



RADIATION THERAPY PROGRAM

Student Handbook

Effective academic year 2021-2022

Revised 3/2021

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FACULTY:

Gwen Suarez, M.A., R.T.(T)	Associate Professor/Program Manager
Nichole Moninger, M.S.W., R.T.(T)	Instructor/Clinical Coordinator
Daniel O'Neill, CMD, R.T.(T)	Adjunct Faculty
Brian Noriega, M.S.	Adjunct Faculty
Susan McIntyre, M.S.	Adjunct Faculty

ACCREDITATION:

Florida State Department of Education Southern
Association of Colleges and Schools
The Joint Review Committee on Education in Radiologic Technology
20 N. Wacker Drive Suite 2850, Chicago, Illinois 60606-3182, 321.704.5300
www.jrcert.org

The JRCERT Standards are available at:
<https://www.jrcert.org/programs-faculty/jrcert-standards/>

CLINICAL SITES:

The Radiation Therapy Program and Hillsborough Community College currently maintain active affiliation agreements with thirty-three (33) clinical education centers.

H. Lee Moffitt Cancer Center Tampa, FL	Moffitt Cancer Center at International Plaza Tampa, FL
Morton Plant Hospital, Lykes Cancer Center Clearwater, FL	St. Anthony's Cancer Care St. Petersburg, FL
St. Joseph's Hospital Tampa, FL	Watson Clinic Lakeland, FL
Countryside Cancer Center Clearwater, FL	Bardmoor Cancer Center Largo, FL
James A. Haley Veterans Hospital Tampa, FL	VA Bay Pines Radiation Oncology Center Bay Pines, FL
Robert Boissoneault Oncology Institute (RBOI) 17 th Street, Ocala, FL	Robert Boissoneault Oncology Institute (RBOI) State Rd. 200, Ocala, FL
Robert Boissoneault Oncology Institute (RBOI) Lecanto, FL	Department of Radiation Oncology – Shands at UF Gainesville, FL
AdventHealth Tampa, FL	Robert Boissoneault Oncology-The Villages
Cancer Center of South Tampa Tampa, FL	Florida Cancer Specialists – FCS-Brk Springhill, FL
Florida Cancer Specialists - FCS Zephyrhills, FL	Florida Cancer Specialists – FCS-Largo Largo, FL
Winter Haven Hospital Winter Haven, FL	Florida Cancer Specialists – FCS-NPR New Port Richey, FL
Florida Cancer Specialists – FCS-The Villages The Villages, FL	UF Health Cancer Center at Orlando Health Orlando, FL
Florida Cancer Specialist-Tampa Tampa, FL	Hollis Cancer Center Lakeland, FL
Manatee Cancer Center West - 21 st Century Oncology Bradenton, FL	Manatee Cancer Center East - 21 st Century Oncology Bradenton, FL
21 st Century Oncology-SAR Sarasota, FL	UF Health Cancer Center Health Central Ocoee, FL
Premier Radiation Oncology Riverview, FL	UF Health Cancer Center-Lake Mary Lake Mary, FL

DISCLAIMER CLAUSE:

The Radiation Therapy Program at Hillsborough Community College reserves the right to make changes in the regulations and policies announced in this handbook as circumstances arise. If changes in this handbook are required during this academic year, the student will be given formal notice of those changes and be asked to verify by signature that the required changes were (read) received and understood.

The provisions of this handbook are not to be regarded as an irrevocable contract between the student and the College. The College reserves the right to make and designate the effective date of changes in college policies and other regulations anytime such changes are considered to be desirable or necessary.

VISION STATEMENT:

The Radiation Therapy Program strives to offer a high quality learning environment that prepares the students to become leaders in the field of radiation therapy.

MISSION STATEMENT:

The mission of the Radiation Therapy Program is to prepare and empower graduates with a strong academic, clinical, and professional foundation to meet the needs of patients and the community as entry-level radiation therapists.

The program's strong commitment to the didactic and clinical components provides experiences that aid the student in acquiring the knowledge and skills necessary to be an effective radiation therapist and respond to the needs of today's changing medical environment. Community affiliations and partnerships provide clinical opportunities for challenging, stimulating learning experiences that direct student success in radiation therapy.

PROGRAM PHILOSOPHY:

The field of Radiation Therapy is a health science specialty that educates students in the application of ionizing and gamma radiation administered to patients with neoplastic diseases. In order for the student to fully understand the treatment delivery process, (s)he must have a thorough knowledge of every aspect of the disease including treatment, simulation, histology, physics, and tissue reactions with radiation.

Treatments are administered utilizing high energy linear accelerators. Linear accelerators have a range of energies and types of radiation that work effectively against the malignant process. Technology includes photon and electron radiations, multileaf collimators, intensity modulating and image guided radiation therapy as well as Stereotatic radiosurgery, Cyberknife, and Tomotherapy.

On-campus labs in simulation and treatment planning are integral to the overall success of the students. An in depth study of these vital components is presented through didactic classes and labs utilizing hands on experiences in the VIRTUAL Lab, CT Simulation and Treatment Planning Labs.

The program faculty believe that educational excellence is central to the delivery of instruction and encourage students to adapt to challenging situations and employ good communication and problem solving skills.

PROGRAM GOALS AND STUDENT LEARNING OUTCOMES:

Goal # 1: Students will demonstrate competent clinical skills.

Student Learning Outcome:

- Students demonstrate the ability to accurately image patients
- Students demonstrate competent treatment setup techniques
- Students demonstrate proficiency in patient care skills

Goal #2: Students will demonstrate effective critical thinking skills

Student Learning Outcome:

- Students recognize and resolve discrepancies in patient setups
- Students recognize and interpret all CT and patient setup procedures prior to scanning

Goal #3: Students will be effective communicators

Student Learning Outcome:

- Students effectively communicate with patients
- Students effectively communicate with clinical staff

Goal #4: Students will exhibit professionalism

Student Learning Outcome:

- Students demonstrate a positive attitude and willingness to learn
- Students display attributes of professionalism

Program of Studies:

The program of studies is as follows.....

RADIATION THERAPY PROGRAM (AS.RAT.GEN) 77 credit hours

ASSOCIATE OF SCIENCE

Prerequisite Courses for Admission

ENC	1101	English Composition I	3cr.
BSC	2085	Human Anatomy and Physiology I	3cr.
BSC	2085L	Human Anatomy and Physiology Lab	1cr.
MAC	1105	College Algebra	3cr.
PSY	2012	General Psychology	3cr.

