Agreement Between the

HILLSBOROUGH COMMUNITY COLLEGE

DISTRICT BOARD OF TRUSTEES

and the

FACULTY UNITED SERVICE ASSOCIATION

An affiliate of the

United Faculty of Florida,
Florida Education Association
National Education Association

and the

American Federation of Teachers

(AFL-CIO)

August 20, 2010 to the beginning of the 2015-2016 academic year
as set forth in Section 4.1, Duration

(Amended August 20, 2012)
ARTICLE 4

GENERAL PROVISIONS

4.1 – Duration

This Agreement shall become effective August 20, 2012 and shall continue in full force and effect through midnight of the day immediately preceding the beginning of the 2015-2016 academic year. It is expressly understood that this Agreement shall expire on the date indicated unless the Agreement is mutually agreed to be extended in writing.

The parties agree to reopen this Agreement for the 2013-2014 year for the purpose of negotiating Article 14 and up to two (2) additional articles as designated by each party.

The parties agree to reopen this Agreement for the 2014-2015 year for the purpose of negotiating Article 14 and up to two (2) additional articles as designated by each party.
ARTICLE 9

FACULTY EVALUATION AND DEVELOPMENT

9.2 – Non-Tenured Faculty Development

B. Each year, faculty members on an annual contract must complete a minimum of fifteen (15) hours of faculty professional development.

In addition, faculty members must complete a total of forty-five (45) hours of faculty professional development related to community college teaching and/or the community college in higher education. This requirement may be completed over the course of one year, two years, or three years.
14.2 – Salary Range

B. In November 2012, the Parties will meet to bargain any lump sum salary increases for each faculty member employed during the 2012-2013 academic year and any increase to the overload rate.