Section 18.1 - Schedule of Holidays

The following are the scheduled holidays:

- New Year’s Day (Part of Winter Break)
- Dr. Martin Luther King, Jr. Day (Day designated annually)
- President’s Day/Susan B. Anthony Day (Brandon, Dale Mabry, Ybor and District only - day designated annually)
- Strawberry Festival (Plant City only)
- Spring Break Recess (Friday before Easter - if employee is regularly scheduled to work Friday and Saturday, the Saturday before Easter is the holiday)
- Memorial Day (Day designated annually)
- Independence Day (or day before or after holiday if July 4 falls on Saturday or Sunday)
- Labor Day (First Monday in September)
- Veteran’s Day (November 11 or day designated for Veteran’s Day observance)
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day (Part of Winter Break)

Employees will be paid 7-1/2 hours for each holiday.

Section 18.2 – Breaks (Winter and Mid Term)

A. There will be a ten-day (75 hours paid-time) break during Winter Break. Two of the ten days (15 hours paid-time) are Christmas and New Year’s. The College will annually determine the days to be included in the break and publish the days as part of the College Calendar. Pay for the Winter Break for non-exempt employees will be 60 hours plus 15 hours for Christmas and New Year’s Day. Exempt employees will be paid two weeks pay.

B. There will be a consecutive five-day Mid-term Break. The College will annually determine the days to be included in the break and publish the days as part of the College Calendar. Pay for non-exempt employees will be 37-1/2 hours for Mid-term Break. Exempt employees will be paid one weeks pay.

Section 18.3 - Holiday Pay
To be eligible to receive holiday pay an employee must work all of his/her regularly scheduled hours the day before and the day after the holiday or be on paid approved leave.

Section 18.4 - Day Off on Holiday
If an employee’s regularly scheduled day off falls on a holiday, the employee will be given another day off with pay.