIDTOWN TAMPA** are growing and adding even more exciting opportunities for residents and visitors.

YBOR CITY, the old Cigar City, is adjacent to downtown and offers a lively nightlife. The HCC Ybor City Campus, with its vibrant arts scene, supports this community. **WEST TAMPA**, one of the oldest neighborhoods in the city, is also a cultural icon.

SOUTH TAMPA is a peninsula of older neighborhoods surrounded by water that merges the historic and the modern. MacDill Air Force Base, where HCC has an educational center, operates at the southernmost tip.

DAVIS ISLANDS and **HARBOUR ISLAND** bring higher end homes adjacent to downtown. HCC's District Administration Building is located on Davis

Islands adjacent to Tampa General Hospital. Also close to downtown, **TAMPA HEIGHTS** and **SEMINOLE HEIGHTS** deliver historic homes, hip vibes and creative foodie spots.

SOUTHSHORE is positioned in the southern part of the county, where Tampa Bay meets the Gulf of Mexico. The HCC SouthShore Campus helps fulfill this growing area's higher education needs.

Located to the east of downtown Tampa, **BRANDON**, **RIVERVIEW** and **VALRICO** include a variety of neighborhoods with an Old Florida-style feel. The HCC Brandon Campus serves this area.

PLANT CITY—at the easternmost part of the county—is the winter Strawberry Capital of the World. Its small-town flavor brings a relaxed, historic charm. The HCC Plant City Campus delivers convenient higher education here.

The northern part of the county offers a variety of flourishing suburban areas such as **NEW TAMPA**, **TEMPLE TERRACE**, **WESLEY CHAPEL**, **WESTCHASE** and **LUTZ**.

HCC Dale Mabry Campus President

QUALIFICATIONS AND RESPONSIBILITIES



REQUIRED QUALIFICATIONS

The position requires at least a master's degree (doctoral degree preferred) from a regionally accredited educational institution and a minimum of seven years of related work experience.

POSITION DESCRIPTION

The Dale Mabry Campus President performs a vital strategic role in Hillsborough Community College's growth, student academic success, and graduation achievement goals. This leader among HCC's five campus communities will have an opportunity to make a life-changing positive impact upon our students and the residents of Hillsborough County. We are looking for a dynamic, accomplished individual who has the vision to build upon our successes and play a key role in taking HCC and the Dale Mabry Campus to the next level.

BENEFITS

HCC benefits include paid vacation and sick leave; health, dental, and life insurance; Florida Retirement System pension and investment plan options; and others. [Learn more about our benefits package: hccfl.edu/benefits-package](https://hccfl.edu/benefits-package)

SALARY RANGE

\$135,000.00 – \$202,500.00

Application Process

With an **application deadline of March 5**, Dr. Atwater expects to hire a new HCC Dale Mabry Campus President by July 1, 2021.

To apply, visit jobs.hccfl.edu/postings/14209.

Applicants must attach a copy of their transcripts at the time of application showing at least the minimum qualifications. In addition, application materials must include: (1) letter of interest addressing how the candidate meets the qualifications outlined above, (2) a current résumé, and (3) contact information for at least five professional references. If the transcript has not been updated to show the awarding of the required degree, applicants must bring written documentation from the educational institution showing when the degree was awarded.

Hillsborough Community College is an equal access/equal opportunity employer that makes employment and education-related decisions without regard to race, color, sex, gender, religion, ethnicity, national origin, age, disability, sexual orientation (including gender identity), marital status, pregnancy, genetic information, protected veteran's status, affiliations or other protected status. HCC is committed to equitable treatment for students and employees and to a learning and working environment free of discrimination and harassment. HCC fully supports the Americans with Disabilities Act, as amended, and is committed to providing equal opportunity and access for eligible individuals with disabilities. HCC is committed to equal opportunity and access for individuals with disabilities. In compliance with Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990 as amended.

HCC subscribes to equity, access, diversity and inclusion. hccfl.edu/equity

KEY RESPONSIBILITIES

- Developing and implementing short-term and long-term objectives and goals to serve the needs of the Dale Mabry Campus.
- Assuring compliance with federal, state, and accrediting body standards and regulations, as well as adhering to HCC's policies and procedures and collective bargaining agreements.
- Developing strategies to maintain and increase student enrollment, retention and graduation success.
- Maintaining effective internal and external relationships and alliances, including positive relationships with students, alumni, faculty, staff, the Florida College System, the educational community, the local community and business leaders.
- Providing leadership for the evaluation, development, and implementation of new academic programs and delivery models as well as supporting the continued success and improvement of current offerings.
- Working collaboratively with other members of the senior administration especially in areas of recruitment, retention and marketing.
- Identifying and assessing the needs of HCC as a whole within a shared, one-college vision.
- Recommending the hire, transfer, assignment, discipline and training/ professional development of assigned personnel.
- Regularly evaluating human and capital resources for progress toward goal attainment and redirecting resources as necessary.
- Preparing a budget that ensures fiscal solvency of the campus.

PREFERRED QUALIFICATIONS

- An awarded doctoral degree.
- A willingness to be visible on campus and in the community, and to play an active role in HCC, campus and community activities.
- Demonstration of strategic planning and implementation skills, including familiarity with the accreditation process.
- A participatory leadership style with a willingness to engage with multiple constituencies, place HCC and students first, and make difficult decisions.
- An acute awareness of the current issues facing regional, public community colleges with the ability to serve as a thoughtful leader in tackling these issues.
- Superior management and leadership skills with tangible evidence of leading change within diverse, dynamic and increasingly complex environments.
- Examples of inspiring leadership that motivate others.
- Experience with budgets and oversight, including setting budget priorities.
- An ability to work effectively with faculty and staff in a dynamic setting that requires sensitivity to change and responsiveness to evolving goals, priorities and needs.
- Strong collaboration skills.
- Excellent analytical, problem-solving, organizational, interpersonal and communication skills.
- Seasoned leadership and management skills with attention to detail, including the organization of systems and an aptitude for analysis of detailed data.
- A commitment to and respect for diversity.