Total credits: 13

YEAR I

FALL SEMESTER

RAT	2001C	Introduction to Radiation Therapy	2cr.
RAT	1614	Radiation Therapy and Physics I	2cr.
RAT	1691L	Introduction to Clinical Concepts	1cr.
BSC	2086	Human Anatomy and Physiology II	3cr.
BSC	2086L	Human Anatomy and Physiology II Lab	1cr.
ENC	1102	English Composition II	3cr.

Total credits: 12

SPRING SEMESTER

RAT	1618	Radiation Therapy and Physics II	2cr.
RAT	1800	Introduction to Radiation Therapy Clinic I	1cr.
RTE	1157	Medical Imaging of the Human Structure	3cr.
RTE	1782	Pathology of Medical/Surgical Diseases	3cr.
XXX	XXXX	Any Humanities Gen Ed Course	3cr.

Total credits: 12

SUMMER SEMESTER

RAT	2023	Principles and Practices in Radiation Therapy I	3cr.
RAT	2303	Psychosocial Aspects in Oncology	2cr.
RAT	1810	Introduction to Radiation Therapy Clinic II	2cr.
			Total credits: 7

YEAR II**FALL SEMESTER**

RAT	2242	Principles and Practices in Radiation Therapy II	3cr.
RAT	2804	Radiation Therapy Clinic I	3cr.
RAT	2620	Radiation Therapy Physics III	3cr.
RAT	2901L	Simulation Lab I	1cr.
RAT	2901	Simulation Lecture I	1cr.
			Total credits: 11

SPRING SEMESTER

RAT	2021	Radiation Therapy Treatment Planning	3cr.
RAT	2621C	Radiation Therapy Physics IV	3cr.
RAT	2814	Radiation Therapy Clinic II	3cr.
RAT	2902L	Simulation Lab II	1cr.
RAT	2902	Simulation Lecture II	1cr.
RTE	2385	Radiation Biology	3cr.
			Total credits: 14

SUMMER SEMESTER

RAT	2824	Radiation Therapy Clinic III	3cr.
RAT	2619L	Computer Applications in Treatment Planning	2cr.
RTE	2473L	Quality Assurance in Radiation Therapy	1cr.
RAT	2061	Radiation Therapy Seminar	2cr.
			Total credits: 8

RADIATION THERAPY PROGRAM
COLLEGE CREDIT CERTIFICATE
 Radiation Therapy Specialist
 (#438) 43 credit hours

YEAR I

SUMMER SEMESTER

RAT	2023	Principles and Practices in Radiation Therapy I	3cr.
RAT	2303	Psychosocial Aspects in Oncology	2cr.
RAT	1810	Introduction to Radiation Therapy Clinic II	2cr.
CGS	1160	Desktop Information Management	1cr.

Total credits: 8

YEAR II

FALL SEMESTER

RAT	2242	Principles and Practices in Radiation Therapy II	3cr.
RAT	2804	Radiation Therapy Clinic I	3cr.
RAT	2620	Radiation Therapy Physics III	3cr.
RAT	2901L	Simulation Lab I	1cr.
RAT	2901	Simulation Lecture I	1cr.
CGS	1107	Introduction to Computers	1cr.

Total credits: 12

SPRING SEMESTER

RAT	2021	Radiation Therapy Treatment Planning	3cr.
RAT	2621C	Radiation Therapy Physics IV	3cr.
RAT	2814	Radiation Therapy Clinic II	3cr.
RAT	2902L	Simulation Lab II	1cr.
RAT	2902	Simulation Lecture II	1cr.
RTE	2385	Radiation Biology	3cr.

Total credits: 14

SUMMER SEMESTER

RAT	2824	Radiation Therapy Clinic III	3cr.
RAT	2619L	Computer Applications in Treatment Planning	2cr.
RTE	2473L	Quality Assurance in Radiation Therapy	1cr.
RAT	2061	Radiation Therapy Seminar	2cr.

Total credits: 8

DIDACTIC PROGRAM:

The Radiation Therapy Program has two distinct didactic phases, they are:

Associate of Science Degree:

This program is designed for high school graduates who have successfully fulfilled the program prerequisites. The course is presented over a two year period with the courses sequenced and structured accordingly. The total number of credit hours for this degree is 77 credits.

Specialist (Certificate):

This program is designed for Radiographers who wish to specialize in the field of Radiation Therapy. Admission requirements include ARRT Registry eligible and/or Registered Radiographers licensed by the State of Florida in Radiography. The course is presented over a fifteen (15) month period, beginning in the Summer semester. The total number of credit hours for this certificate is 43 credits.

The academic program encompasses both an extensive didactic and clinical portion. Didactic classes are held in the classroom and laboratory in the Technology building on the Dale Mabry Campus. General education classes may be taken at any one of the HCC campuses for completion of program requirements.

The clinical experience provides the student with thirty-three (33) facilities for developing quality practical skills. The student will rotate through four (4) clinical sites, one (1) per semester. In accordance with JRCERT standards, rotation schedules are developed by the Clinical Coordinator. To help ensure equitable clinical experiences, the Clinical Coordinator will consider the type of treatment unit, simulator, and computer software when placing a student at a clinical education center. In addition, the type of clinical setting for example, hospital or private center, and the variety of treatment procedures performed will also be considered when assigning students to a site.

The program is affiliated with 33 hospitals and cancer centers in Hillsborough, Polk, Hernando, Manatee, Sarasota, Pinellas, and Pasco Counties as well as centers located in Gainesville, Ocala, and Orlando, Florida. A list of clinical education centers with addresses/telephone numbers, equipment, software, and Clinical Supervisor information will be distributed to each student.

PROGRAM FEES:

The program fees are in accordance with the fee schedule set by HCC and can be found in the HCC catalog. Tuition for the 2021/2022 academic year is \$104.39 per credit hour for in-state students and \$379.61 per credit hour for out-of-state students.

Associate of Science Degree 77

Credit Hours

Florida Resident	\$ 8038.03 Non-
Florida Resident	\$29229.97

Certificate/Specialist 43

Credit Hours

Florida Resident	\$ 4488.77 Non-
Florida Resident	\$16323.23

Additional Fees for:

Books, Lab fees, CPR certification, vaccinations and/or titers, enrollment in the required online screening tool, uniforms, film badge service, health insurance, enrollment in the required online clinical tracking system, seminars, and graduation expenses are the responsibility of the student and can cost approximately \$3500.00.

