

ADMINISTRATIVE RULES

Title: DRUG-FREE HCC	Identification: 6HX-10-2.05
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	Effective Date: March 25, 2015
Authority: SBE 6A-14.0261 FS 110.501-.505; 1001.64; 1001.65	Signature/Approval: Dr. Ken Atwater

PURPOSE

This rule establishes policy regarding HCC's commitment to provide an alcohol and drug-free work and educational environment.

RULE

Hillsborough Community College (HCC) strives to maintain an environment that promotes the health and safety of the community and the responsible choices and behaviors of the College community concerning the use of alcohol and drugs. The College recognizes the serious nature and potential harmful effects of using alcohol and controlled substances in the workplace and educational setting. HCC will provide employees and students with a drug-free work place and learning environment. Nothing less will be acceptable if the College is to be successful with its mission and goals. Consistent with this commitment, College members working together can achieve a "Drug-Free HCC".

To assist meeting HCC's drug-free goal, the College will take such steps as necessary to adopt and implement programs to prevent the unlawful manufacture, distribution, dispensation, possession or use of alcohol and controlled substances on College premises or as part of a College activity. Additionally, it will be a violation of College policy for an employee or student to use or be under the influence of alcohol or illegal drugs on College property, or at an event or activity including at HCC's student housing complex. The President may authorize the sale and/or service of alcoholic beverages with the necessary permits and insurance at HCC or at HCC sponsored events and activities.

Recognizing that there may be employees and students who have an alcohol or drug problem, the College stands willing to assist in the resolution of the problem and encourages employees and students to seek help through their medical provider, or if desired, by referrals provided by the Human Resources Department or by College counselors.

To support the College's commitment to a drug-free workplace and learning environment, the College will annually provide general alcohol and drug education to students and employees in prevention, identification, documentation and referrals.

History:

Adopted: 7/31/89; Revised: 11/30/95, 1/5/02, 2/1/06; Formerly: 6HX-10-1.006