

ADMINISTRATIVE RULES

Title: FAMILY AND MEDICAL LEAVE	Identification: 6HX-10-10-3.12
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	Effective Date: 01/24/18
Authority: FS 1001.64; 1001.65	Signature/Approval: Dr. Ken Atwater

PURPOSE

This administrative rule establishes College policy regarding use of family medical leave by all College personnel.

RULE

Hillsborough Community College (HCC) will allow faculty and staff to take a family medical leave guaranteed by federal and state law under the Family and Medical Leave Act (FMLA), and National Defense Authorization Act (NDAA). HCC will grant to eligible employees, during a “rolling” 12 month period, up to 12 weeks of job protected unpaid leave.

The President will maintain an administrative procedure on family/medical leave, which will outline the provisions for use of this leave. Faculty and staff covered by a collective bargaining agreement will adhere to provisions included in their agreement as applicable

History: Revised: 1/19/94; 6/15/05 Formerly: 6HX-10-2.018