Tuition fees are subject to change. All other fees are approximated. Students are responsible for transportation to/from clinical sites.

HILLSBOROUGH COMMUNITY COLLEGE POLICIES:

Sexual Harassment and Non-Discrimination Policy

It is Hillsborough Community College's (HCC) policy that personnel, students and applicants for employee positions and admission to the College have the right to work and to attend classes in an environment free of discrimination, which includes freedom from harassment, based on sex, age, race, color, gender, religion, ethnicity, national origin, age, disability, pregnancy, sexual orientation (including gender identity), marital status, genetic information, protected veteran's status or affiliations.

HCC prohibits harassment of its employees and students in any form. The College shall actively promote equal opportunity policies, procedures and practices that conform to laws prohibiting discrimination. The HCC community is committed to the elimination of conditions that create any form of discrimination. This commitment applies in all areas and to students, faculty, staff and the administration.

Discrimination, including sexual harassment, is expressly prohibited by this policy. Whether it is directed against individuals or groups and whether it is consciously malicious or thoughtlessly unkind, such behavior threatens the integrity of the community and the College.

The College assumes an affirmative posture to prevent and eliminate all forms of discrimination at College sites, events, and activities, which may include off campus and online social media platforms, by any student, employee, vendor, contractor or other community member. Any practice or behavior which constitutes discrimination will be timely addressed and will not be tolerated to prevent reoccurrence and to remedy its effects.

HCC strongly encourages the prompt reporting of all allegations of discrimination including discriminatory harassment. Personnel and students who experience or have knowledge of discrimination should contact the Office of Equity and Diversity, which also includes the College's Title IX Coordinator.

All complaints will be thoroughly and objectively investigated without threat of retaliation. Where investigations confirm the allegations, appropriate corrective action will be promptly taken. Such conduct by an employee or student may result in disciplinary action, with appropriate action taken where needed. Retaliation against a complainant or participant in an investigation is prohibited and may result in disciplinary action.

<https://www.hccfl.edu/about-us/equity-and-diversity>

For additional information or to file a complaint you may contact:

Cheryl S. Gonzalez
Chief Diversity Officer
Equity, Diversity and Special Programs
Dr. Gwendolyn W. Stephenson District Administration Center
39 Columbia Drive, Seventh Floor
Tampa, Florida 33606-3584
Phone: (813) 253-7043
Email: cgonzalez159@hccfl.edu

Elina "Tina" Bivins, MBA, CLI
Equity Manager & Title IX Coordinator
Hillsborough Community College
Dr. Gwendolyn W. Stephenson District Administration Center
39 Columbia Drive, Room 717
Tampa, Florida 33606-3584
Phone: 813.253.7591
Email: ebivins2@hccfl.edu

ADMISSIONS:

Information on admissions to the Radiation Therapy Program can be found on the Health Sciences website. The Radiation Therapy Program is a limited access program with mandatory prerequisite coursework. Please check the following website for information:

<https://www.hccfl.edu/academics/subjects/health-and-medical/health-sciences-admissions>

STUDENT ACADEMIC GRIEVANCE POLICY:

This procedure establishes guidelines by which a student can dispute the process in which a grade was determined if the student believes the grade has been awarded in error, or if the student believes the grade was prejudicially or capriciously awarded.

The college acknowledges that grade policies are the purview of the faculty and that faculty members who have graded objectively and subjectively based on their professional expertise and who have followed the grade policies published in their syllabi have not awarded grades in a capricious or discriminatory manner. For the policy and procedure please visit:

<https://www.hccfl.edu/support-services/complaints/academic-appeal>

PUBLIC SAFETY:

The Department of Public Safety is committed to providing a safe learning and work environment for its students and employees. Public Safety personnel are present at all campuses and provide support to all college locations.

To request a campus escort and report suspicious activity call 813.253.7911.

To report an emergency from a college telephone call 9.911 for police/fire/rescue and 813.253.7911 for College Public Safety.

The HCC public safety office is available to assist all students and employees. The department utilizes uniformed patrol officers with marked vehicles and officers on foot patrol to observe and detect criminal behavior and suspicious activities, enforce traffic and parking regulations, and assist students and employees. Students, employees, and members of the community are required to obey all local, state and federal laws, statutes and ordinances. In addition, members of the college community must observe all HCC administrative rules and procedures. The public safety department is responsible for monitoring compliance with these laws and many of the college's rules and procedures. Please visit the website below for more information.

<https://www.hccfl.edu/support-services/public-safety>

TOBACCO-FREE POLICY:

Tobacco-use is prohibited on all Hillsborough Community College properties, including owned and leased buildings, student housing, outdoor areas, parking lots and garages, courtyards, entrance and exit ways, and college vehicles. This policy includes all types of tobacco and tobacco-like products, including smoked and smoke-less tobacco, other smokeable products, and electronic cigarettes.

ADA (AMERICANS WITH DISABILITIES ACT):

HCC complies with and fully supports the 1990's Americans with Disabilities Act (ADA). The ADA prohibits discrimination on the basis of disability in the services, programs, and activities provided and operated by the college. HCC also complies with, and fully supports, other federal, state, and local laws that protect the rights of disabled persons.

HCC makes every effort to help students with disabilities get the most out of attending college by providing reasonable accommodations to ensure access to all academic programs, campus organizations, services and activities, in accordance with the Americans with Disabilities Act (ADA) of 1990.

All HCC activities, organizations, courses and academic and technical programs are open to all students. HCC facilities are, as a whole, accessible to persons with physical disabilities via ramps, automatic entrances, and elevators. Accessible restroom facilities, parking spaces, telephones and water fountains are also available.

Who is Eligible to Receive Services?

The ADA defines a person with a disability as any person who has a physical or mental impairment that limits one or more of such person's major life activities; has a record of such impairment; or is regarded as having such an impairment. You may be eligible to receive services at HCC if you have been diagnosed with a disability including, but not limited to the following:

- Specific Learning Disability
- Hearing Impairment
- Visual Impairment
- Physical Impairment
- ADD/ADHD
- Alcohol/Drug Abuse
- AIDS
- Speech/Language Impairment
- Psychiatric Disability
- Autism Spectrum Disorders
- TBI

Note: Students with temporary disabilities such as a broken arm/leg, etc., qualify for special accommodations for the duration of their injury pending appropriate documentation.

