

**HILLSBOROUGH COLLEGE
DISTRICT BOARD OF TRUSTEES MEETING
WEDNESDAY, AUGUST 27, 2025 – 4:00 P.M.
DR. GWENDOLYN W. STEPHENSON
DISTRICT ADMINISTRATION CENTER
BOARD ROOM**

MINUTES

1.0 GENERAL FUNCTIONS

1.01 Call to Order

This meeting was also held by Zoom video conferencing. The public was reminded that questions or comments can be submitted to the Trustees' email address at any time.

1.02 Invocation

1.03 Pledge of Allegiance

1.04 Roll Call

Mr. Clay Hollis and Dr. Michael Garcia were sworn in as new Trustees, as well as Mr. Nicolas Castellanos as the new Student Trustee.

The following Trustees were in attendance:

- Gregory Celestan
- Dr. Michael Garcia
- Clay Hollis
- Brian Lametto
- Nancy Watkins
- Nicolas Castellanos

1.05 Welcome to Guests, Staff and Faculty.

Trustee Celestan recognized two former Trustees with resolutions honoring General Chip Diehl & Mr. Aakash Patel. He thanked them for their service to the District Board of Trustees. Although they were not present to receive them, the awards will be mailed to them.

1.06 Foundation Report

Garrett Weddle, Executive Director for the Foundation, provided the Board with a brief update of the HCF activities and support.

1.06.01 The Foundation Report was sent to the Board under separate cover and included:

- New gifts and commitments \$6.28M annual total, 3% decrease compared to last year's annual total. \$6.48M.

1.06.02 Highlights:

- Introduction of MaryLou Whaley, Major Gifts Officer
- Current net assets \$25.9M
- 36 Major Gifts
- \$1M Gift received from Danita Dickman for Southshore Campus

1.06.03 Events:

- Scholarship Partner's Luncheon, September 25, 2025 @JCC
- HC Fishing Tournament, October 13, 2025 @ Hula Bay
- HC Golf Tournament, November 24, 2025 @Tampa Palms Golf and Country Club
- BBCB, March 4-7, 2025 @ Tampa Bay Convention Center

The President gave additional information and recognition regarding the Dickman Family gift to the new Trustees.

1.07 Faculty, Staff and Student Recognitions

Angela Eveillard, Executive Director of Marketing, provided the following faculty, staff and student recognitions:

- 1.07.01 **Shirley Dobbins**, Brandon Campus Engineering Technology Faculty and Department Chair, coordinated and participated in the workshop "Implications of Artificial Intelligence for Educators" – from the National Cybersecurity Training & Education Center.
- 1.07.02 **Garrett Weddle** was selected for the 2026 Class of Leadership Tampa Bay.
- 1.07.03 HC was awarded a \$393,366 **TRIO Student Support Services** grant from the U.S. Department of Education to provide academic and personal support services that promote persistence, graduation, and transfer for first-generation, low-income, and disabled students.
- 1.07.04 HC also received \$1,598,823 through the **Perkins V Postsecondary Career and Technical Education** program to enhance career and technical education programs, upgrade equipment and technology, and support faculty development to meet workforce needs.
- 1.07.05 The Florida College System Activities Association named **sixty-two Hillsborough College students to the 2024-2025 All-Academic team.**
- 1.07.06 Instructional Designer, **Meegan Derrick's** paper entitled *Cosmic Horror & Digital Learning: What Lovecraft Can Teach Us About Online Education* was selected as a presidential selection for the Association for Educational Communications & Technology conference.
- 1.08 The Chair recommended adoption of the agenda, all revisions to the agenda and approval of all agenda items marked "**Consent.**"
- Trustee Lametto made a motion to approve, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.
- 1.09 The President recommended approval of the **June 25, 2025 Board Meeting minutes** and the **July 7, 2025 Special Board Meeting minutes**
- Trustee Watkins made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

2.0 **HEARING OF STUDENTS**

3.0 HEARING OF CITIZENS

4.0 HEARING OF FACULTY AND STAFF

5.0 HUMAN RESOURCES

5.01 The President recommended Board approval of individuals for **full-time employment**. These individuals will be compensated in accordance with the Board-approved Salary Schedule.

5.02 The President recommended Board approval of **part-time faculty and staff employment** recommendations for Term **25/FA**. Each part-time employee will be compensated in accordance with the Board-approved Salary Schedule.

