Temporary Employment Agreement  
(Ineligibility for FRS Coverage)

I understand that my employment with Hillsborough Community College is temporary and I am not entitled to Florida Retirement System (FRS) benefits.

Please complete either section 1 or 2, as appropriate, then sign and date the form.

Section 1
I am filling one of the following positions listed in Section 60S-1.004(5)(d), Florida Administrative Code which is excluded from Florida Retirement System coverage, even though the position may extend beyond six consecutive months. I cannot participate in the Florida Retirement System or claim this temporary employment for retirement purposes at any time in the future.

☐ College Work Study Position (CWSP, FWS)  
Pos-Num = ZPN10029, ZPN10036, ZPN10038, ZPN10039, or ZPN10067

☐ Student Assistant position  
Pos-Num like ZPN... other than those above.

☐ Temporary instructional position  
Pos-Num like FPN...

☐ Substitute Teacher position  
Pos-Num = FPN00015

* On-Call position  
(HCC has no "on-call" positions)

Note: All positions like ZPC... regardless of title, are FRS covered

Section 2
I am filling the position of (number or title)_____________________________________ and the term of my employment will not exceed beyond six (6) consecutive months. My employment begins on ____________________ and ends on ____________________ and while filling the temporary position, I cannot participate in the Florida Retirement System (FRS) or claim this temporary employment for retirement purposes at any time in the future.

I have read, understand and agree with the above statements.

Employee Printed Name  
Employee Signature  
Date

Human Resources Representative  
Date

Distribution: Original to Personnel File, copy to employee.

Previous version 02/10 may still be used.

2-1-111 (06/10)