How to Apply for Services

A student or prospective student wishing academic accommodations must self-identify and provide appropriate documentation of their disability to the Office of Services for Students with Disabilities. Students should contact the office for services for students with disabilities to discuss accommodations.

AIDS:

HCC recognizes that Acquired Immune Deficiency Syndrome (AIDS), AIDS Related Complex (ARC), or a positive test for HIV antibody represents a significant public health threat. It is HCC's policy to balance the rights of AIDS victims to an education and employment at HCC against the rights of other students and employees to an environment in which they are protected from contracting the disease. HCC will offer students with AIDS the same opportunities and benefits offered to other students. Generally, HCC will not impose any rules on students with AIDS that may have the effect of limiting their participation in the educational programs or activities at HCC. Students with AIDS will not be isolated by HCC or prevented from participating in college activities unless such participation has been scientifically shown to endanger the wider community. Risk determinations will be made by medical professionals in consultation with an office of services for students with disabilities. A campus coordinator of services for students with disabilities is responsible for reviewing HCC's procedures and ensuring they are both free from discrimination and pose no danger to the community at large. The coordinator will also meet, as needed, to consider and recommend appropriate action in individual occurrences of the disease. Any questions, concerns, consultation regarding AIDS, services, or accommodations should be referred to an office of services for students with disabilities.

EMERGENCY ALERTS:

Emergency alerts will be posted on the HCC website by flashing a warning on the home page. Students may register for text messaging or email alerts concerning the college, emergencies, closings, and deadlines by going to:

<https://www.hccfl.edu/support-services/hawk-alert>

EMERGENCY PREPAREDNESS:

HCC takes the safety of our students, faculty, and staff seriously, and we will endeavor to communicate with the college community and the public through all means available to us. Should the decision be made to close college operations for any period of time, the Office of Marketing & Public Relations and the Office of Information Technology (OIT) will use the following resources to communicate such information:

- Email message notification to all HCC email accounts
- Voicemail notification to all HCC phones
- Marquee message notification on all electronic campus marquees
- Text messaging via Hawk Alert (sign up at <https://www.hccfl.edu/support-services/hawk-alert>)
- Web notification on the College's home page and other frequently visited HCC websites
- Banner notification upon log-in on campus network computers
- Message notification on main HCC phone number (813-253-7000)
- Automated phone calls to students

- Postings on social networking sites (Facebook and Twitter)
- Announcements on major television networks and radio stations
- Emergency procedures posted in each classroom and laboratory

For more resources about your family’s hurricane preparedness, please visit these sites:

- Hillsborough County Emergency Management: <https://www.hillsboroughcounty.org/en/residents/public-safety/emergency-management>
- Florida Division of Emergency Management: <https://floridadisaster.org/info/>
- Weather Underground Tropical Activity: <https://www.wunderground.com/weather/us/fl/tampa>

CAMPUS DISTURBANCES:

State law prohibits the disruption of or interference with the administration, function, or activities of an educational institution. In addition, the law prohibits individuals from encouraging students to disrupt the educational process or to interfere with the attendance of any student or employee. Individuals who violate this law will be charged with a second-degree misdemeanor and, upon conviction, will be fined up to \$500, imprisoned for up to 60 days, or both. In addition, students who violate this law will be subject to college disciplinary procedures.

HAZING:

Officers, members, and others associated with HCC student organizations are prohibited from engaging in hazing and participating in activities on or off campus that endanger students’ health or safety.

STUDENT MISCONDUCT:

Students must adhere to all published federal and state laws and ordinances as well as college administrative rules and procedures. Alleged violations of the Student Code of Conduct will be referred to the appropriate campus Dean of Student Services. Following the guidelines in the Student Handbook and Academic Planner for student conduct and discipline, the dean will determine the appropriate college response. HCC will cooperate with external police and judicial authorities investigating alleged violations of public laws or ordinances.

THREATS OF VIOLENCE:

Threats by HCC students, staff, or visitors to do bodily harm, damage property, or disrupt the operation of the college are inimical with the goals of the college and will not be tolerated. Students or employees who make such threats, whether verbal or written, expressed or implied, will be disciplined according to the appropriate administrative procedures which may include suspension or expulsion.

DRUGS & ALCOHOL:

One of HCC's goals is to maintain a drug-free workplace and educational setting. Therefore, the manufacture, distribution, dispensation, possession, or use of alcohol or controlled substances on HCC property is prohibited. Annually, each registered student is provided detailed information about HCC drug policies and the behavioral, social, and legal consequences associated with drug use. Students charged with violating this policy will be referred for disciplinary action to the appropriate campus Dean of Student Services. Students who violate the college's drug and alcohol policy will be subject to severe disciplinary sanctions including suspension or expulsion. In addition, the college will refer violators to the appropriate law enforcement agencies and will assist law enforcement agencies in investigating students who may be using or trafficking drugs. For more details regarding HCC's policy on alcohol and illicit drugs, see the HCC catalog for details.

CHILDREN ON CAMPUS:

For safety reasons, parents and others responsible for the care of minor children under the age of 17 should not bring them on campus while engaged in academic activities such as class, research, lab periods, or study groups. Minor children under the age of 17 should be on campus only when activities specifically allow for their involvement.

RADIATION THERAPY PROGRAM POLICIES:

PROGRAM WEBSITE:

The Radiation Therapy Program website address is:

www.hccfl.edu/radiationtherapy

1. STUDENT PHYSICALS:

All students MUST have a physical examination and provide appropriate documentation on the HCC Health Science Physical Examination Form. *The **Clinical Liaison Staff will communicate due dates for forms and vaccinations.***

The form must be completed by a licensed physician and copies of all lab work, including proof of immunizations, must be provided. The Clinical Liaison Staff will provide the forms needed and instructions for completing the forms during the Health Sciences Orientation.

HEALTH UPDATES:

Health updates will be required by those students who have completed one year of the program. The Clinical Liaison's Staff will provide Health Update forms along with the due dates to all rising seniors.

2. CPR, HIV:

Students are required to have a valid CPR certification prior to assignment at a clinical education center. HIV, blood borne pathogens, and infectious diseases class will be scheduled during the Fall semester.

3. PROFESSIONAL LIABILITY INSURANCE:

Students are assessed a lab fee for each clinical course which includes professional liability insurance.

