

ADMINISTRATIVE RULES

Title: PERSONNEL ACTIONS	Identification: 6HX-10-10-3.01
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	Effective Date: 01/24/18
Authority: FS 1001.64; 1001.65	Signature/Approval: Dr. Ken Atwater

PURPOSE

This administrative rule establishes College policy concerning personnel actions at Hillsborough Community College.

RULE

The District Board of Trustees is responsible for the establishment of the personnel program for all employees at Hillsborough Community College. For those employees covered by a collective bargaining agreement, the collective bargaining agreement will control concerning those terms and conditions set forth in the agreement. The President will establish and implement on behalf of the Board, policies and procedures to recruit, appoint, transfer, promote, compensate, evaluate, reward, demote, discipline and remove personnel within the provisions of employment laws, state rules, statutes, and Board rules and procedures.

The President may initiate personnel actions as outlined above prior to the official action of the Board. These actions by the President shall be considered temporary until approved by the Board at its next regular meeting. Should the Board fail to approve the President's recommendation, temporary employment shall be terminated with payment for work performed.

History: Adopted: 9/17/86; Amended: 5/17/95; 6/15/05; Formerly: 6HX-10-2.001