5.03 The President recommended Board acknowledgment of **employment separations**.

5.04 The President recommended Board approval of the **collective bargaining agreement for 2025-2028 between the Faculty United Service Association (FUSA)** and the College.

Trustee Lametto made a motion to approve, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

The President commended FUSA and the negotiation process that went very well.

5.05 The President recommended Board approval of the **salary increases for adjunct faculty**.

Trustee Lametto made a motion to approve, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

5.06 The President recommended Board approval for the **implementation of Full-time SEIU staff salary increases effective July 1, 2025**.

Trustee Hollis made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

5.07 The President recommended Board approval of the **salary increases for Administrators**.

Trustee Lametto made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

5.08 The President recommended Board approval of the **salary increases for non-SEIU staff employees**.

Trustee Watkins made a motion to approve, seconded by Trustee Lametto. After due discussion and consideration, approval was given by aye vote of all members present.

5.09 The President recommended Board approval of the **salary increases for part-time hourly employees**.

Trustee Lametto made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

5.10 The President recommended Board approval of the **2025-2026 Salary Schedule, effective July 1, 2025**.

Trustee Hollis made a motion to approve, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

Trustee Celestan thanked the staff & faculty for the hard work they do to keep the college going. The President commented for the new Trustees that the salary increases are built into the budget planning for the coming fiscal year.

6.0 EDUCATIONAL PROGRAMS & STUDENT SERVICES

6.01 The President recommended Board approval of **the program deletions effective FA/25 and FA/26** respectively, unless otherwise noted.

6.02 The President recommended Board approval of **HC's general education course offerings**, the reviewed general education inventory spreadsheet, the signing of the certification form to be submitted to the Office of K-20 Articulation by September 1, 2025, and the submission of necessary changes to SCNS as listed in the included spreadsheet.

Trustee Garcia made a motion to approve, seconded by Trustee Hollis. After due discussion and consideration, approval was given by aye vote of all members present.

6.03 The President recommended Board approval of the **Dual Enrollment Annual Articulation Agreement between Hillsborough Community College and Specially Fit Academy**.

Trustee Lametto made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

7.0 INSTITUTIONAL SERVICES

7.01 The President recommended Board approval of the **Foundation's use of College resources for the 2025-2026 fiscal year**.

Trustee Lametto made a motion to approve, seconded by Trustee Watkins. After due discussion and consideration, approval was given by aye vote of all members present.

8.0 FINANCIAL SERVICES

8.01 The President recommended Board approval of **Budget Amendment number 1**.

Trustee Hollis made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present

8.02 The President recommended approval to enter into contracts with **Escot Bus Lines, LLC and First-Class Coach Company d/b/a Martz Bus**.

Trustee Lametto made a motion to approve, seconded by Trustee Garcia. After due discussion and consideration, approval was given by aye vote of all members present.

8.03 Information Only - **Exempt Quarterly Past Purchases**

8.04 Information Only – **June 2025 Financials**.

9.0 ADMINISTRATIVE REPORT

9.01 The President gave an update on the rebranding process regarding the new name of the college.

Discussion ensued about the new name of "Hillsborough College" vs. "Hillsborough State College" The President stated that we will send out internal surveys to the staff, faculty and students to gauge the results to bring back to the Board next month.

10.0 LEGAL REPORT

- 10.01 Ms. Rhonda Stringer, Board Counsel, introduced herself to the new Trustees and welcomed them to the Board.

11.0 HEARING OF BOARD MEMBERS

- 11.01 Student Trustee Castellanos shared how happy he is to be serving as Student Trustee and is looking forward to a great year.
- 11.02 Trustee Hollis shared that he is thrilled to be serving on such an esteemed Board. He is looking forward to everything that is ahead.
- 11.03 Trustee Garcia shared that he is excited and honored to serve with the members of the Board. Looking forward to exciting times ahead.
- 11.04 Trustee Lametto welcomed all new Board members and feels we have strengthened the Board with the new additions. He looks forward to serving with them.
- 11.05 Trustee Watkins shared that she is excited for the new Trustees and welcomed them to the Board. She is looking forward to all the things ahead, new talents, skills and voices.
- 11.06 Trustee Celestan welcomed all of the new Trustees. He thanked the faculty and staff as the new year starts.
- 11.07 The President reminded the Board about the upcoming ACCT Conference in New Orleans, October 22-25, 2025.

12.0 ADJOURNMENT

There being no further business, the meeting was adjourned at 4:49 p.m.