4. MEDICAL INSURANCE:

All students are *required to **provide proof of and maintain personal health insurance during the clinical rotations. Proof of health insurance is due by the first week in October, prior to the first clinical rotation assignment.*** Emergency care for a student injured in the clinical setting is addressed in this document under the section titled **Emergency Treatment in the Clinical/Practicum Setting.**

5. INFECTIOUS DISEASES STATEMENT:

During the student's rotation in the clinical facilities, the student may be exposed to environmental hazards and infectious diseases including, but not limited to, Tuberculosis, Hepatitis B, and HIV/AIDS.

Hillsborough Community College requires that all Health Science program students

obtain vaccinations prior to entering the clinical experience portion of the program.

Proof of vaccination or immunity from Hepatitis B **is required**. All hospital policies and procedures supersede College policy regarding prevention of infectious diseases, and in accordance with the Affiliation Agreement between the College and the hospital/agency, the student must abide by those policies and procedures.

The student understands and assumes the risks involved in the clinical portion of the Health Sciences Programs at HCC, especially the risk of contracting Hepatitis B, Tuberculosis, HIV/AIDS, and other infectious diseases while participating in the required clinical experiences. ***The student agrees to abide by all hospital/agency policies regarding exposure to infectious diseases.***

6. DRUG TESTING:

Students are required to abide by the policies and procedures of the clinical education center as well as the college policy related to drug testing for the purpose of clinical education. Please refer to the college policy on drug testing in the informed consent packet.

7. BACKGROUND CHECKS:

Students are required to have a background check prior to admission to the Program. Additional background checks may be required in order to meet the requirements for attending a clinical site.

8. CLINICAL AFFILIATE REQUIREMENTS:

Some clinical affiliates for the purpose of clinical education may require a student to get a new background check and drug test prior to clinical rotation. When applicable, the Clinical Coordinator will instruct students on meeting these requirements. There is no additional out of pocket expense to the student.

9. HIV/AIDS POLICY:

The HCC policy established for HIV/AIDS can be found in the college catalog or by contacting the Dean of Health Sciences office.

10. PREGNANCY POLICY:

HCC will provide the student the option of declaring her pregnancy. If the student chooses to voluntarily inform program officials of her pregnancy, it must be in writing to the program manager and college Radiation Safety Officer (RSO), indicating the expected date of conception and delivery. The pregnant student is required to meet with the RSO to complete the pregnancy declaration form and again at the end of the pregnancy or upon withdrawal of declaration. In the absence of this pregnancy declaration form, a student cannot be considered pregnant. Please note that at any time, the student has the option of withdrawing, in writing, the notification of their pregnancy declaration by meeting with the RSO and signing the withdrawal of

pregnancy declaration form. The RSO will carefully monitor the occupational exposure to the fetus and make recommendations for accommodations if needed or requested. The student must meet with the RSO after withdrawal of declaration or after delivery to receive the total exposure calculations and complete the declaration paperwork.

If the student chooses to disclose her pregnancy, she will have the following options:

- Continuing the student's current program without modification or interruption
- Modification in the student's clinical assignments
- Leave of absence from clinical assignments
- Leave of absence from the student's program

The Health Science Division allows the pregnant student to make an informed decision based upon her individual needs and preferences. Once a student voluntarily informs program officials of her pregnancy, she will be provided a second dosimeter (to be worn at the level of the abdomen) to monitor fetal exposure at no cost to her. 10 CFR 20.1208 and FAC 64E-5.311 maintain that the fetal dose shall not exceed 500 mrem for the duration of the pregnancy.

11. STUDENT EMERGENCY/MEDICAL CONDITIONS LEAVE:

The Radiation Therapy Program at HCC requests that a student voluntarily inform the Program Manager of a medical condition that may currently or in the future require accommodation. In every instance, the student must provide notice in writing from his/her physician stating that the student is physically able to continue as a student, including clinical duties. In the absence of voluntary written disclosure, the program cannot accommodate any medical condition. In instances of possible radiation exposure or a similar situation, a pregnant student must wear a fetal radiation monitor badge in addition to her personal radiation badge.

12. EMERGENCY CARE IN CLINICAL SETTING:

In the event a student requires emergency treatment, the clinical site will provide such treatment according to the conditions set forth in the affiliation agreement between the College and the hospital/affiliate. The student is **solely liable** for any medical expenses incurred from any emergency medical treatment administered while a student in the clinical education center. Please refer to the college policy in the informed consent packet.

13. INCIDENT REPORTS:

Incidents will be reported by the Clinical Preceptor and/or student, and a campus incident report will be created for any of the following situations:

1. **Injuries, including needle sticks, at the clinical site.**
2. **Direct contact with infectious disease/s at the clinical site.**
3. **Any action that the clinical site, program, and/or college would require submission of an incident report, according to policies on reporting incidents.**

The program will follow the college's policy for reporting incidents. The student must inform the Clinical Coordinator or Program Manager within twenty four (24) hours of the incident. The Clinical Coordinator, Program Manager, or Clinical Preceptor, and student will complete the appropriate forms.

14. FINANCIAL AID:

Financial aid is available for all students. There is a financial aid office on every HCC campus in the student services building.

15. VETERANS BENEFITS:

The Radiation Therapy Program is approved for **VA benefits**. The student should consult with a VA representative at the onset of the program to review the benefits associated with the program.

16. AUDIO/VIDEO RECORDING:

Students must have the permission of the class instructor in order to record or video any class or use class content.

17. SMOKING:

HCC is a tobacco-free college. The College prohibits the use of tobacco products of any kind by everyone, everywhere, on any of the campus properties.

18. OFFICE HOURS:

Faculty office hours can be found in the course syllabus and are also posted next to the office door of each faculty member for each of the Fall, Spring and Summer semesters. Visits outside of the posted hours are scheduled by appointment only.

19. GRADUATION REQUIREMENTS:

Students are required to submit a progress toward degree report showing completion of all program and required general education courses with a grade of "C" or better. Students must also demonstrate successful completion of all ARRT mandated clinical competency requirements.

20. LICENSURE AND CERTIFICATION:

Application for the American Registry of Radiologic Technologists Examination in Radiation Therapy and directions for completing the Florida Department of Health application for state licensure will be distributed to seniors during the beginning of the summer semester.

Students must present a progress toward degree document to the Program Manager along with the completed ARRT application with a passport quality photograph attached to the application. The Program Manager will review the application and degree status prior to signing the application for examination. All

required classes must be completed and a grade ***documented except for the in progress summer classes. The application will NOT be signed if there are outstanding classes.***

Directions for creating an account on the Florida Department of Health MQA website will be given after the ARRT application is completed. Students may apply online once they have setup an account. The Program Manager will submit successful completion of program documents to the state for each successful graduate. Once the grade is verified by the state, a permanent license to work as a Radiation Therapist will be granted to the individual student.

Currently, Hillsborough Community College is part of a program that provides funding for student ARRT examination fees. The fee for the initial examination is \$200.00 per student. The initial examination fee ONLY will be paid for by the college. This fee will be paid as long as the funding is available and may be subject to change in the future. The Program Manager will keep the students updated should any change occur. Repeat examinations will NOT be funded.

Fees:

ARRT initial examination	\$200.00
Repeat Exam	\$175.00
Florida Department of Health Initial fee	\$ 50.00

Student graduates must be certified by ARRT and licensed by the State of Florida, Office of Radiation Control in order to practice radiation therapy in Florida.

21. ENERGIZED LAB:

The CT simulator is located in the energized laboratory in the technology building DTEC-102. Students are required to wear a film badge when attending lab. Film badges ***must*** be worn ***at all times*** when working in the lab and producing radiation. Students must wear film badges at all times during the clinical rotation courses. Policies and procedures for the energized lab are posted in the lab and distributed to students in RAT 2023 Principles and Practices of Radiation Therapy I where students are introduced to the CT simulator warm-up and scanning.

A faculty member must be in the immediate vicinity at all times during the production of radiation in the energized lab.

22. FILM BADGE AND RADIATION SAFETY:

Film badges must be worn ***at all times*** when the student is working in the energized lab and on **all** clinical rotation days. Radiation exposure reports will be posted in the

energized lab, DTEC-102, for student verification of radiation exposure. Students are required to sign off on the report to ensure that the student has verified the reporting period exposure.

The current radiation badge report will be posted in the classroom within **30 school days** of receipt of the data. Each student is required to initial his/her radiation badge reading. The Radiation Safety Officer will monitor the reading and notify the Program Manager/student if the results are above normal limits for that particular month. Although our dosimetry service provides notification to the Radiation Safety Officer when an individual's dose (whole body, blood forming organs, gonads) exceeds 83 mrem (NRC/Nuclear Regulatory Commission and ALARA/As Low As Reasonably Achievable), the Radiation Safety Officer will notify the Program Manager/student if the dose exceeds 42 mrem. The student is then counseled on radiation protection and asked to provide (in writing) an explanation (if possible) to keep on record in the RSO's office and annually reported to the Dean of Health Services. Please see chart below for threshold doses which is also posted in the classroom. The threshold dose chart below is posted in the lab, DTEC-102.

THRESHOLD DOSES

	Annual Radiation Exposure Dose Limits Based on NRC Regulations	Monthly Radiation Exposure/Date Limits Based on NRC Regulations	Monthly Radiation Exposure/Dose when film badge service notifies HCC-RSO	Monthly Radiation Exposure/Dose when HCC/RSO Notifies Program Manager/Student
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DDE/Deep Dose Equivalent Whole body, blood forming organs, gonads

5,000 mrem/yr

417 mrem/mo

Monthly Exposure. Dose exceeding 20% NRC and ALARA

Radiation Safety and occupational exposure are covered extensively in a number of courses including Physics, Introduction to Radiation Therapy, Introduction to Clinical Concepts and Introduction to Radiation Therapy Clinic I.

The cost of film badges for students is covered by student lab fees.

23. PHYSICAL REQUISITES:

Students in the Radiation Therapy Program should have sufficient visual acuity and auditory perception to observe the patient during treatment in order to take any action necessary should the patient move or require immediate assistance. Auditory perception, gross and fine motor coordination is also important in order to receive verbal communication from the patient and manipulate the equipment. Students should be able to think critically, plan, implement care, and interact with individual patients and staff.

24. DIDACTIC/CLINICAL LAB SCHEDULES:

Schedules will be generated by the program faculty for all labs and clinical schedules. Changes can be made **ONLY** by the program faculty. Students must adhere to the clinical and lab schedules.

25. WORK POLICY:

A student in the Radiation Therapy Program is **not permitted** to work for pay as a Radiation Therapist as long as (s)he is enrolled in the Radiation Therapy Program. This is a program policy as well as a JRCERT policy and Florida State law.

The student may work at jobs other than that of Radiation Therapist while in the program. Previous experience demonstrates that students working in excess of 20 hours per week may have difficulties maintaining a grade of C or better.

26. ATTENDANCE:

Didactic classroom attendance policies are determined by the individual instructor and addressed in the course syllabus. The student is responsible for all work missed during an absence. Clinical attendance and absentee policies are documented in this handbook under Clinical Policies and Procedures.

27. GRADING:

The radiation therapy program grading scale (unless otherwise noted) is as follows:

CLINICAL

A	100-95
B	94-90
C	89-85
D	84 and below

DIDATIC

A	100-93
B	92-84
C	83-75
D	74 and below

Students must maintain a C or better in all program courses in order to continue in the program each semester.

28. DISMISSAL/READMISSION:

Please refer to the HCC Health Science Manual and the HCC catalog for detailed information regarding dismissal from and readmission to this and any other health science program.

29. CHEATING:

Cheating in any form will not be tolerated and **shall** result in the student receiving a failing grade for that particular test, assignment, lab, or project. In addition, evidence of cheating will be taken to the Dean of Health Sciences for further action. This action may result in **dismissal** from the Radiation Therapy Program. The student will **not** be readmitted to the program if dismissed for cheating.

Falsification of any clinical document will result in a student receiving a failing grade for the clinical course.

Cheating includes but is **not** limited to:

1. Sharing answers on an exam, test, or quiz
2. Looking at another student's exam, test, or quiz
3. Having written information on the desktop, cell phone, smart watch, calculator, or **anywhere** that is accessible to the student for the sole purpose of cheating
4. Talking to another student during an exam, test, or quiz
5. Sharing answers on an in-class assignment or take home test
6. Plagiarism
7. Using a previously written report from another class, course, or discipline
8. Stealing exams, tests, or quizzes
9. Receiving old exams, tests, quizzes, or worksheet answers from previous students enrolled in the program.

10. Assisting another student in any of the above
11. Talking to another student during a laboratory practical or competency test
12. Sharing information regarding the practical or competency
13. Having written material, simulation forms, diagrams, or films in the laboratory during the competency test
14. Use of a programmed calculator with information regarding the exam programmed into the calculator.

Students must work independently unless otherwise specified.

30. PROBATION GUIDELINES:

For HCC policies regarding student misconduct, please refer to the HCC catalog. A student may be placed on probation in the Radiation Therapy Program in a clinical course for the following reasons:

1. Unsatisfactory clinical evaluation by an instructor, Clinical Preceptor, clinical staff, or program faculty with a calculated grade of **C or less**.
2. Absenteeism of more than **three (3)** days of clinical attendance. (The student may also incur a 5-point deduction from the clinical grade for each absence beyond the three (3) "free days.").
3. Absenteeism of three (3) or more consecutive days of clinical attendance (unless the student received prior approval from the Clinical Coordinator to miss the three (3) days consecutively).
4. Chronic tardiness.
5. Noncompliance with program and/or clinical site policies and procedures.
6. Withdraw from a clinical education center and/or leaving the clinical site without permission.
7. Lack of proper documentation of competencies.
8. Incomplete competencies or failure to perform competencies by the required published clinical dates.
9. Removal of a student from a clinical site at the request of the Clinical Preceptor and/or site.
10. Unacceptable clinical behavior based on comments from therapists and/or Clinical Supervisor.
11. Unprofessional presentation based on comments from therapists and/or Clinical Preceptor (this includes personal hygiene issues).

Students placed on probation must meet with the Clinical Coordinator and Program Manager to formulate an educational plan in order to track student performance during the probation period. If a student is placed on clinical probation and an educational plan created, the highest grade the student can earn in the clinical course is a "C". If the level of performance necessary is not achieved during the probation period, the student may receive a failing grade for the clinical course and be dismissed from the program.

RADIATION THERAPY PROGRAM CLINICAL POLICIES:

The program has very specific attendance policies for the clinical courses. These policies can adversely affect a student's grade and continuation in the program. Clinical attendance policies can be found in this handbook as well as in each clinical course syllabus. Students must attend all required clinical days, and any absence must be made up with the permission of the Clinical Preceptor and Clinical Coordinator.

Unexcused absences will negatively impact the student's clinical grade and matriculation in the program. Documentation of illness and/or family emergencies must be presented to the Program Manager and will be discussed on an individual basis.

1. CLINICAL ROTATIONS:

Please refer to this handbook for the addresses of all clinical education centers. In addition, the machine rotation schedules that are created by the Clinical Coordinator prior to the beginning of the clinical rotation contain additional contact information such as phone numbers and names of Clinical Preceptors. Students must adhere to this schedule. Equipment rotation schedules will be distributed to each student prior to the start of the clinical rotation. Any deviation from this schedule must be discussed with the Clinical Coordinator or Program Manager and Clinical Preceptor.

2. CLINICAL BEHAVIOR:

Students are expected to adhere to all clinical education center policies and procedures, follow institutional guidelines, and work as an integral part of the radiation therapy team. Specific behavioral guidelines will be discussed with students prior to students starting their first clinical rotation.

3. TRAJECSYS REPORTING SYSTEM:

The Trajecsyst reporting system is utilized by HCC faculty, site therapists, and students to document students' clinical experiences and performance. It is also used by students to clock in/out each day for clinic. It is the student's responsibility to regularly check Trajecsyst to verify that competencies, weekly evaluations, and time logs are up to date. In addition, it is the student's responsibility to generate a report at the end of each semester to keep track of the ARRT mandated competencies that are still needed. Instructions for registering for Trajecsyst will be distributed to the students by the Clinical Coordinator or Program Manager.

4. CLINICAL ATTENDANCE:

There are five (5) clinical courses in the Radiation Therapy program; they are: RAT 1800, RAT 1810, RAT 2804, RAT 2814, and RAT 2824. Students are required to complete eight and one half (8.5) hours per day starting with RAT1810. The normal clinical day is 8:00am – 4:30pm with one-half hour for lunch and two (2) fifteen minute breaks, or one (1) hour for lunch and no breaks.

Some clinical sites may adhere to a different time schedule; students should

follow their site's schedule and communicate the change to the Clinical Coordinator.

The program has very specific attendance policies for the clinical courses that can affect a student's grade and their continuation in the program. In addition to this handbook, clinical attendance policies will be provided in the individual syllabi for each clinical course.

Students will use the Trajecsys Report System to clock in/out each day. If the student's cell phone is to be used to clock in/out, it must be used while the student is in the parking lot of the site prior to entering the building and the GEO locator must be enabled.

Students are considered **late for clinic** when they have not arrived by the clinic's specified start time for students (e.g. 8:00am, 7:30am, or 7:00am). If a student arrives after this time, the student is considered **late** for clinic.

If a student is chronically reporting late for clinic, the Clinical Preceptor, Clinical Coordinator, and Program Manager may place the student on clinical probation.

For grading purposes, a student may be **TARDY** twice during each specific semester without receiving a final grade deduction. A **TARDY** is considered being ten (10) minutes late. Each **TARDY** beyond the allowed may result in a grade deduction of the final clinical grade. See individual clinical course syllabus for deductions for tardies.

Students will be given three (3) free clinic days throughout their time in the program. This means that students can miss up to three (3) days of clinic throughout their time in the program without penalty. After completion of the RAT 1800 course, there is no need to make up these "free days" missed. Students enrolled in RAT 1800 are required to make up any time missed. However, these days do not have to be used and it is strongly encouraged that students not miss clinic days unnecessarily. Missing clinic days may reflect negatively on students with their clinical site. Once the three days are missed, students may receive a 5pt. grade deduction for each day missed in excess of the three days and will also have to make up the day. Prior approval must be granted by the Clinical Coordinator prior to using the 3 days consecutively. The days **cannot** be used during the last week of the semester in order to finish the semester early. Students are still required to meet all clinical assignment deadlines.

5. **ABSENTEE POLICY:**

The following procedure must be followed for any absence from clinic:

- Prior to the start of your scheduled start time, call the Clinical Preceptor/therapists at your assigned machine at your clinical site to report the absence, unless the absence notification was made prior. Be sure to talk

- to a therapist, do not simply leave a message with the Clinical Preceptor.
- Text the Clinical Coordinator or designated person as indicated on the course syllabus between the hours of 7:30 and 8:00am to report the absence. In addition, email the Clinical Coordinator and Program Manager.
 - Go into Trajecsys and complete a time exception with the reason being “Absent”

If the student fails to follow the above procedure, the absence shall be documented as unexcused. An unexcused absence will incur a 5-point deduction from the clinical grade.

Any scheduled day missed is considered an absence.

If multiple days are missed due to family emergency or illness, the student must provide documentation for each day missed to the Clinical Coordinator or Program Manager. Medical/family emergencies will be handled on an individual basis.

6. **CLINICAL MAKEUP POLICY:**

- Students must communicate with the Clinical Coordinator concerning make-up time prior to speaking with the Clinical Preceptor. Do not plan any makeup time with the Clinical Preceptor before speaking with the Clinical Coordinator first.
- On the makeup day, instead of clocking in/out of clinic as usual, students will complete a Time Exception in Trajecsys and indicate the reason “Makeup Day”
- According to JRC and program policy, students MAY NOT make up time on a college holiday.

7. **CLINICAL ASSIGNMENTS:**

If a student is asked to leave a clinical site, it may not be possible to reassign the student to another site.

Any student asked to leave a clinical education center may not be reassigned to another site and may receive a failing grade for the clinical course. This may jeopardize the student’s eligibility to continue in the program.

An integral component of the education for the Radiation Therapy student is in the clinical education setting. Clinical education for the student represents the environment in which all aspects of their education are combined: cognitive, psychomotor, and affective.

The clinical courses are designed to give the student a broad base of clinical experiences with a variety of beam modalities, treatment techniques, and department procedures. Specific clinical courses identify goals, establish priorities, and set deadlines for completion of competencies. There are two (2) clinical courses during

the first year of the A.S. degree program: RAT 1800 and 1810. During the second year of the A.S. degree program there are three (3) clinical courses: RAT 2804, 2814, and 2824. The specialist program contains the same clinical courses as the A.S. degree program with the exception of the RAT 1800 course. Clinical courses are from 11-16 weeks each semester. The number of weeks varies with the semester.

Clinical sites are assigned by the Clinical Coordinator. Many sites require online orientation, submission of paperwork, new background checks, new drug screens, and/or additional TB screening. If a student plans to be away during the semester breaks and is unavailable to complete onboarding requirements in a timely manner, this may prevent the student from attending certain clinical sites.

Some onboarding and immunization requirements, etc. involve annual deadlines that must be met. Failure to adhere to these deadlines may jeopardize a student's eligibility to remain in the program. Such students may be required to withdraw from the program accordingly.

Clinical rotation schedules are distributed with the course syllabus for each clinical assignment. The clinical rotation assignment areas include examination, simulation, patient treatment, physics, and brachytherapy whenever possible. The rotation schedules are formulated for each student in rotations of approximately 65% clinical time in treatment and approximately 35% clinical time in simulation and physics. Students must remain in his/her assigned clinical area unless they are called to a meeting, lunch, or instructed to go to another location by a therapist or Clinical Preceptor.

To ensure equitable learning, the Clinical Coordinator places students based on equipment needs, competencies needed, record and verify software used, and type of radiation therapy setting such as hospital or free standing clinic.

In addition to the clinical rotation schedule, each student is provided with a machine rotation schedule each semester. The machine rotation schedule is prepared by the Clinical Coordinator and is developed in such a way that students have the opportunity to gain experience using a variety of equipment throughout their time in the program.

Clinical education centers are dispersed throughout Hillsborough, Pinellas, Pasco, Polk, Manatee, and Sarasota counties. Clinical education centers are also located in Orlando, Gainesville, and Ocala. It is the responsibility of the student to provide transportation to all clinical assignments regardless of their location.

8. CPR:

CPR certification must be maintained through the duration of the program.

9. STUDENT SUPERVISION:

Direct Supervision assures patient safety and proper educational practices. The

JRCERT requires that all radiation therapy procedures be performed under the direct supervision of a qualified practitioner.

The program accrediting agency (JRCERT) and the State of Florida laws governing ionizing radiation require that the student be supervised in the performance of radiation therapy procedures under the following guidelines:

(1) The JRCERT defines direct supervision as student supervision by a qualified practitioner who:

- is physically present during the conduct of the procedure, and
- reviews and approves the procedure and/or image.

(2) Supervision of students over closed-circuit monitor(s) is not acceptable.

10. **CLINIC DRESS CODE AND BEHAVIOR:**

Students must be dressed in a professional manner wearing the approved scrub uniform at all times in the clinical setting, as well as when attending class or lab on campus.

Students who fail to wear the approved scrub uniform while attending class or lab on campus may incur a 5-point deduction from the didactic course grade.

The approved scrub uniform is **mandatory** for clinic attendance. Any student who does not have the approved scrub uniform to wear at clinic will **not** be permitted to attend, and therefore may be placed on clinical probation or removed from the program. Additionally, students must abide by the following dress code and clinical policies:

- **Wear Radiation Therapy approved scrub uniform**
- **Uniform must be clean and free of stains, odors, and wrinkles**
- **(If needed) wear an approved scrub jacket or black long-sleeved undershirt beneath the scrub top**
- **Wear approved black shoes or sneakers with socks**
- **Wear approved wristwatch**
- **Earrings must not extend beyond ear lobes**
- **No ornamental jewelry**
- **One ring per hand**
- **No jewelry or piercings other than those noted above**
- **Wear HCC photo ID at all times or assigned clinical site photo ID**
- **Wear film badge and student IDs at all times**
- **Keep in scrub pocket the following items:**
 - **Writing pen**
 - **Pocket notebook (or folded piece of paper)**
 - **Ruler**
 - **Sharpie marker**

- Cover all tattoos
- No colognes/perfumes, lotions, or fragrant clothing
- Keep nails short and use only light-colored nail polish
- No acrylic/gel nails/artificial nails
- Hair that is longer than shoulder length must be pulled back
- Hair color must be a color found in nature (e.g. no blue, green, etc.)
- Keep facial hair trimmed/well groomed
- No chewing gum (mints are permitted)
- No eating at the console/treatment area
- No completing homework at clinic, aside from researching information for case studies
- Keep cell phones put away – cannot place in scrub pocket or set in console/treatment area (checking messages at lunchtime once away from the console/treatment area is permitted)
- No wearing jeans to clinic at any time
- Abide by clinical site-specific dress code and behavior policies (the clinical site’s policy supersedes the program policy).

Students must be in uniform with film badge and photo ID at all times without exception! Failure to do so will jeopardize said student’s eligibility to continue in the program

11. ADDENDUMS

The Radiation Therapy Program has the right to initiate any changes that are deemed necessary to this Program Handbook at any time. Such changes will be communicated to all program students in a timely manner.